File Date:	1-31-08	
Case No:	07cv 6132	
ATTACHM		
EXHIBIT		<del></del> -

TAB (DESCRIPTION)

## Exhibit 7

Jose Andreu's Answers to UPS First Interrogatories

## IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS EASTERN DIVISION

JOSE ANDREU,	)
Plaintiff,	)
v.	) Case No. 07 C 00473
UNITED PARCEL SERVICE, INC.,	) Judge Samuel Der-Yeghiayan
Defendant.	) Magistrate Judge Mason

## PLAINTIFF'S ANSWERS AND OBJECTIONS TO DEFENDANT'S FIRST SET OF INTERROGATORIES

Plaintiff, JOSE ANDREU, by and through his attorneys, THE COFFEY LAW OFFICE, P.C., pursuant to Rules 26 and 33 of the Federal Rules of Civil Procedure, answers and objects to Defendant's First Set of Interrogatories as follows:

### INTRODUCTION and GENERAL OBJECTIONS

The responses below are made solely for the purpose of and in relation to this action. Each response is given subject to all appropriate objections including, but not limited to, objections based on competency, relevancy, materiality and admissibility, which would require the exclusion of the interrogatory and/or response, or any statements contained herein if the interrogatory were asked of, or any statement contained herein were made by, a witness present and testifying in court. All objections and grounds therefore are specifically reserved by Plaintiff, and may be interposed at, or before, the time of trial in this matter.

The following responses are based on the present state of Plaintiff's investigation, discovery, preparation, and analysis of the facts, issues and evidence pertaining to this

case, which are incomplete as of the date of the responses. The responses are, therefore, given without prejudice to Plaintiff's right to amend the responses and/or produce at the time of trial and any of the following: currently known information which has been omitted from these responses as a result of good faith oversight; subsequently discovered information, evidence, and documentation relating to proof of presently known material facts; and, information, evidence, and documentation, whenever it is discovered, relating to proof of subsequently discovered material facts.

Plaintiff's responses to Defendant's interrogatories are based upon his reasonable interpretation thereof. If Defendant subsequently asserts interpretations of the interrogatories which differ from that applied by Plaintiff, then Plaintiff reserves the right to supplement his responses. Except for the explicit facts set forth in these responses, no admission of any nature whatsoever is implied, or is inferred, or should be inferred, from Plaintiff's responses, or from the fact that Plaintiff has responded. The fact that Plaintiff has responded shall not be taken as an admission, or as a concession of the existence of any facts set forth or assumed by the interrogatories.

The following general objections pertain to Defendant's First Set of Interrogatories directed to Plaintiff (its "Instructions and Definitions" as well as each Interrogatory), unless otherwise specified:

- A. Plaintiff objects to the Interrogatories to the extent they require Plaintiff to undertake any duty other than duties imposed by the Federal Rules of Civil Procedure and the local rules of this Court.
- В. Plaintiff objects to the Interrogatories to the extent they call for the production of documents, things or information protected from disclosure by the

- attorney-client privilege, the attorney work product privilege, or otherwise protected from disclosure under applicable privileges, laws or rules.
- C. Plaintiff objects to the Interrogatories to the extent they seek to obligate the Plaintiff to make inquires beyond the parties to this action, or to the extent they pertain to documents, things or information not in the custody of the Plaintiff.
- D. Plaintiff objects to the Interrogatories to the extent they are unduly burdensome in that they call for material which is unreasonably cumulative or duplicative of material or information already provided or already within Defendant's custody or equally accessible to Defendant as it is to Plaintiff, or to the extent they require Plaintiff to incur unreasonable burden or expense in ascertaining the information or providing the documents.
- E. Plaintiff objects to the Interrogatories to the extent they seek documents, things or information that are not relevant to the subject matter of this lawsuit, or appear not to be reasonably calculated to lead to the discovery of admissible evidence.
- F. Plaintiff objects to the Interrogatories to the extent they seek every fact, or "any and all" facts, all reasons, or "any and all reasons," the identity of every witness, or the specification of every document supportive of or related to any claim or allegation on the grounds they are overly broad and place an undue burden on Plaintiff. Lawrence v. First Kansas Bank & Trust Co., 169
  F.R.D. 657, 662-63 (D.Kan. 1996).

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### ANSWERS AND OBJECTIONS TO INTERROGATORIES

Interrogatory No. 1: Identify each and every person (per instruction 8(a) above) whom Plaintiff believes possesses knowledge of any facts or circumstances which refer or relate to any of the allegations in Plaintiff's Complaint, and for each person identified. describe the knowledge plaintiff believes said person possesses.

Answer: Subject to and without waiving his general objections stated above, Plaintiff refers Defendant to the persons listed and information described in the parties' respective Rule 26(a)(1) initial disclosures in this matter.

Interrogatory No. 2: Describe in detail each and every act during Plaintiff's

employment with UPS which he alleges constitutes retaliation against him for filing a

Plaintiff's investigation and discovery into this matter continues.

workers compensation claim including, but not limited to, the identity (per instruction 8(a) above) of the alleged actor(s), the date(s) of each alleged act(s), and the identity (per instruction 8(b) above) of any documents which relate to each alleged act. Objection: In addition to his general objections stated above. Plaintiff objects to this interrogatory on the grounds that it asks him to form a legal conclusion regarding "each and every act" that may have constituted illegal retaliation against him. He also objects to the extent the interrogatory asks him to speculate as to the identity of each person who may have been responsible for, or in any manner involved with, retaliating against him, the dates of all of Defendant's retaliatory acts against him, and the identity of all documents related to all of Defendant's retaliatory acts against him. At this point in the litigation he cannot and does not know all such information.

Answer: Subject to and without waiving his objections, Plaintiff believes Defendant's decision to place him on notice of termination for alleged dishonesty, and subsequent decision to terminate his employment for the same alleged dishonesty were retaliatory acts against him because he engaged in the protected activities described in the Complaint. Additionally, Defendant may have retaliated against Plaintiff in other ways because he engaged in the protected activities described in the Complaint including, but not limited to, Defendant's claim that Plaintiff did not submit a timely grievance, and

Plaintiff's investigation and discovery into this matter continues.

Defendant's late issuance of its COBRA notice.

Interrogatory No. 3: State with specificity the identity (per Instruction 8(a) above) of each and every person with whom you communicated and/or complained, regarding any alleged act of retaliation for filing a workers compensation claim during your employment with UPS, and state the date of each communication and/or complaint, the identity of the person to whom you communicated and/or complained, the substance of the communication and/or complaint, the identity (per Instruction 8(a) above) of any person who witnessed or overheard the communication and/or complaint and a description of what occurred or happened as a result of each communication and/or complaint.

Objection: In addition to his general objections stated above, Plaintiff objects to this interrogatory on the grounds that it asks him to speculate as to the identity of each person who witnessed any part of the communications he had regarding Defendant's acts of retaliation against him. At this point in the litigation he cannot and does not know all such information.

Answer: Subject to and without waiving her objections, Plaintiff answers that he communicated with and/or complained about being placed on notice of termination to numerous people during his employment with UPS including, but not limited to, his wife Jill Andreu, Kerry Snyder, Dave Ziltz, Pam Treadwell, Ken Emanuelson, and Rick Cantu.

Plaintiff's investigation and discovery into this matter continues.

Document 38-3

Interrogatory No. 4: State the entire factual basis in support of your claim that "On or about January 24, 2005, Jose injured his back at work while on his assigned route delivering packages" (Complaint ¶ 9) including, but not limited to, what you were doing, the time and location of the incident.

Objection: In addition to his general objections stated above, Plaintiff objects to this interrogatory on the grounds that seeks information neither relevant to the subject matter of this action nor reasonably calculated to lead to the discovery of admissible evidence. Answer: Subject to and without waiving his objections, Plaintiff answers that on the morning of January 24, 2005, he was unloading packages in Aurora, Illinois, when he hurt his back.

Interrogatory No. 5: State the entire factual basis in support of your claim that "Upon meeting Jose out on his route, Mr. Ziltz stated to Jose that he believed Jose was lying about the work accident and/or related injuries, and faking his pain" (Complaint ¶ 11) including, but not limited to, the identity (per instruction 8(a) above) of all witnesses to the alleged incident.

Objection: In addition to his general objections stated above. Plaintiff objects to this interrogatory on the grounds that is asks him to speculate as to the "entire factual basis" that may support his claim set forth at Par. 11 of his Complaint. At this point in the

litigation he cannot and does not know all facts that may support such claim, or the identity of each person who may have witnessed Mr. Ziltz make such statements.

Answer: Subject to and without waiving his general objections stated above, Plaintiff answers that this is what Mr. Ziltz said to Plaintiff when he met him out on his route on January 24, 2005.

Plaintiff's investigation and discovery into this matter continues.

Interrogatory No. 6: State the entire factual basis in support of your claim that "At various times subsequent to January 24, 2005, Mr. Ziltz repeated his assertions and belief that Jose was lying about the work accident and/or related injuries, and faking his pain" (Complaint ¶ 12) including, but not limited to, the date(s), time(s) and location(s) of each alleged incident and the identity (per Instruction 8(a) above) of all witnesses to each alleged incident.

Objection: In addition to his general objections stated above, Plaintiff objects to this interrogatory on the grounds that it asks him to speculate as to the "entire factual basis" that may support his claim set forth at Par. 12 of his Complaint. At this point in the litigation he cannot and does not know all facts that may support such claim, the identity of each person who may have witnessed Mr. Ziltz make such statements, or all dates, times and locations of all such statements by Mr. Zilitz.

Answer: Subject to and without waiving his general objections stated above, Plaintiff answers that this is what Mr. Ziltz said to him at various times after his January 24, 2005 work accident and injury and prior to his March 4, 2005 termination.

Plaintiff investigation and discovery into this matter continues.

Interrogatory No. 7: State the entire factual basis regarding the "earlier communication Jose had with the Addison facility" (Complaint ¶ 21) including, but not limited to, the time of the communication, the nature and/or method of the communication, the substance of the communication, and the identity (per instruction 8(a) above) of the individuals you communicated with.

Objection: In addition to his general objections stated above, Plaintiff objects to this interrogatory on the grounds that is asks him to speculate as to the "entire factual basis" that may support his claim set forth at Par. 21 of his Complaint. At this point in the litigation he cannot and does not know all facts regarding this communication. Plaintiff also objects to this Interrogatory on the grounds that its seeks information exclusively in the possession of Defendant.

Answer: Subject to and without waiving his objections, Plaintiff answers that at approximately 3:00 p.m. on February 9, 2005, he received a text message on his handheld DIAD (i.e., Delivery Information Acquisition Device) advising him to break his route and go make a pick up at Bernina in Aurora. He promptly responded, received a reply, then responded again. In his second response, Plaintiff estimated that he had approximately 60 stops left. Plaintiff does not know the identity of the person or persons who sent the text messages.

Plaintiff's investigation and discovery into this matter continues.

Interrogatory No. 8: identify the number of packages you had on your package car on February 9, 2005 at the time you were involved in communication with UPS's Addison facility (Complaint ¶ 21), the time of his Ziltz's arrival and the number of packages you had

in your package car when Zilitz arrived (Complaint ¶ 21) and the time you complete your route on February 9, 2005.

Objection: In addition to his general objections stated above, Plaintiff objects to this interrogatory on the grounds that its seeks information exclusively in the possession of Defendant.

Answer: Subject to and without waiving his objections, Plaintiff refers Defendant to his answer to Interrogatory No. 7, above. Plaintiff further answers that Mr. Zilitz arrived at his truck at approximately 4:45 p.m., at which point Plaintiff estimates that he had approximately 35 stops remaining.

Plaintiff's investigation and discovery into this matter continues.

Interrogatory No. 9: Fully explain whether or not you worked for UPS on Thursday, February 10, 2005 and, if so, identify your duties that day, the route you drove if any in your hours for that day.

Objection: In addition to his general objections stated above, Plaintiff objects to this interrogatory on the grounds that seeks information neither relevant to the subject matter of this action nor reasonably calculated to lead to the discovery of admissible evidence. Plaintiff also objects to this interrogatory on the grounds that its seeks information exclusively in the possession of Defendant.

Answer: Subject to and without waiving his objections, Plaintiff believes he reported to work on February 10, 2005, but is not certain what his duties, route or hours were that day.

Interrogatory No. 10: State whether you were put on notice of termination in February 2005 and whether or not you submitted a grievance concerning being told you would be fired or been given notice of termination and, if so, state the date you submitted

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the grievances, identify (per instruction 8(a) above) the individual(s) with either UPS or Teamsters Local 705 you submitted the grievance to or discussed it with, and each and every date including time and location you met with representatives of Local 705 and/or UPS concerning your grievance and identify (per instruction 8(a) above) the individual(s) whom you met or discussed the grievance with.

Objection: In addition to his general objections stated above, Plaintiff objects to this interrogatory on the grounds that seeks information neither relevant to the subject matter of this action nor reasonably calculated to lead to the discovery of admissible evidence. Plaintiff also objects to this interrogatory on the grounds that its seeks information already in the possession of Defendant and/or Teamsters Local 705, in which case it is equally accessible/available to Defendant.

Answer: Subject to and without waiving his objections, Plaintiff refers Defendant to the copies of documents produced by Local 705 in connection with this matter which were previously served on its counsel. Plaintiff also refers Defendant to documents bates stamped P000042, and P000314 to P000315.

Plaintiff further answers that he was put on notice of termination in February 2005, and that he believes Teamsters Local 705 filed a grievance with Defendant on his behalf related to the notice of termination. He has discussed this grievance with Teamsters Local 705 employees and/or agents including Pam Treadwell, whom he believes was a union steward at the time, and union representative Ken Emanuelson. Further, he attended a meeting with Ms. Treadwell and Kerry Snyder in February 2005, and he subsequently appeared before the UPS/Local 705 joint grievance committee on or about March 15, 2006.

Plaintiff's investigation and discovery into this matter continues.

Interrogatory No. 11: State the entire factual basis in support of your claim that "On March 4, 2005, Jose's superior, Kerry Snyder, told Jose that his employment the UPS was terminated effective immediately for alleged (sic) being dishonest on February 9, 2005". (Complaint ¶ 23)

Objection: In addition to his general objections stated above. Plaintiff objects to this interrogatory on the grounds that it asks him to speculate as to the "entire factual basis" that may support his claim set forth at Par. 23 of his Complaint. At this point in the litigation he cannot and does not know all facts that may support such claim.

Answer: Subject to and without waiving his objections, Plaintiff answers that this is what Mr. Snyder said to him on March 4, 2005.

Plaintiff's investigation and discovery into this matter continues.

Interrogatory No. 12: State the entire factual basis in support of your claim that "Jose's protected activities under the Act were a motivating factor behind UPS' decision to terminate his employment." (Complaint ¶ 29)

Objection: In addition to his general objections stated above. Plaintiff objects to this interrogatory on the grounds that is asks him to speculate as to the "entire factual basis" that may support his claim set forth at Par. 29 of his Complaint. At this point in the litigation he cannot and does not know all facts that may support such claim. Plaintiff also objects to this interrogatory on the grounds it is a premature contention interrogatory, and it is unduly burdensome and overly broad.

Answer: Subject to and without waiving his general objections stated above, Plaintiff answers that all facts alleged in his Complaint and in Defendant's amended answer, as

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well as all facts set forth in the parties' discovery responses and document production may support his claim set forth at Par. 29 of his Complaint.

Plaintiff's investigation and discovery into this matter continues.

**Interrogatory No. 13:** State the entire factual basis in support of your claim that "Between October 31, 2005 and his receipt of the COBRA notice, Jose received medical treatment and incurred related to medical expenses in reliance on what he reasonably believed to be continued coverage under the Plan" (Complaint ¶ 41) and identify (per instruction 8(b) above), all documents related to the "medical treatment and incurred related medical expenses" referenced.

Objection: In addition to his general objections stated above, Plaintiff objects to this interrogatory on the grounds that is asks him to speculate as to the "entire factual basis" that may support his claim set forth at Par. 41 of his Complaint. At this point in the litigation he cannot and does not know all facts that may support such claim.

**Answer:** Subject to and without waiving his objections. Plaintiff refers Defendant to documents bates stamped 000001 to 000009 previously produced to its counsel in this matter on April 24, 2007, as well as documents bates stamped P000028 to P000041, P000194 to P000214. Plaintiff further states that prior to undergoing an MRI on his hip in January 2006, he called Defendant's insurance company to verify coverage prior to incurring such costs, and the insurance company in fact confirmed that he was covered.

Plaintiff's investigation and discovery into this matter continues.

Interrogatory No 14: Describe in detail any physical, mental or emotional injuries you claimed to have suffered as a result of the conduct alleged in your Charge and/or Complaint and state: a description of all physical, mental or emotional injuries you claimed to have suffered, the nature of each such injury in the area of your body affected, when the each symptom of such injury first manifested itself, whether you still have any such symptom that you attribute to UPS' conduct, if you still have any such symptom please describe it in full, including but not limited to, a description of the symptom, whether it is subsiding, remaining the same, or becoming worse, and the frequency and duration of the symptom.

Answer: Subject to and without waiving his general objections stated above, as a result of Defendant illegal acts in this matter Plaintiff suffered from a variety of emotional and physical injuries and pain, including but not limited to, worry, embarrassment, depression, fear, betrayal, harassment, anger, anxiety, loss of self-esteem/self-worth, financial stress, family discord, sleeplessness, and headaches. These injuries commenced when David Ziltz falsely accused Jose of lying on February 9, 2005, were subsequently aggravated by Defendant's illegal acts as set forth in his Complaint, and continue to date.

Plaintiff's investigation and discovery into this matter continues.

Interrogatory No. 15: Identify (per Instruction 8(a) above) each of Plaintiff's employers since October 2001, other than UPS, and with respect to each employer, state: the name, address and telephone number of each employer, the date employment commenced, all job titles or job categories held by Plaintiff, the rate of pay received by Plaintiff for each job title or job category, the number of hours worked by Plaintiff each week or each month, the gross amount earned, the date employment was terminated, the reason for termination, and the identity (per Instruction 8(a) above) of the person(s) responsible for the termination of employment, if applicable.

Objection: In addition to his general objections stated above, Plaintiff objects to this interrogatory on the grounds that it seeks information neither relevant to the subject matter of this action nor reasonably calculated to lead to the discovery of admissible evidence.

Answer: Subject to and without waiving his objections, Plaintiff states that since October 2001, in addition to UPS, he has been employed by Bedford Motor Service Inc., 5921 W. 65th Street, Bedford Park, IL., as a driver from on or about 2002 to 2003, at an hourly rate of \$15.00. Plaintiff is not certain how many hours he worked in any given week or month, or how much income he earned from this employment in 2002. In 2003, he earned \$26,131. Plaintiff quit this employment in or around September 2003, when he commenced full-time seasonal employment with UPS.

Further, he has been employed since on or about October 2005 with J&J Tee Service Co. He is the president and part owner of this company. To date, the company has not paid salaries or wages to Plaintiff.

Plaintiff's investigation and discovery into this matter continues.

Interrogatory No. 16: Identify (per Instruction 8(a) above) each and every medical doctor, social worker, psychologist, psychiatrist, therapist or other medical or health care professional who diagnosed or treated Plaintiff for any injury, illness, condition or disability allegedly caused by UPS. Your response should include: the date(s) Plaintiff was treated, and a full description of condition treated or diagnosed, and the identity (per Instruction 8(b) above) of any documents related to the condition treated or diagnosed.

Objection: In addition to his general objections stated above, Plaintiff objects to this interrogatory on the grounds that it seeks confidential and privileged information protected from discovery in this matter by Plaintiff's physician-patient privilege. He also objects on

the grounds that this interrogatory seeks information neither relevant to the subject matter of this action nor reasonably calculated to lead to the discovery of admissible evidence.

Answer: Subject to and without waiving his objections, and subject to the Agreed Protective Order entered by the Court in this matter on June 14, 2007, and limited to

injuries resulting from the illegal acts of Defendant complained of in this action, Plaintiff states that he has not sought medical care or treatment for the injuries he suffered from

the illegal acts of Defendant complained of in this action.

Interrogatory No. 17: Not including any medical professionals identified in response to Interrogatory No. 17, identify (per Instruction 8(a) above) each and every medical doctor, social worker, psychologist, psychiatrist, therapist or other medical or health care professional who diagnosed or treated plaintiff for any physical, mental, emotional and psychological condition since January 1, 1994, including any court-ordered exams. Your response should include: the dates that Plaintiff was treated, a full description of condition treated or diagnosed, and the identity (per Instruction 8(b) above) of any documents related to the diagnosis or treatment.

Objection: In addition to his general objections stated above, Plaintiff objects to this interrogatory on the grounds that it seeks confidential and privileged information protected from discovery in this matter by Plaintiff's physician-patient privilege. He also objects on the grounds that this interrogatory seeks information neither relevant to the subject matter of this action nor reasonably calculated to lead to the discovery of admissible evidence.

Answer: Subject to and without waiving his objections, and subject to the Agreed Protective Order entered by the Court in this matter on June 14, 2007, Plaintiff refers

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Defendant to the confidential medical records he has produced in connection with this action bates stamped 000001 to 000009, P000044 to P000179, and P000194 to P000258.

Interrogatory No. 18: Identify each person who you expect to call as an expert witness at trial, if any, and has to each potential expert identified include: subject matter of which expert is expected to testify, a complete statement of all opinions to which expert is expected to testify and be expressed, and bases, reasons and grounds therefor, the data and other information considered by the witness in forming the opinions, the qualifications of the witness, including a list of all publications authored by the witness within the preceding 10 years; the compensation to be paid for the study and testimony, and a listing of any other cases in which the witness has testified as an expert at trial or by deposition within the preceding four years.

Objection: In addition to his general objections stated above, Plaintiff objects to this interrogatory on the grounds that it is premature and in conflict with the Court's order of June 14, 2007. Per the June 14, 2007 order, Plaintiff is not required to disclose his experts and produce related information until July 16, 2007.

Interrogatory No. 19: Describe all sources of money received by Plaintiff since October 16, 2001, including the amount of money from each source and the dates of the payments. Money includes, but is not limited to, compensation, salary, bonuses, retirement benefits, social security payments, disability payments, unemployment compensation benefits, workers' compensation benefits, as well as financial gifts from relatives and friends. Your response need not include salary received from UPS or other employers identified in response to Interrogatory No.16 if you included salary information in your response.

Objection: In addition to his general objections stated above, Plaintiff objects to this interrogatory on the grounds that it seeks confidential information. He also objects on the grounds that this interrogatory seeks information neither relevant to the subject matter of this action nor reasonably calculated to lead to the discovery of admissible evidence.

Answer: Subject to and without waiving his objections, and subject to the Agreed Protective Order entered by the Court in this matter on June 14, 2007, Plaintiff refers Defendants to copies of documents bates stamped P000300, P000304, and P000309. Plaintiff further answers that he continues to attempt to gather this information, and will supplement his answer if and when he is able to secure any of the requested information.

Plaintiff's investigation and discovery into this matter continues.

Interrogatory No. 20: Describe all attempts by plaintiff, if any, to secure employment since October 16, 2001, including, but not limited to the following: the identity (per Instruction 8(a) above) and address of the potential employer; each person contacted, method of inquiry (e.g. application, resume, etc.), and position sought; whether or not Plaintiff was offered employment, and if Plaintiff was not often employment, but what reason was given; if Plaintiff was offered, but did not accept employment, the reason why; and if Plaintiff except employment is no longer employed with that employer, the date and reason why the employment terminated. For any period since October 16, 2001 in which Plaintiff alleges he was unable to seek, obtain or hold employment.

**Objection:** In addition to his general objections stated above, Plaintiff objects to this interrogatory on the grounds that it seeks confidential information. He also objects on the

grounds that this interrogatory seeks information neither relevant to the subject matter of this action nor reasonably calculated to lead to the discovery of admissible evidence.

Answer: Subject to and without waiving his objections, Plaintiff refers Defendant to documents bates stamped P000259 to P000272. He further answers that he continues to attempt to gather this information, and will supplement his answer if and when he is able to secure any of the requested information.

Plaintiff's investigation and discovery into this matter continues.

**Interrogatory No. 21:** Identify all relief sought by you in this action, whether injunctive, monetary or some other form of relief, by description of alleged damages claims, date incurred, amount of damage claimed to date, and method of calculating monetary damages.

Answer: Subject to and without waiving his general objections stated above, Plaintiff refers Defendant to the damages itemized at his Rule 26(a)(1) initial disclosures in this matter.

Plaintiff's investigation and discovery into this matter continues.

By:

Dated: June 22, 2007

Respectfully Submitted, JOSE ANDREU Plaintiff.

Timothy // Coffey//

THE COFFEY LAW OFFICE, P.C.

Attorneys for JOSE ANDREU

1403 E. Forest Avenue Wheaton, IL 60187

(630) 534-6300



## CERTIFICATION OF SERVICE

I hereby certify that I served a true, accurate and complete copy of the foregoing Plaintiff's Answers and Objections to Defendant's First Set of Interrogatories to the following attorneys of record for Defendant by first-class, U.S. mail, postage pre-paid, on the 23rd day of June, 2007.

D. Scott Watson Quaries & Brady LLP 500 West Madison Suite 3700 Chicago, IL 60661

Case 1:07-cv-06132\_

Timothy J. Coffey

THE COFFEY LAW OFFICE, P.C.

Attorneys for JOSE ANDREU

1403 E. Forest Avenue Wheaton, IL 60187 (630) 534-6300

## VEDIETCATION

I, Jose Andreu, verify that the answers set forth above in Plaintiff's Answers and Objections to Defendant's First Set of Interrogatories are true and correct to the best of my knowledge and belief based on the information I have available to me to date.

ose Andreu

Date: June 22, 2007

## Exhibit 8

Jose Andreu Declaration



JOSE ANDREU,	)
Plaintiff,	
<b>v</b> .	) Case No. 07 C 06132
UNITED PARCEL SERVICE, INC.,	) ) Judge Samuel Der-Yeghiayan
Defendant.	) Magistrate Judge Mason

## DECLARATION OF PLAINTIFF JOSE ANDREU IN OPPOSITION TO DEFENDANT'S MOTION FOR SUMMARY JUDGMENT

- I, JOSE ANDREU, am the plaintiff in the above-captioned matter presently pending before this Court, and if called upon could competently testify to the following facts.
- I make this declaration solely in opposition to Defendant's Motion for Summary Judgment filed with the Court on January 7, 2008. It is not intended to be a complete response or rebuttal every false allegation and contention in UPS's motion. Rather, it is intended to supplement my sworn deposition testimony on these certain issues, and other evidence in the record.
- Prior to being placed on notice of termination on February 10, 2005, I had not received any form of performance discipline, or job warnings during my entire career at UPS dating back to 1996.
- 4. On February 9, 2005, once I arrived at Bernina, upon stepping into my truck Mr. Ziltz was angry and screaming at me saying that I was lying, and that I lied to him before and that I was going to get fired for being dishonest. He then asked for the key to

my inside overhead door, opened the door and entered cargo area of my truck. He continued to accuse me of lying and saying that I would be fired the next day. At no point did I see or hear him count the packages that were in the cargo area. At no point did he say he counted 20 packages or any number of packages. At no point did he mention Ms. Cheryl Bast, or anything about me telling her I had 60 stops or packages left in my car.

- I did not lie about the number of packages I had in my truck on February 9, 2005, 5. and I have never admitted to Kerry Snyder, or anyone for that matter that I in fact told such a lie on that day.
- I was not placed on medical work restrictions until I returned to work on February 6. 17, 2005, after being out of work the preceding few days and receiving medical treatment at Turner Pain and Wellness Center due to the pain I was experiencing from the injuries I sustained in my January 24, 2005, work accident.
- The copies of the Turner Pain Clinic documents, P000241-47, submitted as Exhibit 7. 13 of my response in opposition to UPS's motion for summary judgment are true and correct copies of my medical records from Turner. On February 14, 2005, I personally delivered Dr. Ahern's handwritten note, a copy of which is at P000247, to Kerry Snyder. The following day, I again personally delivered Dr. Ahern's handwritten note, a copy of which is at P000243, to Kerry Snyder.

Pursuant to 28 U.S.C. § 1746, I certify under penalty of perjury that the foregoing

Dated: January 28, 2008

is true and correct.

## Exhibit 9

Jose Andreu UPS Personnel File, UPS 0001 - 0041



Citicorp Center 500 West Madison Street Sulte 3700 Chicago, Illinois 60661 Tel 312.715.5000 Fax 312.715.5155 www.quarles.com

John A. Klages E-Mail

Attorneys at Law in: Phoenix and Tucson, Arizona Naples and Boca Raton, Florida Chicago, Illinois Milwaukee and Madison, Wisconsin

312/715-5060 JK2@quarles.com

February 20, 2006

## <u>VIA UPS NEXT DAY AIR</u>

Timothy J. Coffey, Esq. Robin Potter & Associates, P.C. 111 East Wacker Drive Suite 2600 Chicago, IL 60601

Re:

Jose Andreu

Request For Personnel File

Dear Mr. Coffey:

As requested, enclosed is a copy of Jose Andreu's personnel file that is stamped UPS 0001 - UPS 0041.

ery truly yours,

JAK:ms Enclosure February 9, 2005

To: Dave Ziltz

From: Cheryl Bast

RE: Jose Andreu

We asked Jose Andreu to make a pick up at Bernina. He called at 16:00 to ask if we wanted him to break off of his route to go get it. I told him yes. He then stated that he had 60 stops left and he would not be done until 9:00pm. I told him that if he were to do 20 stops an hour that he should be done by 7. He said he was 20 minutes from Bernina and this would take up quite a bit of time.

At 16:42 I received a call from Dave Ziltz he had just met Jose at Bernina. Dave counted the stops in his truck and he only had 20 stops left.



To: Randy Dunn Fr: Kerry Snyder

Re: Jose Andreu Discharge

3/24/05

On 2/10/05 at 8:25 I held a meeting in my office for the discharging of service provider Jose Andreu. I informed Andreu that he was on notice of termination for violation of article 54 of the contract referring to honesty. Present during the discharge discussion was UPS Supervisor Dave Ziltz, Service provider Jose Andreu, and Union Steward Pam Treadwell.

The following day Jose Andreu reported an on the job injury. He continued to work for us with restrictions. The union did not grieve the notice of discharge, once the time had lapsed to grieve the notice of discharge he was terminated.

# Employee History Profile United Parcel Service

	Employee ID Number: 0113260
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	Boss Hie	
	Don	Create
	09/18/1996	
	Employment Date:	

<sup>\*\*\*\*</sup>To change personal information go to UPSers.com or your local HR office. To make job

Case 1:07-cv-06132

		GEMS Job His	tory (Starts f	GEMS Job History (Starts from Mar 1999)		
Region	District	Job Change Reason	Start Date	Job Class	Inh Grasse/ Description	
02 - North Central	46 - North Plinois	OT B GTF			an creek rescribion	
O - North Control	STORTE THE STORY	TEKVIO	10/21/2005	PACKAGE DRIVER	PART TIME SUPERVISOR	
	40 - North Illinois	RFL/RFL	10/21/2005	PACKAGE DRIVER	DADT TRACE STREET	,
02 - North Central	46 - North Himois	DTA/CHE	08/01/2005	PACK AGE DURIED	TAKI IIME SUPERVISOR	
02 - North Central	46 - North Illinois	TOAMO	03/10/2006	PACKAGE DRIVER	PART TIME SUPERVISOR	
02 - North Central	46 - North Ulinois	DIACT	03/10/2003	PACKAGE DRIVER	PART TIME SUPERVISOR	
02 - North Central	46 North Tillian	DIACHD	01/29/2004	PACKAGE DRIVER	PART TIME SUPERVISOR	
N. C. S. C.	46 - North Hanois	JRC/JRC	01/19/2004	PACKAGE DRIVER	PART TIME SUPERVISOR	
02 - North Central	46 - North Illinois	DTA/CHD	01/15/2004	BID AIR DRIVER	NOOD THE TOTAL OF THE POST OF	
02 - North Central	46 - North Illinois	RC/JRC	12/29/2003	BID AIP DRIVED	TAKE TIME SUPERVISOR	
02 - North Central	46 - North Illinois	DTA/CHD	11/13/2003	DACE ACT DRIVER	FART TIME SUPERVISOR	
02 - North Central	46 - North Illinois	ROBC	11/02/2003	BACK COLUMN	PART TIME SUPERVISOR	
02 - North Central	46 - North Illinois	DIACTED	11/05/2003	FACKAGE DRIVER	PART TIME SUPERVISOR	
02 - North Central	As Month Hillings	DIACED	07/24/2003	BID AIR DRIVER	PART TIME SUPERVISOR	
00 - North Control	Stouth mont of	JRC/JRC	07/14/2003	BID AIR DRIVER	PART TIME SUPERVISOR	
	46 - North Illinois	DTA/CHD	07/02/2003	PACKAGE DRIVER	PAPT TTAGE COMPANIES	
02 - North Central	46 - North Illinois	IRC/IRC	06/24/2003	PACKAGE DRIVER	DADT THE STREET	
02 - North Central	46 - North Illinois	DTA/LOC	08/31/2002	BID AIR DRIVER	DADE TO COMPENSOR	
02 - North Central	46 - North Illinois	JRC/JRC	12/05/1999	BID AIR DRIVED	FAKI LIME SUPERVISOR	
02 - North Central	46 - North Illinois	JRC/JRC	05/21/1000	ATD DOUGEN	FAKT TIME SUPERVISOR	
			CCCI WAICO	AIN DALVER	PART TIME SUPERVISOR	
		Job Histor	Job History (Prior to Mar 1999)	ar 1999)		Г
F		Job Change				7
Кедион	District	Reason	Start Date	Job Class	Time Resolutions	
					The second secon	

Type Employment

1.02.0005 / rpfEmpProf

## United Parcel Service Employee History Profile

Case 1:07-cv-06132

Employee Name: Andreu, Jose	ndreu, Jose				Emplo	Employee ID Number: 0113260	132
02 - North Central	46 · North Illinois	Lateral	02/25/1997	SECONDARY SORTR		PT UNION HOURLY	
02 - North Centra!	46 - North Illinois	Lateral	11/18/1996	LOADER/UNLOADER	À	PT UNION HOURLY	
02 - North Central	46 - North Illinois	Lateral	10/19/1996	AIR DRIVER	À	PT UNION HOURLY	
02 - North Central	46 - North Illinois	Start	96/18/160	LOADER/UNLOADER	Ď.	PT UNION HOURLY	
			Education			10	
Graduation Date School		Major		Education Level			
	Performance Appraisals			La	Languages	·	
Type Start Date	End Date Rating		Language	e Translator Speak	Read	Write	
		ا د	ors training				
Date	Description			Instructor			
08/25/2005	HIGH RISK RE-CERTIFICATION	FICATION		No.			
08/25/2005	INITIAL SECURITY AWARENESS TRN	WARENESS TRN		ž			
02/03/2005	SPACE AND VISIBILITY	٦.		oN S			
02/03/2005	SAFE WORK HABITS			No.			
01/06/2005	HAZ MAT TRNG - OPS 1 HR VIDEO	S 1 HR VIDEO		No			
01/06/2005	CONVEYOR SECURING	Ð		No			
06/25/2004	ONE VISION			. °N			
02/03/2004	UPS SAFE BACKING PROC	ROC		No			•
02/03/2004	SAFE WORK HABITS			No			
02/03/2004	SPACE AND VISIBILITY	<u>ک</u>		No			
01/06/2004	CONVEYOR SECURING	. 5		No			
01/06/2004	HAZ MAT TRNG - OPS 1 HI	5 1 HR VIDEO		Ř			
06/30/2003	RETURN SERVICES CERTIFICATION	ERTIFICATION		ž			

Filed 01/31/2<u>00</u>8

Document 38-3

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## United Parcel Service Employee History Profile

Limproyee Manne: Andreu, Jose	, Jose	Thursday, 17 Miles
200000000000000000000000000000000000000		Employee ID Number: 0113260
06/16/2003	UPS SAFE BACKING PROC	No
06/16/2003	SPACE AND VISIBILITY	N. N.
06/16/2003	SAFE WORK HABITS	Or N
06/16/2003	SERV PROVID TRAINING SCHOOL	OF 12
06/16/2003	CONVEYOR SECURING	0K X
06/16/2003	HAZ MAT TRNG - OPS 1 HR VIDEO	ON N
01/28/2003	SAFE WORK HABITS	O V
01/28/2003	SPACE AND VISIBILITY	0° C
01/21/2003	OUR COMPANY VIDEO	
01/09/2003	HAZ MAT TRNG - OPS 1 HR VIDEO	2
01/09/2003	CONVEYOR SECURING	
11/04/2002	ERI FOLL/UP SESSION	
08/01/2002	INT'L SHPMNT ACCEPTANCE TRNG	S Z
06/01/2002	LEGACY/PARTNERING PRESENTATION	S. V
04/01/2002	UPS SAFE BACKING PROC	
02/01/2002	SAFE WORK HABITS	N.
02/01/2002	SPACE AND VISIBILITY	
01/01/2002	CONVEYOR SECURING	S. S
01/01/2002	HAZ MAT TRNG - OPS 1 HR VIDEO	
01/01/2002	OUR COMPANY VIDEO	S. S
09/01/2001	LRNG MAP 5 - INVSTG TO GROW	. CX
10/01/2000	LRNG MAP 4 - ENBLG GLOBAL COMM	
06/01/1997	UNDEL PKGE HDLING PROC 6/1997	ON.
Annual	Annual Employee Discussions	Career/Personal Davalonmont Discussion
Туре		Date.

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**UPS 0005** 

Employee ID Number: 0113260 Date Employee Name: Andreu, Jose Human Resources Manager Signature Comments

Printed on: 02/17/2006



#### EMPLOYMENT APPLICATION Driver and Mechanic Positions (Use Eleck Ink Only)

OFF	HILY					
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	<b>—</b>	$\vdash$				
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PHT 1	D/R	M/I				

Region Oistrict U16	FOR APPLICANT USE FOR OFFICEUSE	
Social Security No. Name (Last, FI	rad)	Middle (pitta)
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ADDRESS INFORMATION		السناك
Address	Apt. # Phone # (include erea cr	odel
71831 IW RASKHER I	111111111 3VET613VH	23PF
Caty	State Zip Code Albamate Phone # (includ	area code)
PREVIOUS ADDRESSES: During the test three years,	healpring with most recent	
er - er - 1 - erez -	<u>.</u>	
Address (Y3/ (u) Klistico	April House Assinees 2835 N MOSON A	pr # <u>#44454</u>
City, State Zip C	ode l <u>a DibSto</u> City, State (Hr CACO Zip Code	<u> II 6265</u> T-
EMERGENCY CONTACT INFORMATION Name (Lest, First)		
AMBREW     TILK		
78341 W 1845C1440111	Apt.# Phone # (Include area or	x19) 
CARA TAN TENDENTALE I	State Zip Code Alternate Phone # (includ	2436/ 82   e area code)
CAN CLARCHE !!!!!!	1111111111111 ELGHELHE THETHE	562E
GÉNERAL INFORMATION		
Are you employed now?	Yes No When can you begin work at United Percel Service?	
Would you accept night work?	LefYest □ No	
On you have any relatives employed by United Percel Service or any UPS subsidiary?	Yes No NameLocation	
Have you ever completed an application for employment at United Parcel Service or any UPS subsidiary?	You No When LAST MONTH Where Abbrevia	
Have you ever been employed by United Parcel Sentce or any UPS subsidiary?	19 Yes No When Where	
	Position	
	Yes No NOTE: Disclosure of convictions does not automatically	
Have you ever been convicted of a felony?  If yes, give details	Yes ANO disquelity you from employment consideration.	
I am a U.S. Citizen or National of the U.S., an alien lawfully admitted for permanent residence, or an ellen authorized to work in the U.S. for United Parcel Service		utt,
018127 1/92 (ZALL 12/92)		**************************************

Case 1:07-cv-	0613 <u>2</u> I	Ooc	ument	38	-3		Fi	led 0	1/31	/20	008		Page	36	of	10
EDUCATION																
			T						RADU	TED		Ţ				
<u> </u>	NAME OF SCH	OOL		DDA y. Stal	688 le, Zip	)		YEB/NO	ELC	TΥ	PE OF GREE	1	COLLEG		CM	(Ç
HIGH SCHOOL	MEXILO		Texasor	G	20			v	_		, i		><			
COLLEGE	TRITON Col	Lece						نارير			'					1
COLLEGE						ľ					•				1	_
TECHNICAL, BUSINESS OR OTHER							Ī				'				1	i
Are you attending school?		ı	lfyss,#ofcr						Where?	_						
	redit hours to date.			2uma	intre			oint Avera	g•							
SCHEDULE: Monpm			m em m topm		Wed		m to.	<b>4</b> m pm	Thu_	#4 PI	n 71 lo	am _pm	Fri_	em pm (c		en Pro
PRIMOUS EMPLOYME	NT					•										
lst any special job ekills	you possess: 🗲	14	ΔEù	4	<u>ع</u>	Lic	en.	ce Gre	ood E	ec	æd		SPC	$\overline{\Box}$	〒	$\overline{\Box}$
All time must be accounted to; vent include military service. List	whether employed or no	1 DA				OYEL							1			乛
employers, beginning with the m e. COMPANY NAME, b. STREET	est recent.		COMPANY'S TELEPHONE NUMBER	MO	VR.	MQ.	o Ve	POSITIO	N BAI	ARY:	NAME SUPER	ÇF W808	, pr	REASON OR LEAVE		
West Force			2708	10	91	SII	_	DEV				4	57Z	7-2		┈┤
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c.	· · · · · · · · · · · · · · · · · · ·			Ц		1	Ц									╛
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ic. I more space to required, p	laase notify the inte	rviewa	<u>.</u>	Ш	Ц	Ш							·			
o there any employers who O NOT wish us to contact?	ım you				He	ve y	ou co	Vected Up	omploy	ment						_
ave you ever been dischargevious employer?	red by a	es 12	 1 No			e yes		on within t	ine kaat			<b>□</b> ¥	s ⊠t	No.		
yes, when/ / ve details:		- 1"				mbe (facte		veeka				Wi	en?			
I.S. MILITARY SERVICE					!											
Ench		Date	of first induct	lor		,	,			n			ıtlon	J	,	
ovelalty					ervic			-			or related &	- Pare	ON			
ERSONAL REFERENCES	(other than re	lativo	(۶)													
NAME			ADDRESS	(INC	LUDE	CIT	Y, SI	ATE, & ZI	P CODE	3		TELI	EPHONE	NUME	EA	
Jose FRUIT		48°.	35 <u>,</u>		214						-		7745		22	
SALVADOR H	iacTb_	139	n/	T.	1		٠,	_			{-	ファベ	180.00	. 17	4/	

Case 1:07-cv-0	6132 Do	cument 38-3	Filed	01/31/2008	Page 37 of 102		
DRIVING EXPERIENC	Ē		-	7,111	adrire.		
How many years have you	_	n 1017/1005	u? 18 600	drive a clutch operated to	icie? 51/4/5		
<u> </u>		LIST ALL DRIVING (	JCENSES EVE	R HELD			
SUITE ARBREY	LICENSE	NUMBER		EXPIRATION DATE RE	COMMERCIAL, CHAIFFEUR or STRICTIONS OPERATOR ULC		
164536-14	2061-13	1/16/3	1.111	06/018/912	4 CN		
			1111		-   -   -   -   -   -		
	· · · · · · · · · · · · · · · · · · ·	<del></del>					
L <u>_L_I I I I I I I I I</u>	<u> </u>						
Has any flowing you have Suspended Yes A		J □ Yes ☑ Ño	Have you any driving experi Record length	other ence? It Yes t of time driving each typ	Siza Ci No Vehicle		
For how long?	Years	Months	Tractor- trailer	Tractor-1 ,			
Why?		·	Van 3				
indicate any safe driving av	ARICIS NOTI USAG GOORP	ed and from who?	_				
			in what state(c	)? <u>T-L</u>	·		
DRIVING RECORD		7					
How many excidents have y involved in, regardless of as	Ou ever been    verity?	How many operator of		mercial Priva			
	DATE	CITY AND STAT	E	BRIEF DESCR	RIPTION OF ACCIDENT		
LAST ACCIDENT	1 1						
NEXT PREVIOUS	1 1	1000	<u> </u>				
NEXT PREVIOUS		po					
NEXT PREVIOUS	, ,						
	<u>, , , , , , , , , , , , , , , , , , , </u>			<u> </u>			
List all traffic violations, other	r than purking, for w	hich you have ever been c	Onvicted.				
DATE OF VIOLATION TYPE	OF VIOLATION	NAME & LOCATO	ON OF COURT	DATE OF CONVICTION	DISPOSITION AND FINE		
1 1	<u> </u>						
1_1				, , ,			
				1 1			

Case 1:07-cv-06132 Why are you applying for a position	Document 38-3   March Service?	Filed 01/31/2008	Page 38 of 102
indicate whether you are looking for:			
☐ Full-Time	Part-Time (less than 25 hours p	er week)	
Please explain your choice: <u>An.</u> /		e AT THIS TIME	
Full-Tipue is	OK ·		
APPLICATION AGREEMENT			
n completing and algoing this applice of facts is cause for cancellation of the lable in any respect if my employmen	ition for employment, and any supplems a application or separation from the cor t is terminated because of the faisity of	ents to this application, I understand the spany's service II I am employed. I egre statements made by me on this applica	n misrepresentation or omission o that the company shall not be
l understand further that information co all liability or damages those individual recome the exclusive property of the r	onceming my past record will be sought f is, corporations, or organizations who pro company.	rom my previous amployers and other so ovide such information, i understand any	urces and I hereby release from such information provided shall
	sent to taking a Department of Transports stand any offer of employment is condit completed by me, or at my direction, an	misti aban ina iasmin di sabi Wedidal i	BX8IMIO8LIOSS.
APPLICANT'S SIGNATURE _/	12 /12		on the fruit and dompless.
	epplicants with disabilities to volunterly id	re-mili a na magaza ang magaza a magazana	ітоовцова так паў ва гедзійсь.
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oter/jewer	FOR OFFICE US		
	Date / finterv		ato/
Employment Approved By	Dat	4///	
ayroli Center	, Job Title	3.0.0	
	Ups Ups		
	United Parcel Service of	America, Inc.	



Region Z	IZ-	District	46
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# EMPLOYMENT APPLICATION Part Time Positions

Social Security No. Name (Last,	First)		```	Middle
259.00 Janes 1 1	200	100	-	Initial J {
Please Print	<u> </u>	<u> 105</u>		
CURRENT ADDRESS INFORMATION				
Address			Art.#	
1831 W ROSCHER	<b>-</b> -	· · ·	State Zip Code	Phone # (include eres code)
HICAGO			171/2000	312 631 2306
PREVIOUS ADDRESSES: During the last three years,	beginning v	vith most r	edent.	1 626   626
Address 2835 N Mason	_Apt. #_46	محد	Address	Abt.#
City, State (MiCACO Zip C				Zīp Code
GENERAL INFORMATION		-		
Me you employed now?	[2]\(\sigma_{\text{PB}}\)	□ No		-B? 09-12-96
Vould you accept night work?	Ves		Milen can you begin work at Ut	8? <u>~/~/~</u>
o you have relatives employed by inited Parcel Service or any subsidiary?	☐ Yes		•.	•
iave you ever completed an application for employmen I United Parcel Service or any UPS subsidiary?	1 FYes	□No	When	Where the state of the sta
ro you under 18 years of age?	Yes	□N <sub>0</sub>	If yes, date of birth	
lave you ever been amployed by Inited Parcel Service or any UPS aubaktiery?	☐ Yes	□ No	When	Where
			Position	····
ave you ever been convicted of a felony? yes, give details	∐ Yeş	<u>(2</u> 1€No	NOTE: Disclosure of conviolions disquality you from employment	does not automatically consideration.
on a U.S. Citizen or National of the U.S., an ellen wfully admitted for permanent residence, or an ellen ultrarized to work in the U.S. for United Percel Service.	Vae.	□No	NOTE: Upon request, prior to co you must provide documents who and authorization to work in the t	ich Asiabiloh unus Maniles
hy are you applying for part-time work? MAYY	Reas	0912		PANEL ANS - HON PH TO
810814 REV. 7/96	<del></del>			

Case 1:07-cv-0	6132 Docur	nent 38-3	- File	ed 01/31	1/2008	Page 40 of 102
EDUCATION						- age to otto
	MALES OF SALES			GRAI	DUATED	
	NAME OF SCHOOL	ADDRE (City, Stat		YES/NO	TYPE OF DEGREE	COLLEGE MAJOR
HIGH SCHOOL	CENDRO ANDRO	MExic	o GRO	102/		
COLLEGE	TRUTON COKECE					
TECHNICAL, BUSINESS OR OTHER						
Are you attending cohoo!? Are you planning to attend s	Yes No	If yes, # of credit }	iours?	Whi	ere?	
Total o	redit hours to date	Cumul	ative Grade Po			
CLASS am SCHEDULE: Monpm	am e	m am	em em Vedpm to.	am	am hvpm to_	am am am pm Sriom toom
PREVIOUS EMPLOYME	M		· ·		· · · · · · · · · · · · · · · · · · ·	рт глрт юрт
List below the names of the	e last two employers		EMPLOYED	T		
medicums atter use most ter	cent	COMPANY'S FRO		]		
a COMPANY NAME, b. STREET, c.		NUMBER MO	YR NO YR	POSITION	SALARY SUPERVI	
WELLS FACED		952.4200 ID	91 5114-	1 1	810ALLARY	
	TEL BENEVINA		1.00 san	[AIM	Typ)	NOT LEWING TO
3 1 50/1/2 And 5	MEXICAN Res	(6)	83/030	Waiter	DRID GEORGE	
E	MEXICAN KES	_ [[]	1 1 21		HE CASTE	المستحدا
Are there any employers who	dra secus		1	,		LOKOVIC EN RETER
DO NOT Wish us to contact?,			Have you co Compensati	Medied Unemp on within the la	löyment ist	
Have you ever been discharge previous employer?	ed by a ☐ Yes ☑	TNo.	five years?	,	··,	Yes No
If yes, when// Please explain the circumster			Number of w	/eeks		SATTA A A SA
U.S. MILITARY SERVICE						When?
Yes No	<u>.</u>					
Branch	Date o	of first induction .	1.1	•	Doto et le et	
Specialty		6	ervice schools	- 	Date of 1991 St	eparation//
NOTE: Upon request prior to	commencement of employm	ıent yov must provi	de a copy of D	DD214		
APPLICATION AGREEM!	t continuine for any			N.,		
In completing and signing this of facia is cause for cancellati liable in any respect if my emp	forment is terminated because	ISB Of the Edeby of	elalomente m		osoyea, regree to	mit in a company shall not be
all liability or damages those a become the exclusive property	nation concerning my past r rdividuals, corporations, or . r of the company.	ecord will be sough organizations who	it from my prei provide auch i	vicus employen nicrmation, i u	s and other source related any suc	PRI MICKIDACION PROVIDED STREET
I also understand that nothing between the company and mys	contained in this employments	nt application or in	the granting o	of an interview	is intended to cre	ete an employment contract
This certifies that this application	on was completed by me, or	et my direction, wr	nd that all entit	es on it and inf	omation in it are	true and complete.
APPLICANT'S SIGNATI		lrah n				
United Percol Service will own		lation during the e	mployment pr	oces, as well	es on the lob. If	
requested by an applicant or er	myrayes. Ora invites applici	FOR OFFICE	* *** * ******************************		modelions that m	ay be required.
Interviower Late	Vale 7	/b 945	nterviewer		Dat	, ,
Employment Approved By	Dalo		Oate	16,9		· · · · · · · · · · · · · · · · · · ·
Payroli Center		Job Tille			<b></b>	_ DOS



# United Parcel Service

02/46

Jose Andreu	L	Icense Exp	. Date	Type Equipment	Date
Ocse Finale	0	6 108	05	PYOU	6119103
	Dement	Demerit		9	
1 Starting Engine	C Billetti	Count	Total	Remarks	
2 Starting Vehicle	10		-		
3 Gear Shifting	10		<del></del>	<u> </u>	<u> </u>
4 Clutch	10				_ <del></del>
5 Use of horn	10		-	·	
6 Steering	10	·		<u> </u>	
7 Slow and other waming signs	6				<u> </u>
8 Stop Signs	10				
9 Traffic Lights	10	<b>46</b> /	(0	1000	· · · · · · · · · · · · · · · · · · ·
10 Intersections and crosswalks	20	- Mar- /	10	PROVE OUR CEL	ength in from
11 Right-of-way	20				
12 Lane observance	20			<u>, ,</u>	
13 Change lane	10				
14 Speed controls	20				·
15 Following	20				
6 Right turns	10			<u> </u>	
7 Left turns	10	······			
8 Parallel parking	10	1	0	1200 de 12 - CS - 11 - 1	
9 Parking on hill	20	<del>-</del> 1·	<del>- "/  </del>	useturn signal u	He Polling away
0 Backing	20				
1 Use of brakes	6	<del></del>		<u></u>	
2 Use of mirrors	10				
3 Aleriness	20			<u> </u>	<del>" , , , ,,</del>
4 Familiarity with rules	10	<del>  </del>			
5 Defensive driving	20				
RAND TOTAL (125 =Fellure)	<u> </u>		70	GROUNDS FOR IMME	NATE DE MOTION

Instructions given: Pretrip	ļ	ACCIDENT	CLEAR VIOLATION
Instructions given: Pretrip Perking on hill Use of seat belt	DANGEROUS ACTION LAC	OK OF COOPERATION	ON OR REFUSAL TO PERFORM
Avidag R. Farme Examiner's Signature		2 Applica	4/ nt's Signature
	CERTIFICATION OF ROA		•
DRIVER'S NAME JUSE Andreu	Driver License No A.S.	36-4 <u>206</u> -	3167 Exp Date 06,08,05
Social Security No. 359-85-1956	State T_4		Type Vehicle ? 😿 👓
This is to certify that the above named driver was given a r	oad test under my aupervision on <u>Le</u>	<u>//9/03</u> a consist	ing of 25 miles of driving
			S minutes of driving
It is my considered opinion that this driver possesses suffic	rent driving sigil to operate safely the	type of commercial m	ofor vehicle listed above
Examinar's Signature Miles R. Farms	THE ON CAY	Superviso	o/
UNITED PARCEL SERVICE (50 S. Lunnit	pard Rd. Addison		



#### DÉLIVERY VEHICLE ROAD TEST REPORT

Name Jose And	100	,		License Exp. Date   Type Equipment   Data   10   12   196
- VISC FILL	Demon	5 小事100年N4	Total	1 '
1 Starting Engine	6	Journ	10121	Uskiturish
2 Starting Vehicle	10	-		
3 Gear Shilling	10	<u>.                                    </u>		1 8 m
4 Clutch	10	-		Don't Day of while
5 Use of hom	10	<b>!</b>		170 FT 1500 GILLON
6 Steering	10	<u> </u>		
7 Slow and other warning signs	6			
8 Stop Signa	10			
9 Traffic lights	10			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
10 Intersections and grosswalks	20			
11 Right-of-way	20			
12 Lens observance	20	ı.		sout dever an in lane
19 Change lanes	10	· · · · ·		
14 Speed control	20		_	
16 Following	20			
16 Right turns	10			
17 Left tums	10			
18 Parallel parking	to			*** · · · · · · · · · · · · · · · · · ·
19 Parking on hill	20			
20 Backing	20	1		
21 Use of brakes	8			
22 Use of mirrors	10	1		use muss more.
28 Alartness	20			
24 Familiarity with rules	10			
25 Defensive driving	20			
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Instructions given: Pro-trip		'		ACCIDENT CLEAR VIOLATION
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Examiner's Bignature			_	Applicant's Signature
T 1			CER	ITIFICATION OF ROAD TEST
DRIVER'S NAME <u>UOST. 44</u>	Mee	<u>u</u> _		
Social Security No. 359	<i>472</i>	<i>YG</i>		
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Please read instructions carefully befor I form. ANTI-DISCRIMINATION NO NNOT specify which document(s) the uture expiration date may also constitu-	ev will accept 170	im an employee. The	ns must i sinst wor refusel t	pe available during completion of k eligible individuals. Employers o hire an individual because of a		
Section 1. Employee Information an	d Verification. To	be completed and signed t	y employee	at the time employment begins		
rint Name: Last	First	- Middle Ir	litat	Malden Name		
Address (Sireer Name and Number) 783/ W   KOSCHER	Alienco :	77_ 60656	,	Date of Birth (mogth/day/year)		
Hicago	State	Zip Cod		Social Security # 3.59 80 / 2.56		
I am aware that federal law provides for inprisonment and/or fines for false statements or use of false documents in connection with the completion of this form.						
Employee's Signature	ll fr			Date (month/deylyes) D9-16-76		
Preparer and/or Translator Ce other than the employee, I attest to to the best of my knowledge the info	rtification. (To be inder penalty of performation is true and o	completed and algoed in ury, that I have assisted in correct	f Section 1 the compl	is prepared by a person etion of this form and that		
Preparer's/Translator's Signature	Otto Perio To Code	·	<del></del>	Date (month/day/year)		
Address (Street Name and Number,						
Section 2. Employer Review and Ve examine one document from List B <u>and</u> one the documents)	from List C as listed (	completed and signed by en on the reverse of this form s	ployer. Ext not record the	mine one document from List A OR to be site, number and expiration date, if any, of List C		
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ERTIFICATION - I attest, under pensity imployee, that the above-listed docu- imployee began employment on <i>(mont</i> a eligible to work in the United Sta- imployment).	ment(s) appear t hidayiyəsr) / stes. (State bini	be genuine and to 	relate to to the besiney omit	tt of my knowledge the employee the date the employee began		
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usiness of Organization Narpe Add	Great (Street Name an	d Number, City, Stare. Zip	Code)	Dala (monihidayiyêsr)		
United Parcel Service	150 So. Addison	Lombard Rd.		9-16-96		
ection 3. Updating and Reverificat	ion. To be complete	ed and signed by employer				
. New Nama (if applicable)	+		B. Oate	ol rehire (monthidaylyear) (if applicable)		
<ul> <li>If employee's previous grant of work suthor eligibility.</li> </ul>	ization has expired, pr	cylde the information below	for the doc	ument that establishes current employment		
Document Tille:	Document #:			le (if any)://		
attest, under pensity of perjury, that to the resented document(s), the document(s) i h	best of my knowledg are examined appea	ge, this employee is eligit ir to be genuine and to n	ole to work late to the	in the United States, and if the employee individual.		
Ignature of Employer or Authorized Representati	WB			Date (month/daylyear)		

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#### LISTS OF ACCEPTABLE DOCUMENTS

#### LIST A

#### Documents that Establish Both Identity and Employment Eligibility

- U.S. Passport (unexpired or, expired)
- Certificate of U.S. Citizenship (INS Form N-560 or N-581)
- Certificate of Naturalization . (INS Form N-550 or N-570)
- Unexpired foreign passport, with I-551 stamp or attached INS Form I-94 indicating unexpired employment authorization
- Alien Registration Receipt Card with photograph (INS Form I-151 or I-551)
- Unexpired Temporary Resident Card (INS Form I-688)
- 7. Unexpired Employment Authorization Card (INS Form I-886A)
- Unexpired Reentry Permit (INS Form I-927)
- Unexpired Refugee Travel Document (INS Form I-571)
- Unexpired Employment Authorization Occument issued by the INS which contains a photograph (INS Form I-8888)

#### LIST B

#### Documents that Establish Identity

ÓR

- Oriver's license or ID card issued by a state or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, sex, height, eye color, and address
- ID card issued by federal, state, or local government agencies or entities provided it contains a photograph or information such as name, date of birth, sex, height, eye color, and address
- School ID card with a photograph
- 4. Voter's registration card
- 5. U.S. Military card or draft record
- 6. Military dependent's ID cerd
- 7. U.S. Coast Guard Merchant Mariner Card
- 8. Native American tribal document
- Driver's license issued by a Canadian government authority
- For persons under age 18 who are unable to present a document listed above:
- 10. School record or report card
- 11. Clinic, doctor, or hospital record
- Day-care or nursery school record

#### LIST C

AND

#### Documents that Establish Employment Eligibility

- U.S. social security card issued by the Social Security Administration (other than a card stating it is not valid for employment)
- Certification of Birth Abroad Issued by the Department of State (Form FS-545 or Form DS-1350)
- Original or certified copy of a birth certificate issued by a state, county, municipal authority or outlying possession of the United States bearing an official seal
- 4. Native American tribal document
- U.S. Citizen ID Card (INS Form I-197)
- ID Card for use of Resident Citizen in the United States (INS Form I-179)
- Unexpired employment authorization document issued by the INS (other than those listed under List A)

Illustrations of many of these documents appear in Part 8 of the Handbook for Employers (M-274)

Form I-9 (Rev. 11-21-91) N

#### HONESTY IN EMPLOYMENT

As an employee of United Parcel Service, it is essential that you thoroughly understand how highly we regard honesty from all employees, so much so, that honesty is a company policy.

### THE UPS POLICY BOOK STATES:

"WE INSIST UPON INTEGRITY IN OUR PEOPLE. We present our company honestly to employees and, in turn, expect them to be honest with us.

"We expect honesty from our people in their handling of money, merchandise, and property with which they are entrusted. We insist on integrity in the preparation and approval of all reports.

"We expect our people to be honest with respect to intangible things as well in the time, effort, and full performance of their jobs; in fair play in dealing with others; and in the acknowledgement of mistakes or other shortcomings.

"The great majority of our people are of high moral character. However, when we do discover a dishonest person in our organization, we deal with that individual quickly and firmly. For our company to be known for its integrity, each one of us must meet high standards."

#### CONSEQUENCES OF DISHONESTY

DISHONESTY WILL result in immediate dismissal and possible criminal prosecution.

Since many of the packages you will handle move between states, theft of these shipments is a felony violation investigated by the FBI and other law enforcement agencies. If convicted, the maximum penalty for thefts involving interstate commerce is 10 year imprisonment and/or a fine of \$5,000.00.

In addition to theft, there are other types of dishonesty such as: tampering, or the misuse or theft of intellectual properties, privileged information, overgoods, or monies handled by our employees. (NOTE: Any and all money you receive each day, must be properly accounted for and turned in at the end of your work shift that same day.)

#### EFFECTS OF A FELONY

A felony is a class of crime more severe than a misdemeanor, and is punishable by imprisonment, a fine, or both. A felony conviction results in a permanent mark on a person's record which may never be removed. This record may cause an individual to suffer severe consequences, and may also cause them to be disadvantaged in other subsequent life pursuits.

#### OTHER INFORMATION

WB EXPECT all employees to report acts of dishonesty. In an effort to prevent thefts, we have instituted a reward of up to \$5,000.00, payable to UPS employees, for information leading to the arrest and conviction of any employee who has stolen merchandise or other valuables from our company.

I have read the above information and I understand the UPS policy that reflects their high regard for honesty. I understand my obligations to maintain personal honesty and prevent the dishonesty of others.

09 1 16 1 96 Date

Employee's Signature

010102 REV. 10/92 (200M 10/92)

United Parcel Service

## D.O.T. SAFETY REGULATIONS QUESTIONNAIRE

DRIVER JOSE AMBR. SOC. SEC. NO. 352801856

DATE 10 110 196

INSTRUCTIONS:

Each question has four answers but only one is right. Read all the answers for each question and pick the answer you think it correct. Mark an "X" in the box next to the answer you choose. Do not pick more than one answer for each question. Be sure to answer every question and do not skip any pages.

<ol> <li>A motor carrier who is also a driver (owner-operator):</li> <li>A. □ is not covered by the safety regulations.</li> </ol>	Persons with arthritis, thournatism, or any such condition which may affect safe driving:
B.   must obey only those parts of the regulations which cover drivers.	A. C cannot drive unless they are checked by a doctor before each trip.
C. I must obey only those parts of the regulations which cover motor carriers.	B. @ cannot drive.
	C. □ cannot drive except when they are free of pain.
D. 27 must obey both the parts covering drivers and the parts covering motor carriers.	D. Cl. cannot drive unless another driver is along.
2. With only a few exceptions, the Federal Motor Carrier	9. Persons who have ever had epilepsy:
Safety Regulations say a driver must be:	A. Cl cannot drive unless another driver is along.  B. C cannot drive.
A. 🖸 at least 18 years old.	!!
B. 🗆 at least 19 years old.	C. C cannot drive on long runs.
C. D at least 20 years old.	D. O cannof drive without monthly medical examinations.
D. 🗆 at least 21 years old.	10. In order to be able to drive, a driver:
3. A driver cannot drive a motor vehicle:	A. I must not have any mental, pervous or physical problem likely to affect safe driving.
A.   I for one year after a first offense conviction for a felony involving a commercial motor vehicle operated by the driver.	B. I must not use an amphetamine, narcotic or any habit-forming drug.
B.   for one year after a first offense conviction for	C. □ must not have a current alcoholism problem.
driving a commercial vehicle under the influence of	D. w must not have or use any of the above.
alcohol or narcotics.	11. If a driver gets an injury or filness serious anough to affect
C. If for one year after a first offense conviction for leaving the scene of an accident which resulted in	the ability to perform duties, the driver:  A. C must report it at the next scheduled physical.
personal injury or death.	B. C cannot drive again.
D. of for one year after a first offense conviction for any of	
the above.  4. Every drives applicant must fill out an application form	C. If must take another physical and be recertified before driving again.
giving:  A.   a list of all vehicle accidents during the previous	D. il must wait at least 1 month after recovery before driving again.
3 years.	12. A driver may not drive faster than peated speed limits:
<ul> <li>B.</li></ul>	A. C) valess the driver is not and must complete the cus, quickly.
3 years.	B. EF at any time.
C.   a list of names and addresses of all employers during	C. 🗀 unless the driver is passing another vehicle.
the previous 3 years.  D. G all of the above.	D. C unless the driver is late and must make a scheduled
	arrival.
<ol> <li>At least once a year, a driver must fill out a form listing all motor vehicle violations (except parking) occurring during the previous 12 months. The driver must fill out the form:</li> </ol>	<ol> <li>When a driver's physical condition while on a trip requires the driver to stop driving, but stopping would not be safe, the driver:</li> </ol>
A. Creven if these were no violations.	A. D must stop anyway,
B. a only if convicted.	B.   may try to complete the trip, but as quickly as
C.  only if convicted or had forfaited bond or collateral.	possible.
D. D only if the carrier requires it.	C. B may continue to drive to the home terminal.
If a driver applicant has a valid cartificate showing successful completion of a driver's road test:	D. If may continue to drive, but must stop at the nearest safe place.
A. D the carrier must accept it.	14. A driver may not drink or be under the influence of any
B. If the carrier may still require the applicant to take a	alcoholic beverage (regardless of alcoholic content):
road test.	A. E within 4 hours before going on duty or driving.
C. C the carrier cannot accept it.	B. D within 6 hours before going on duty or driving.
D. Ci the carrier may request a road test waiver from the Bureau of Motor Carrier Safety.	C. O within 8 hours before going on duty or driving.
7. Persons with breathing problems which may affect safe	D.   within 12 hours before going on duty or driving.
diving:  A. El cannot drive.	15. A driver must be satisfied that service and parking brakes, tires, lights and reflectors, mirrors, coupling and other devices are in good working order:
B.   Cannot drive unless the vehicle has an emergency	A. C at the end of each trip.
oxygen supply.	B. S before the vehicle may be driven.
C. 🗀 cannot drive unless another driver is along.	C. O only when the driver considers it necessary.
D. 🗀 cannot drive except on short runs.	D.   secording to schedules set by the carrier.
-	working or seminated and by the Captier.
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16. The following must be in place and ready for use before	25. When a motor vehicle cannot be stopped off the traveled
a venicle can be driven;	part of the highway, the driver.
A. D at least one space fuse or other overload protector of each type used on the vehicle.	A.   must keep driving.
B. 12 a tool kit containing a specified list of hand tools.	B. I may stop, but shall get as far off the traveled part of
C.   at least one spare tire for every four wheely.	the highway as possible.
D. a set of spark plugs.	C. I may stop, but shall make sure that the vehicle can be geen as far as possible to its front and rear.
17. If any part of the carpo or envilling else blocks a driver's	D. If may stop if the driver has to, but should do both B
front or tide views, arm or leg movements, or the driver's access to emergancy aquipment, the driver:	and C above.
A. CI can drive the vehicle, but must report the problems	<ol> <li>If a vehicle has a breakdown the driver must place one emergency signal:</li> </ol>
at the end of the trip.	A. O 100 feet in front of the vehicle in the center of the
B. 2 cannot drive the vehicle.	lané it occupies.
C: can drive the vahicle, but only at speeds under 40 miles per hour.	B.   100 feet in back of the vehicle in the center of the lane it occupies.
D. D can drive the vehicle, but only on secondary roads.	C. [ ] 10 feet in front or back of the traffic side.
18. Any driver who needs glasses to meet the minimum visual	D. If at all of the above locations.
requirements:	27. If a vehicle has a breakdown on a poorly-lit street or
A. D must drive only during daylight hours.  B. G must always wear glasses when driving.	highway, the driver shall place on the traffle side:  A.   a reflective triangle.
C. C must always was gasses when driving.	B. D a lighted red electric lantarn.
D. I must not drive a motor vehicle.	C. D a red reflector.
19 A driver may drive with a hearing ald:	D. @ any one of the above.
A. Ci if the driver always has it turned on while driving.	28. No emergency plenals are required for a vahicle with a
B. C if the driver always carries a spare power source for it.	breakdown if the street or highway lighting is bright enough
C.   If the driver can meet the hearing requirements when	so it can be seen at a distance of:
the hearing aid is turned on.	A. □ 100 feet. B. □ 200 feet.
D. If it all of the above requirements are met.	C. 02 500 feet.
<ol> <li>A driver required to stop at a railroad crossing should bring the vehicle to a stop no closer to the tracks than:</li> </ol>	D. 🗆 750 feet.
A. □ S feet.	29. If a vehicle has a breakdown and stops on a poorly-lit divided or
B. 🖾 10 feet.	one way highway the driver must place one emergency signal:
C. 12 15 feet,	A. U 200 feet in back of the vehicle in the center of the lane it occupies.
D. 🖸 20 feet	B.   100 feet in back of the vehicle in the on the traffic side
21. Shifting gears is not permitted:	of the vehicle.
A. I when traveling faster than 35 miles per hour.  B. I when moving across any bridge.	C. U 10 feet in back of the vehicle on the traffic side of the vehicle.
C. 12 when crossing railroad tracks.	D. G at all of the above locations.
D.  when traveling down a hill steeper than 10 degrees.	30. Lighted flame-producing emergency signals, including fusees:
22. A driver of a motor vehicle, not required to stop at	A. I may not be used with vehicles carrying Class A or B
drawbridges without signals, must;	explosives.  B.   may not be used with tank vehicles, loaded or empty.
A. Ef drive at a rate of spead which will permit a stop before reaching the lip of the draw.	which are used to carry flammable liquids or gas.
B.   sound the horn before crossing.	C. II may not be used with any vehicle using compressed gat as a fuel.
C. D proceed across without reducing speed.	D. El may not be used with any of the above.
D. 🖸 slow down only if directed by an attendant.	31. A driver is required to turn on vehicle lights:
23. When turning a vehicle a driver should begin flashing the turn signal:	A. I from one half hour before sunset to one half hour
A. 🗆 at least 50 feet before turning.	before sunrise.
B. C) at least 60 feet before turning.	B. D from one-half hour before sunset to sunrise.  C. B from one-half hour after sunset to one-half hour
C. 🖸 gt least 75 feet before turning.	before sunrisc.
D. E at least 100 feet before turning.	D. D from sunset to one-half hour before sumise.
24. Which of the following is true?	32. When lights are required on the open highway, a driver
A. IP if a scat belt is installed in the vehicle, a driver must have it fastened before beginning to drive.	shall use the high beam:  A except when within 500 feet of an on-coming vehicle
B.   a driver may or may not use the seat belt, depending	or a vehicle the driver is following.
on the driver's judgment.	B. except when within 400 feet of an on-coming vehicle
C. D seat belts are not necessary on heavier vehicles.	or a vehicle the driver is following.  C. except when within 200 feet of an on-coming vehicle
<ul> <li>D.   ☐ a driver must use the seat beit only if required to by  the carrier.</li> </ul>	or a vehicle the driver is following.
ı	D. except when within 100 feat of an on-coming vehicle
	or a vehicle the driver is following.

33. When lights are required a driver may use lower beam lights:	42. Minimum requirements for lighting, reflecting and electrical equipment and devices on buses and trucks:
A. If when fog, dust or other such conditions exists.	A.   are set by the vehicle makers.
B. D when approaching tunnels or bridges.	B. D are set by the National Safety Council.
C.  when driving on one way highways.	C. 22 are specified in the safety regulations.
D. O when within 1,000 feet of business areas or where	D. O are set by the trucking associations.
people live.	
34. Every driver involved in an accident must follow the safety regulation procedures whenever an injury or death is involved or if:  A. D the accident is caused by the driver and property	43. Every motor vehicle which has a load sticking out over its sides must be specifically marked with flags and lamps. Additional flags and lamps must be added if the load or tailgate sticks out beyond the rear of the vehicle by more than:
damage of over \$2,000 results.	A. D 2 feet.
B. D property damage of over \$2,000.00 results, no	B. 52 4 feet
matter who is at fault.	C. 🗆 6 feet,
C. □ property damage of over \$100.00 results.	D. 🗆 8 feet.
D. If property damage of any kind results.	
35. If a driver strikes a parked vehicle, the driver should first:	44. Every vehicle shall have a parking brake system which will hold it, no matter what its load:
A. C stop and call the local police.	A. @ on any grade on which it is operated which is free
B. (1) stop and call the carrier.	from ice and snow.
C. If stop and try to find the driver or owner of the parked vehicle.	B.   On all grades under 15 degrees which are free from ice and mow.
D.   Stop and estimate the damage.  36. When a driver receives notice of license or permit	<ul> <li>C.</li></ul>
revocation, suspension, or other withdrawal action, the driver must:	D.   on all grades under 25 degrees which are free from ice and snow.
A. □ notify the carrier within 72 hours.	45. A portable heater may not be used in any vehicle cab:
B. C gottly the carrier within one week,	A.  unless the heater is secured.
C. El notify the carrier before the end of the next	B. I unless the heater is of the electric filament type.
business day.	C. But any time.
D. D take no action since the carrier will get a notice.	D. 🖾 without approval from the carrier.
37. Except in emergencies, no driver shall allow a vehicle to	46. A driver is not generally allowed to drive for more than:
be driven by any other person:	A. O 6 hours following 6 straight hours off duty.
A. Dexcept by those the driver knows are capable.	B.   8 hours following 8 straight hours off duty.
B. O except on roads with little or no traffic.	C. Et 10 hours following 8 straight hours off duty.
C. Wexcept by those allowed by the carrier to do it.	D. D. 12 hours following 8 straight hours off duty.
D. D unless the driver goes along with the person driving.	47. Most drivers of large vehicles are not allowed to drive:
38. A person may ride inside a vehicle's closed body or trailer:	A.   after they have been on duty for 16 hours.
A. O only on short runs.  B. D only if there is an easy way to get out from the inside.	B. Wafter they have been on duty for 15 hours.
C. D only if the inside of the body or trailer is lighted.	C.   after they have been on duty for 14 hours.
D. D only if there is no cargo in it.	D. after they have been on duty for 12 hours.
39. If carbon-monoxide is inside a vehicle or if a mechanical	48. Generally, a driver may not drive after being on duty more then:
problem may produce a carbon-monoxide danger, the	A. Q 40 hours in any 7 streight days.
vehicle:	B. 🗆 50 hours in any 7 straight days.
A. O may be sent out and driven so long as the windows	C. 2 60 hours in any 7 straight days.
are left open.	D. 🗆 70 hours in any 7 straight days.
B. If may not be sent out or driven.	49. When a driver is riding in a vehicle, but is not driving and
C. I may be sent out and driven only if the carder decides the vehicle has to be used.	has no other responsibility, such time shall be counted as:  A. C. on-duty time.
D. U may be sent out and driven on short runs.  40. No motor vehicle shall be operated out of gear:	B. If on-duty time unless the driver is allowed 8 straight hours off duty upon arrival at the destination.
A. □ except when fuel must be saved.	C. On-duty time unless the driver is allowed 6 straight
B. D except on hills which are less than 20 degrees.	hours off duty upon arrival at the destination.
C. G-except when it is necessary for stopping or shifting gears.	D. On-duty time unless the driver is allowed 4 straight hours off duty upon arrival at the destination.
D. — except when the vahicle's speed is under 25 miles per hour.	<ol> <li>Every driver must prepare an original and one copy of the driver's record of duty status which must be kept current by updating it:</li> </ol>
41. Under the Federal Motor Carrier Safety Regulations, no vehicle may be driven:	A. E every time a change of duty status is made.
A. C until a list of all missing or defective equipment has	B. 🗆 every 24 hours.
been prepared and given to the carrier.  B. Cl until all equipment has been inspected and	C. C every 8 hours.  D. D at the end of each trip.
replacements for defective parts have been ordered.  C unites all missing equipment is to be replaced no	On-duty time is defined as:  A.   All time from the time you start work until you are
later than the end of the vehicle's next run.  D. Suntil it meets all of the equipment requirements of	relieved from responsibility of performing work;
the regulations.	B. D Performing any work in the employ of any motor carrier;
	C. D. Performing any compensated work for any employer;
ļ	D. C All of the above.
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51. Except for the name and main address of the carrier, all entries relating to the driver's record of duty status:  A. \( \) must be printed in ink or typed.  B. \( \) must be made by the carrier dispatcher.  C. \( \) must be made in front of a witness.  D. \( \) must be in the driver's handwriting.  52. Which of the following is not required to be put in a driver's record of duty status?  A. \( \) total hours in each duty status.  C. \( \) origin and destination.  D. \( \) month, day and year.	<ul> <li>59. A vehicle which contains hazardous materials other than. Class A or B explosives must be attended at all times: <ul> <li>A. □ by the driver.</li> <li>B. Ŋ, by the driver except when involved in other driver duties.</li> <li>C. □ by the driver or a person chosen by the driver.</li> <li>D. □ by the driver or a police officer.</li> </ul> </li> <li>60. A vehicle containing Class A or B explosives or other hazardous materials on a trip is "attended": <ul> <li>A. □ when the person in charge is anywhere within 100 feet of the vehicle.</li> <li>B. □ as long as the driver can see the vehicle from 200 feet away.</li> </ul> </li> </ul>
<ul> <li>53. If an emergency delays a run which could normally have been completed within hours of service limits, the driver:  A. □ must still stop driving when the hours of service limits is reached.  B. □ may drive for 1 extra hour.  C. □ may drive for 2 extra hours.  D. Somay finish the run without being in violation.  54. A driver declared "Out of Service":  A. □ must take a road test before driving again.  B. □ must watt 72 hours before driving again.  C. □ must appeal to the Director of the Bureau of Motor Carrier Safety to drive again.  D. St. can drive again only after hours of service requirements are met.  55. If a wehicle on a trip is in a condition likely to cause an accident or breakdown:  A. □ the driver should report it at the end of the run so repairs can be made.  B. □ the driver should stop immediately unless going on to the run.  C. So the driver should stop immediately unless going on to the nearest repair shop is safer than stopping.  D. □ the driver should change the route so as to get away from heavily traveled roads.  56. If suthorized Federal inspectors find a vehicle which is likely to cause an accident or breakdowa:  A. □ it will be reported to the carrier for repair as soon as the vehicle is not scheduled.  B. □ it will be reported to the carrier for repair at the end of the trip.  C. ☑ it will be marked with an "Out of Service Vehicle" sticker and not driven until repairs are made.  D. □ the driver personally makes repairs on an "Out of Service" vehicle:  A. □ the work must be approved by a mechanic.  B. № the driver must complete and sign a "Certification of Repairman" form.  C. □ the work must be approved by a spervisor.  D. □ the work must be approved by a spervisor.  D. □ the work must be approved by a special inspector.  58. Department of Transportation regulations covering the driving and parking of vahicles containing hazardous materials:  A. □ replace State and local laws.  B. □ provent States and cities from having their own laws.  C. D'must be obeyed even if State or loc</li></ul>	C. When the person in charge is within 100 feet and has a clear view of the vehicle.  D. when the person in charge is resting in the berth.  61. Except for short periods when operations make it necessary, trucks carrying Class A or B explosives cannot be parked any closer to bridges, tunnels, buildings or crowds of people than:  A. So feet.  B. 100 feet.  C. 200 feet.  B. 300, feet.  62. Smoking or carrying a lighted cigarette, cigar or pipe near a vehicle which contains explosives, oxidizing or flammable materials is not allowed:  A. axcept in the closed cab of the vehicle.  B. except when the vehicle is moving.  C. Rexcept at a distance of 25 feet or more from the vehicle.  D. except when approved by the carrier.  63. When a vehicle containing hazardous material is being fueled:  A. no person must be in control of the fueling process at the point where the fuel tank is filled.  C. the area within 50 feet of the vehicle must be cleared.  D. the person who controls the fueling process must wear special clothes.  64. If a vehicle carrying hazardous materials is equipped with dual these on any axis, the driver must examine the thres:  A. at all fueling stops only.  B. only at the end of each day or tour of duty.  C. Rat the beginning of each trip and each time the vehicle fa parked.  D. at the beginning of each trip and each time the vehicle and arive on the vehicle and replace the overheated tire, stors it on the vehicle and replace the overheated tire, stors it on the vehicle and rive on.  C. Poremove the tire, place it a safe distance from the vehicle and order the overheated tire, stors it on the vehicle and not drive the vehicle until the cause of the overheating is fixed.  D. drive slowly to the nearest repair shop and have the cause of the overheating is fixed.  C. When required, specified hazardous materials markings or signs must be placed:  A. wherever they can be seen clearly.  B. on the sides and rear of the vehicle.
D. CI should not be obeyed if State or local laws disagree.	C. So on the front, rear and sides of the vehicle.  D. O on the front and rear bumpers of the vehicle.
ı	

Examiner is to review each incorrect answer with the examinee giving him/her the correct answer. Examinee must then initial that question to indicate that review and understanding of the material.

EXAMINER	TOTAL CORRECT	
EXAMINER	TOTAL CORRECT	



### CERTIFICATION OF WRITTEN EXAMINATION

This is to certify that the person whose signature appears below, has successfully completed the written examination under my supervision in accordance with the provisions of Sec. 391.35 of the Motor Carrier Safety Regulations.

Signature of person taking examination)	Date of examination)
(Location of examination	m)
(Signature of examiner)	
(organize or eventries)	(Title)
UNITED PARCEL SERVICE -	District Address)
CERTIFICATION OF WRITTEN E	<u>KAMINATION</u>
This is to certify that the person whose significances fully completed the written examination accordance with the provisions of Sec. 391.35 of Regulations.	ı under my supervision in
(Signature of person taking examination)	66 08 63 (Date of examination)
(Signature of examiner)	(Title)
016245 8-71 (2,100 Pads 12-67)	

0246 0113260,TXT Page 1 01/04/2005 RPT#: 2973 D. A. C. SERVICES .... MVR REPORT .... STATE: ILLINOIS DRIVER INFORMATION ANDREU, JOSE REF: 0246 7831 W RASCHER CHICAGO 60656 COUNTY:016 LICENSE: A53642063163 ID: 0113260 GROUP: JAN2005ANNUALREVIEW DOB:06/08/63 SOC/SEC: SEX:M HGT:5'05" WT:160 EYES:BRWN HAIR:BLCK DRIVER LICENSE INFORMATION CLASS ISSUED EXPIRES STATUS RESTRICTIONS \_\_\_\_\_\_ 05/30/01 06/08/05 NO STOPS IN EFFECT MISCELLANEOUS/STATE SPECIFIC INFORMATION CLASS: CDL-B=VEH>26,000 GVWR W/WO TOWED UNIT<10,001 GVWR LICTYP: 1=DRIVERS LICENSE ENDOR : H, P STATUS: NO STOPS IN EFFECT ENDOR: HEHAZMAT, P=PASSENGER MISC: CONTINUOUS LICENSE DATE 08/21/89 DRIVING RECORD INFORMATION TYPE V/S-DATE C/R-DATE DESCRIPTION V/C-CODE PTS MVR RECORD CLEAR DAC RPT#:4-DAC ACCT#:18651-046 DAC REF#:J6V046PYN2X0NONE 003 DMV DATE:01/04/05 DMV ACCT#: 

0246 359801956.TXT Page 1 01/12/2004 RPT#: 1539 D. A. C. SERVICES .... MVR REPORT .... STATE: ILLINOIS DRIVER INFORMATION ANDREU, JOSE REF: 0246 7831 W RASCHER DOB:06/08/63 SOC/SEC: SEX:M HGT:5'05" WT:160 EYES:BRWN HAIR:BLCK DRIVER LICENSE INFORMATION ISSUED EXPIRES STATUS RESTRICTIONS 05/30/01 06/08/05 MISCELLANEOUS/STATE SPECIFIC INFORMATION CLASS: CDL-B=VEH>26,000 GVWR W/WO TOWED UNIT<10,001 GVWR LICTYP: 1=DRIVERS LICENSE ENDOR : H, P ENDOR: H=HAZMAT, P=PASSENGER MISC: CONTINUOUS LICENSE DATE 08/21/89 DRIVING RECORD INFORMATION TYPE V/S-DATE C/R-DATE DESCRIPTION V/C-CODE PTS MVR RECORD CLEAR DAC RPT#:12+ DAC ACCT#:18651-046 DAC REF#:J6V046NWAK95NONE 009 DMV DATE:01/12/04 DMV ACCT#: 

Page 1 01/31/2002 RPT#: 3444 D. A. C. SERVICES ..., MVR REPORT .... DRIVER INFORMATION ANDREU, JOSE REF: 0246 7831 W RASCHER CHICAGO 60656 COUNTY:016 ID: 359801956 LICENSE: A53642063163 GROUP: DOB:06/08/63 SOC/SEC: SEX:M HGT:5'05" WT:160 EYES:BRWN HAIR:BLCK DRIVER LICENSE INFORMATION ISSUED EXPIRES STATUS RESTRICTIONS 05/30/01 06/08/05 MISCELLANEOUS/STATE SPECIFIC INFORMATION CLASS: CDL-B=VEH>26,000 GVWR W/WO TOWED UNIT<10,001 GVWR LICTYP: 1=DRIVERS LICENSE ENDOR : H, P ENDOR: H=HAZMAT, P=PASSENGER MISC: CONTINUOUS LICENSE DATE 08/21/89 DRIVING RECORD INFORMATION TYPE V/S-DATE C/R-DATE DESCRIPTION V/C-CODE PTS ACCI 01/29/99 ACCIDENT (PROPERTY DAMAGE) REASON CODES:00004 ACCIDENT#:9040941 DAC RPT#:24- DAC ACCT#:18651-046 DAC REF#:J6V046LQ242VNONE 023 DMV DATE:01/24/02 DMV ACCT#:50200 

V/S-DATE=Violation/Suspension Date C/R-DATE=Conviction/Reinstatement Date

0246 359801956.TXT 01/29/2003 RPT#: 39344 D. A. C. SERVICES .... MVR REPORT .... STATE: ILLINOIS DRIVER INFORMATION ANDREU, JOSE REF: 0246 7831 W RASCHER CHICAGO 60656 COUNTY:016 ID: 359801956 GROUP: JAN202003 LICENSE: A53642063163 DOB:06/08/63 SOC/SEC: SEX:M HGT:5'05" WT:160 EYES:BRWN HAIR:BLCK DRIVER LICENSE INFORMATION ISSUED EXPIRES STATUS RESTRICTIONS 05/30/01 06/08/05 MISCELLANEOUS/STATE SPECIFIC INFORMATION CLASS: CDL-B=VEH>26,000 GVWR W/WO TOWED UNIT<10,001 GVWR LICTYP: 1=DRIVERS LICENSE ENDOR : H, P ENDOR: H=HAZMAT, P=PASSENGER MISC: CONTINUOUS LICENSE DATE 08/21/89 DRIVING RECORD INFORMATION O DEST O'D DEST DECORPORTOR TYPE V/S-DATE C/R-DATE DESCRIPTION V/C-CODE PTS 01/29/99 ACCIDENT (PROPERTY DAMAGE) ACCI REASON CODES: 00004 ACCIDENT#:9040941 DAC RPT#:22- DAC ACCT#:18651-046 DAC REF#:J6V046MTNMHANONE 021 DMV DATE:01/22/03 DMV ACCT#:50409 

01/31/2002 RPT#: 3444 D. A. C. SERVICES.... MVR REPORT.... STATE: ILLINOIS DRIVER INFORMATION ANDREU, JOSE REF: 0246 7831 W RASCHER CHICAGO 60656 COUNTY:016 ID: 359801956 LICENSE: A53642063163 GROUP: DOB:06/08/63 SOC/SEC: SEX:M HGT:5'05" WT:160 EYES:BRWN HAIR:BLCK DRIVER LICENSE INFORMATION ISSUED EXPIRES STATUS RESTRICTIONS 05/30/01 06/08/05 MISCELLANEOUS/STATE SPECIFIC INFORMATION CLASS: CDL-B=VEH>26,000 GVWR W/WO TOWED UNIT<10,001 GVWR LICTYP: 1=DRIVERS LICENSE ENDOR : H, P ENDOR: H=HAZMAT, P=PASSENGER MISC: CONTINUOUS LICENSE DATE 08/21/89 DRIVING RECORD INFORMATION TYPE V/S-DATE C/R-DATE DESCRIPTION V/C-CODE PTS ACCI 01/29/99 ACCIDENT (PROPERTY DAMAGE) REASON CODES:00004 ACCIDENT#: 9040941 DAC RPT#:24- DAC ACCT#:18651-046 DAC REF#:J6V046LQ242VNONE 023 DMV DATE:01/24/02 DMV ACCT#:50200 

Page 1 01/11/2001 RPT#: 63970 D. A. C. SERVICES .... MVR REPORT .... STATE: ILLINOIS DRIVER INFORMATION ANDREU, JOSE REF: 0246 7831 W RASCHER CHICAGO 60656 COUNTY:016 ID: 359801956 LICENSE: A53642063163 GROUP: DOB:06/08/63 SOC/SEC: SEX:M HGT:5'05" WT:160 EYES:BRWN HAIR:BLCK DRIVER LICENSE INFORMATION CLASS ISSUED EXPIRES STATUS RESTRICTIONS 06/02/97 06/08/01 MISCELLANEOUS/STATE SPECIFIC INFORMATION CLASS: CDL-B=VEH>26,000 GVWR W/WO TOWED UNIT<10,001 GVWR LICTYP: 1=DRIVERS LICENSE ENDOR : H, P ENDOR: H=HAZMAT, P=PASSENGER MISC: CONTINUOUS LICENSE DATE 08/21/89 DRIVING RECORD INFORMATION TYPE V/S-DATE C/R-DATE DESCRIPTION V/C-CODE PTS ACCI 01/29/99 ACCIDENT (PROPERTY DAMAGE) REASON CODES:00004 ACCIDENT#: 9040941 DAC RPT#:9- DAC ACCT#:18651-046 DAC REF#:J6V046KKTZWFNONE 008 DMV DATE:01/09/01 DMV ACCT#:50200 V/S-DATE=Violation/Suspension Date C/R-DATE=Conviction/Reinstatement Date

RÉFERENCE REQUEST TELEPHONE FOLLOW-UP
1)000 Date 9/13/94
Company Contacted Person contacted anni
Telephone Number 452 - 4500 Position or title 010.
Enter below answers obtained to following questions:
1. Please verify the employment of Sol Analrea
From 10-94 To present
2. Social Security Number 359-80-1956
3. What was the nature of the work? <u>Uriver</u>
9
4. Did the person handle money or valuable merchandise?  If yes, were the accounts kept in order?  Yes  No  No
5. What was the person's attendance record?
6. How would you rate job performance?
Comments?
7. How would you rate attitude?
8. What was the reason for leaving your employ?  Laid off Resigned Discharged Other
9. If a driver, did this person drive: Locally Over the Road
Type of equipment
0. What was this person's accident experience?
1. Would you rehire?    Yes    No.
2. Do you have any other comments regarding this person?
gates & position
- Orles
Inquiry made by
1611214 7/92 (3350 PADS 9/95)



United Parcel Service 359 - 80 - 1956

## MOTOR VEHICLE DRIVER CERTIFICATION

	Name ANDREI	L_JOSE	
Address <u>7831 W RASC</u> Street	нек	CHICAGO City	<u>IL: 60656</u> State Zip
Date of Buth 6/8/1963	Employee ID# 01132	<u>60</u>	•
Driver's License Number	T A53642063163		
Class <u>COL</u>		Expiration Date 6/B/2005	State IL
		ust of traffic violations (other than part collateral during the past 12 months. I that I have had charged to me in that p	
<ul> <li>I understand I must r 16voked, or cancelled</li> </ul>	iotify my supervisor the next d, or if I have been disqualific	bumess day if my driving privilege has d from operating a commercial valuele	been suspended,
<u>Date</u>	Offense	Location	Type of Vehicle
1 1		<del></del>	Operated
	. <u></u>		
<u> </u>	- ()		
	10 1/2	<u> </u>	
	<u>// 0 '</u>		
I further understand ( the following regular	hat if I um qualified to operations	e feeder equipment for United Parcei S	ervice, I must adhere to
<ul> <li>I hold only one driver</li> </ul>	r's hoense and that it was issue	ed to me by my resident state, *	
<ul> <li>I am obligated to info days after a conviction or collateral. This no whether or not the vice violations are listed al</li> </ul>	um both my supervisor and m n of a state or local traffic law infication must contain my ful plation was in a commercial vi-	y resident state motor vehicle authority violation (excluding parking violation I name, license number, date of convic chiele, location of the offense, and my	is) or forfature of bond tion, nature of violation,
Date # 114105	Daver 1910	[mhu	
United Parcel Service	NO IL 150 S. Loi	nbard Rd. (Address)	idlson, il. 60101
		(Address)	
Reviewed by	That Bell	1,21,05	Title Safety Manager
	(Si <u>enati</u> me)	(Date)	
(Complies with Section 39 f Safety Act of 1986)	25 D O T regulations titled-	-Annual Review of Driving Record an	d Motor Veincle
FORWARD IMMEDIAT	ELY TO HUMAN RESOU	RCES DEPARTMENT FOR VERIF	ICATION
Verginia and Florida still re	equire a supplemental ircense	for non-residents employed in that sta	te
016205 8/87 (350 PADS 9/9		PKG 6050	030101





	4.		ANdReu	· · · · · · · · · · · · · · · · · · ·
• •	Address <u>78-31</u>	W RUSCH	er chicago	Ic 60656
	Date of Buth 726 //	86167 See See No.	35980 1586	State Zap Code
	Dilycra License Niant	m <u>4636-4206</u>	- 2/6 3	
t	Class BCDL	_ В в	piration Date//6/108/05	* State TT
	violations, in priv	ollowing is a true and compl a convicted or forfatted bone ate and/or commercial vehic at notify my supervisor the	ete list of traffic violations (o loc collateral during the past	ther than parking violations) for 12 months. This list includes all to me in that period
	ı <u>Date</u>	<u>Offense</u>	Location	Type of Vehicle <u>Querated</u>
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			·	
	1 1			
i	A OLD TORIOM LEEK LEEKING	HOII8		nted Parcel Service, I must adhere
	I hold only one du  I am obligated to in days after a convic bond or colleteral violation, whether If no violations are account of any vio	tions wer's license and that it was inform both my supervisor an tion of a state or local traffic This notification must cont or not the violation was in a	issued to me by my resident d my resident state motor vel law violation (excluding par am my full name, liceuse num commercial vehicle, location	state, thick suthously in writing within 30 king violations) or forfeithre of about date of conviction, nature of the offense, and my signature forfeited bond or collateral on
	I hold only one duit am obligated to it days after a conviction of collectral violation, whether a coount of any violation are account of any violation.  Date 14.2.7/0.4  Reviewed by 12.4  (Complies with Section Safety Act of 1986)	wor's incense and that it was afform both my supervisor or the not fication must cont on the violation was in a stated above, I certify that I lation required to be harbed.  Driver  (Address)  (Address)  (Signature)	issued to me by my resident d my resident state motor vel law violation (excluding param my full name, liceuse nun commercial vehicle, location lieve not been convicted or furning the part 12 months	state, ' hicle suthority in writing within 30 king violations) or forfeiture of abo, date of conviction, using of i of the offense, and my signature forfeited bond or collateral on  Addisor II. (a)  Hidde a Sylet Togo the Record and Motor Vehicle
	I hold only one dui I am obligated to it days after a convice bond or collected violation, whether If no violations are account of any vio  Date 1411/104  Reviewed by  (Complies with Section Safety Act of 1986)	wer's incense and that it was afform both my supervisor and the monof a state or local traffic. This actification must control the violation was in a listed above, I certify that leation required to be instead.  Driver  Driver  (Signamire)  391 25 D O T regulations to TELY TO HUMAN RESOUR	issued to me by my resident d my resident state motor vel law violation (excluding param my full name, liceuse num commercial velocie, location have not beautouvicted or furing the part 12 months	state, but the state of the state of the state of the state of the offense, and my signature for festered bond or collateral on the state of the offense, and my signature for fested bond or collateral on the state of the state

## MOTOR VEHICLE DRIVER CERTIFICATION

	Name	e ANDREU	ě.	
Address <u>783/</u>	W Baschen	CHICAGO	T Life Zio Coo	<u>a570</u>
Date of Birth	108163 Sec Sec No	354-80 <u>-1450</u>	, Zip Coo	la .
	umber <i>4536 - 4206 - 3</i>	·		
Class B	Ехрі	ration Date # 6/08/05	State IC	_
violations, in [	te following is a true and complete even convicted or forfeited bond of Private and/or commercial vehicle must notify my supervisor the ner neelled, or if I have been disqualifi	s, that I have had charged to me	conths This list includes all in that period	ı
Date	Offense	Location	Type of Valucie <u>Operated</u>	
/ /	proper			į
_/_/				<b>.</b>
	<u> </u>	,		_
1 1				
I hold only one     I am obligated days after a conbond or collater violation, whether the property of th	tand that if I am qualified to opera- ulations driver's license and that it was us to inform both my supervisor and a violum of a state or local traffic la ral. This notification must contain her or not the violation was in a co- are listed above. I certify that IIs violation required to be lighted for	sued to me by my reaident state my resident state motor vehicle w violation (excluding parking my full name, license number, numercial vehicle, location of the	euthority in writing within 30 violations) or forfathire of date of conviction, nature of	
Dated - 36 P4	Driver Jose	Muu	ı	
NORTH_TZ (Diametry L	4/NO15 / 150 (Steffiniture)	5. LOMBARN R	D ADDISON IZ	_6010 }**
Reviewed by	an Seckery 3	1504 Title A	HEALTH & SAFET	4 MGK
(Complies with Secti Safety Act of 1986)	on 391 25 D G T regulations titled	i-Amual Review of Driving Re	ecord and Motor Vehicle	Strange war
FORWARD IMMEI	HATELY TO HUMAN RESOURCE	ES DEPARTMENT FOR VERI	EFECATION	
*Virgetus and Florida	a still require a supplemental licen	se for non-residents employed i	in that state	
0162 <b>03 8/87 (350 PA</b> DS	9/94)		101,060	



### MOTOR VEHICLE DRIVER CERTIFICATION

	Name_Jose_	Andreau			
Address 788/	W ROSCHER	CHICAGO	<u> </u>	600/00/6	
etc of Birth <u>06 10</u>	 <u>963                                    </u>	575 9 - 80 1956 575 9 - 80 1956		Zip Code	_,
	A536 4206				_
lass BDL	B Exp	ration Date <b>3 4</b> 10 8 1 0 45	State Z	<u>-</u>	
Violations, in priva: I understand I musi	convicted or forfeited bond o te and/or commercial vehicle t notify thy supervisor the ne	e list of traffic violations (other recollateral during the past 12 m s, that I have had charged to m at business day if my driving p ied from operating a commercia	nonths This list cin that period	meludes all	
Date	Offense	Location		of Vehicle Operated	
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1 1			<del></del>		
I further understand	that if I am qualified to open	ate feeder equipment for United	Parcél Service 1	must adhere	
the tollowing regular  I hold only one dry  I am obligated to in  days after a convict  bond or collateral  violation, whether a  If no violations are	sons ver's license and that it was p form both my supervisor and form of a state or local traffic I This notification must contai or not the violation was in a o	stude to me by my resident star my resident state motor vehicl aw violation (excluding parking a my full name, license number commercial vehicle, location of	te,* e authority in wri g Violations) or ft r, date of convict the offence, and	ting within 30 orfeiture of	
oviewed by Han	Driver For	LOMBADO 12-04 Title A	Rd Ad Lealth	dison 16 6 Safet onge	b)(c
Complies with Section : afety Act of 1986 )	391 25 D O T regulations (it)	ed—Annual Review of Driving	Record and Moto	r Vehicle	
OBUITO BOOK I					

### FORWARD IMMEDIATELY TO HUMAN RESOURCES DEPARTMENT FOR VERIFICATION

\*Virginia and Florida still require a supplemental hoense for non-residents employed in that state

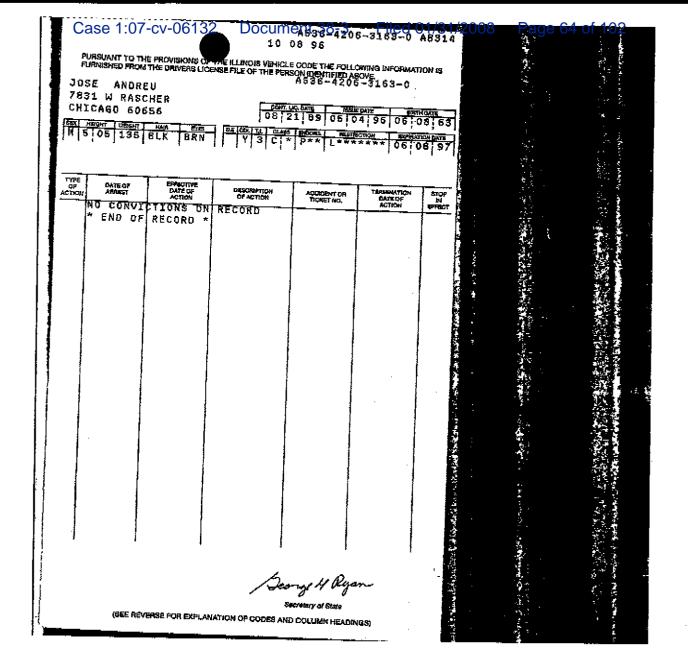
016205 8/87 (350 PADS 9/94)

030101

## MOTOR VEHICLE DRIVER CERTIFICATION

	Name Jose	Inseed	
Address <u>783/</u>	W. ROSCHER	CHICAGO II	6065
Date of Birth	3 Soc. Sec. No. <u>353</u>	801956	**P L***
Driver's License: Number	A536-4206-	3/63	
Class CDC -C	Expiration Da	ne Clo D8 18 7 State	TC
<ul> <li>I certify that the followhich 1 have been conviviolations, in private and/o</li> <li>I understand I must r</li> </ul>	owing is a true and complete cted or forfeited bond or co or commercial vehicles, that I notify my supervisor the next	: list of traffic violations (other dileteral during the past 12 of heave had charged to me in the	er than parking violations) for nonths. This list includes all lat period.
<u>Date</u>	<u>Qffense</u>	Location	Type of Vehicle Operated
<ul> <li>I hold only one driver</li> <li>I am obligated to infordays after a conviction of a collateral. This notification whether or not the violation if no violations are in</li> </ul>	s: 's license and that it was issue on both my supervisor and my state or local traffic law viols onest contain my full name o was in a commercial vehicle	feeder equipment for United and to me by my resident state; y resident state motor vehicle attion (excluding parking violate, license number, date of cone, location of the offense, and are not been convicted or for past 12 months.	* authority in writing within 30 ilons) or forfeiture of bond or wiction, nature of violation, inv signature
Date 49162184_	Driver	ze (Inher	
UNITED PARCEL SERVI	GE		Address
Reviewed By:	(\$\frac{1}{2} \text{minute})	Title:	· <del></del>
Parety Act of 1980.)		1—Annual Review of Driving	
		for non-residents employed in	
016205 8/87 (1550 Pade 3/94)			

AB279	Case 150 180 180 180 180 180 180 180 180 180 18	-06132	Document 38-3 Filed 01/	31/20 <u>0</u> 8 Page 6	3 of <u>1</u> 02
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8536-4206-3163-0 l3 03	HEALE CODE, THE FOLLOWN  HE PERSON I DENTIFED AGO  A 5.36 – 4.206 – 2.	ACCINENT OF		and belief, after a c	of any diverse control to the contro
06 ]	PARSUMAT TO THE PROVISCANS OF THE ILLINOIS VEHICLE CODE, THE POLLOWING INFORMATION IS FUNDAMENTON IS AND READ FROM THE DISCRESS OF THE PERSON IDENTIFED AGOVE  SEE AND RESULT SEE OF THE PERSON IDENTIFED AGOVE  A 5 36 - 4 206 - 316 3 - 0  31 W RASCHER POLICY SEE OF THE PROPERTY OF THE PERSON IDENTIFIES AGOVE  ICRGO 60656  GEORGIA SEE OF THE POLICY SEE OF THE PROPERTY OF THE PERSON INCOMES TO THE	DOSCOPPION OF ACTOM		as best of my browledge	A SHEET OF ONLY
	WITE DRIVERS DET	WEST WITH WATER		A source that a part of the pa	men analogis timos respector in the second respector forms respectively forms respectively.
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	7831 7831 7831 7831 7831 7831	PE POLICY NO.	· · · · · · · · · · · · · · · · · · ·		68



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United Parcel Service 100 South Lombard Rd., Addison, IL 60101 (708) 628-3737

Dear Sir;

We the Consolidated Employment Department are considering for employment the person named below for a position with our company. We shall appreciate your help by informing us of any criminal record he/she may have in your area.

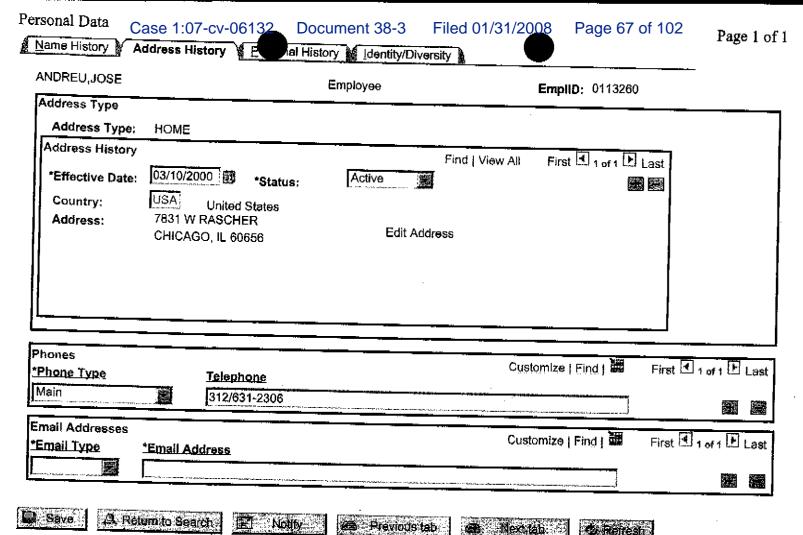
Department of Transportation, Motor Carrier Safety Regulations, Section 391.15 require that we, as a carrier, determine if the employee has any felony convictions, or has been involved in the illegal sale and use of alcohol,

drugs, or narcotics that may tend to demonstrate his/her unfitness to drive a vehicle in interstate commerce. All information will be held in strictest confidence for our own use and benefit, without prejudice or liability on our part. A stamped, self-addressed envelope is enclosed for your convenience. Respectfully, United Parcel Service Human Resources Manager North IL District I hereby authorize the Police and/or Sheriff's Department for the county of \_ to furnish United Parcel Service, Inc. all information regarding convictions that may be contained in my records and do hereby release the Police and/or Sheriff's Department referenced above and all individuals connected therewith from all liability for any damage whatsoever incurred in furnishing such information. PLEASE PRINT TY CONVICTIONS DATE NAME DISPOSITION FOR OFFICE USE ONLY DOB: Date of offer.

UPS 0037

ED Save	A Return to Search	E Notify	43 : Previous tab	
Address I At	A first date of the contract of			'

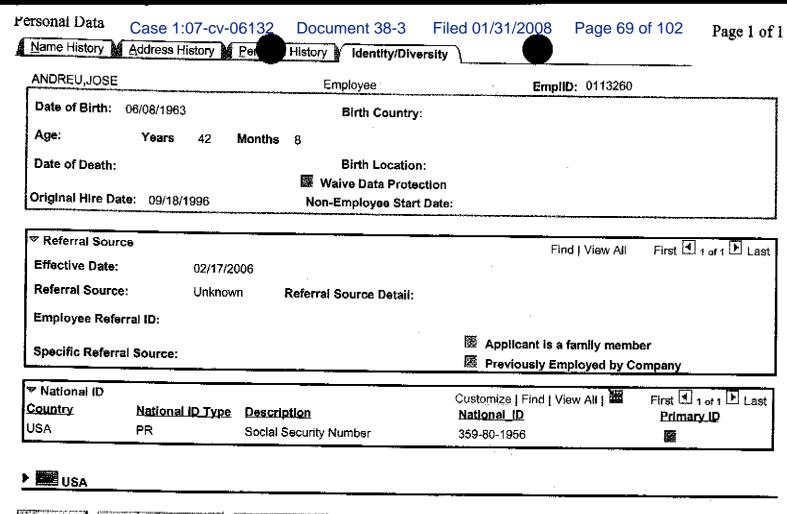
Work Location | Job Information | Job Labor | Salary Plan | Physical Exam



Name History | Address History | Personal History | Identity/Diversity

Name History Addres	1:07-cv-06132 s History Per Per	Document 38-3  History Valdentity/Di	Filed 01/31/2008	Page 68 (	of 102 Page 1 of
ANDREU,JOSE		Employee		IID: 0113260	······································
Personal Data	02/40/2020			Find   View Ail	First 1 of 1 Last
*Effective Date: *Gender:	03/10/2000 Male				
Alternate Employee (D					
*Highest Education Lev			□ Student?		
Language Code:	English				
*Marital Status:	Married	Smoker	As of:		
<u>▶</u> <u></u> USA			As or.		
E Save 2 Return	o Seardh <u>I⊑</u> Nöt	by Previou	Stab Martiab	76 Grillefres	

Name History | Address History | Personal History | Identity/Diversity





Name History | Address History | Personal History | Identity/Diversity



## Exhibit 10

Jose Andreu UPS Payroll History Report, UPS 0674 - 0705

Sent using CRESTFOINT SERVICES RViewer

Copyright 1998-2005, Crestpoint Services, Dallas, Texas N845SPEC RUN DATE: 05/30/2007 RUN TIME: 20:06:00

UNITED PARCEL SERVICE

TEST

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PAYROLL PROCESSING
0246 NORTH ILLINOIS 0246
                                                      N845SPEC ERROR MSG REPORT
  EMPLOYEE
               USER
                            MESSAGE MESSAGE
                                                       ID, NO.
              REFÉRENCE
                            NUMBER SEVERITY
                            98-462 INFORMATIONAL UPS - SUCCESSFUL CREATION OF SPEC CARDS FOR PAYROLL HI:
                                                      UMITED PARCEL SERVICE
PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:06:01
0246 NORTH ILLINOIS 0246
                                                         PAYROLL PROCESSING
REPORT PERIOD 01/01/04 -12/31/04
                                                      PAYROLL HISTORY REPORT
                   JOSE * OPERATION TYPE: PKG
359801956 ANDREW, JOSE
                                                                    PACKAGE OPERATIONS
                                           ACTIVE FULL-TIME UNION- BU-
BUILDING: 6050 HOME CENTER: 6050 SORT TYPE CODE:
   1,027.65 FICA C/QPP GR:
CUR PAYMENT
                                                                                                   FUT GR
 12/31/04 TAX CD: FED-M00 ST-M /00 ST/P TXD-0014
                                                   SCHED: 053 END 12/25/04 W1
                                                      TRANSIT: 071000013 ACCOUNT: 1110022333988.
     NET PAY DISH TYPE: A CHECK/ADVICE DISTR:
                                                        036 FICA MEDICARE
                                              63.72
                       020 PICA
                                                                                        0.00 O 069 DESP.
                       025 ST TAX-XX
                                                            351 UNIONOUE
                                            30.83 251 UNIONDUE
63.72 C 068 MEDCARE CONTRI
                                                                                      14.90 C
                       067 FICA CONTRIB
                                                        -----FAY -----FE FL TIME
                                                                                                      PERI
                                              0300
                                                                       136.00 1 1 8.00 12/25
221.85 1 1 8.70 12/25
669.80 1 1 39.40 12/25
                                                       HOL-HOLIDAY
                                              O300 OTD-OVERTIME
O300 REG-REGULAR
                                                      UNITED PARCEL SERVICE
PP4700XX RON DATE: 05/30/2007 RUN TIME: 20:06:01
0246 NORTH ILLINOIS 0246
                                                         PAYROLL PROCESSING
                                                     PAYROLL HISTORY REPORT
REPORT PERIOD 01/01/04 -12/31/04
359801956 ANDREU, JOSE * OPERATION TYPE: PKG
                                                                    PACKAGE OPERATIONS
FIME UNION- BU-
                                             ACTIVE
                                                             FULL-TIME UNION-
                                           BUILDING: 6050 HOME CENTER: 6050 SORT TYPE CODE: SUPERV.
UPS EMPL TYPE: F FULL, / PART: F UNION LOCAL: 0705 UNION SUB LOCAL: 0 UNION SUB LOCAL: 0 UNION PAYMENT NET PAY: 726.06 TOTAL GRS: 964.58 FWT GRS: 964.58 FICA C/QFP GR: A 1955 4Y MEDICARE GRS: 964.58 ST/QWT GRS: 964.58 RTR GRS: 964.58 FUT GR:
 12/24/04 TAX CD: FED-MOO ST-M /00 ST/P TXD-0014
                                                    SCHED: 052 END 12/18/04 W1
     NET PAY DISB TYPE: A CHECK/ADVICE DISTR:
                                                      TRANSIT: 071000013 ACCOUNT: 1110022333988
                                                59.80
                                                                                                 022 FEDEL
                                                            036 FICA MEDICARE
                       020 FICA
                       025 ST TAX-XX
                                                 28.94
                                                            25) (МІОМОЦЕ
                                                                                       7.93 O 069 DESP:
                                              59.80 C 068 MEDCARE CONTRI
                       067 FICA CONTRIB
                                                                                     13.99 C
                                                        -----FAY-----F-S FL TIME
                                                       OTD-OVERTIME 284.58 1 1 11.16 12/18, REG-REGULAR 680.00 1 1 40.00 12/18
                                              0300 REG-REGULAR (
01 UNITED PARCEL SERVICE PAYDOLL DROOPSSING
PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:06:01
                                                         PAYROLL PROCESSING
0246 NORTH ILLINOIS 0246
REPORT PERIOD 01/01/04 -12/31/04
                                                     PAYROLL HISTORY REPORT
                                                                                                  UPS 0674
                                       * OPERATION TYPE: PKG
                                                                   PACKAGE OPERATIONS
359801956 ANDREU, JOSE
                                                            FILL-TIME UNION-
                                             ACTIVE
                                        BUILDING: 6050 HOME CENTER: 6050 SORT TYPE CODE:
FULL / PART: F UNION LOCAL: 0705 UNION SUB LOCAL: 0
UPS EMPL TYPE: F FULL / PART: F ONION LOC
STOCK UNITS PURCHASED: 0 401K PRCNT: 0
CUR PAYMENT NET PAY: 646.06 TOTAL CRS: 856.97
A 1862 4Y MEDICARE GRS: 856.97 ST/OWT GRS: 856.97
                                                                     FWT GR5:
                                                                                     856.97 FICA C/QPP GR:
                                                                                   856.97
A 1862 4Y MEDICARE GRS:
                               856.97 ST/OWT GRS:
                                                                     RTF GRS:
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Report Viewing System (Ver 1.6.0.0)

TEST

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12/17/04 TAX CD: FED-MOO ST-M /00 ST/P TXD-0014
                                                                                                                           SCHED: 051 END 12/11/04 w1
                   NET PAY DISB TYPE; A CHECK/ADVICE DISTR;
                                                                                                                                TRANSIT: 071000013 ACCOUNT: 1110022333988 TYPE
                                                          020 FICA 53.13 036 FICA MEDICARE 12.42 022 FEDEI 025 ST TAX-XX 25.71 251 UNIONDUE 7.93 0 069 DESP: 067 FICA CONTRIB 53.13 C 068 MEDICARE CONTRI 12.42 C
      REPORT PERIOD 01/01/04 -12/31/04
                                                                                                                           PAYROLL HISTORY REPORT
      359801956 ANDREU, JOSE
        559801956 ANDREU, JOSE * OPERATION TYPE: PKG
             ACTIVE FULL-TIME UNION- BU-
BUILDING: 6050 HOME CENTER: 6050 SORT TYPE CODE:

STOCK UNITS PURCHASED: 0 401K PRONT: 0

PAYMENT NET PAY: 713.17 TOTAL GRS: 947.24 FWT GRS: 947.24 FICA
1848 4Y MEDICARE GRS: 947.24 ST/QWT GRS: 947.24 RTR GRS: 947.24
10/04 TAX CD; FED-N00 ST-M /00 ST/P TXD-0014
                                                                                                                                                         PACKACE OPERATIONS
      CUR PAYMENT
                                                                                                                                                                                                             FICA C/QPP GR:
        12/10/04 TAX CD: FED-M00 ST-M /00 ST/P TXD-0014
                                                                                                                                                                                                                                FUT GR:
                                                                                                                        SCHED: 050 END 12/04/04 W1
                WET PAY DISB TYPE: A CHECK/ADVICE DISTR:
                                                                                                                            TRANSIT: 071000013 ACCOUNT: 1110022333988 TYPE
    PAYROLL HISTORY, REPORT
    359801956 ANDREU, JOSE * OPERATION TYPE: PKG PACKAGE OPERATIONS ACTIVE FULL-TIME UNION-
  425.00 FICA C/QPP.GR:
      12/13/04 TAX CD: FED-MOO ST-M /00 ST/F TXD-0014
                                                                                                                     SCHED: 917 END 12/04/04 XX
              MET PAY DISE TYPE: C CHECK/ADVICE DISTR:
| 004 | SPTAX FLEX | 0.00 | 0 | 172 | FLEX CREDITS | 0.00 | 0 | 177 | HCSA | 178 | C/ECSA | 0.00 | 0 | 0.00 | FICA | 26.35 | 0.36 | FICA | 0.00 | 0.00 | FICA | 0.00 | 0.00 | FICA | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0
                                                      004 BFTAX FLEX
                                                                                                                     PAYROLL HISTORY REPORT
                                                                                                                                                                                                                            UPS 0675
  359801956 АМЫНЕН, JOSE
                                                     E * OPERATION TYPE: PKG
OPERATION TYPE: PKG FACKAGE OPERATIONS

ACTIVE FULL-TIME UNION— BU-

LUPS ENPL TYPE: F FULL / PART: F UNION LOCAL: 0705 UNION SUB LOCAL: 0

STOCK UNITS PURCHASED: 0 401K PRCNT: 0

CUR FAYMENT NET PAY: 670.13 TOTAL GRS: 889.36 FWT GRS: 889.36 FICA

A 1772 47 MEDICARE GRS: 889.36 ST/QWT GRS: 889.36 RTK GRS: 889.36
                                                                                                                                                   PACKAGE OPERATIONS
                                                                                                                                                                                         889.36 FICA C/QPP GR:
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12/03/04 TAX CD: FED-M00	ST-M /00 ST/P TXD		MPD. DAG	END 11/27/04				
**************************************								
NET PAY DISB TYPE: A								
020 025 067	FICA ST TAX-XX FICA CONTRIB	55.14 25.68 55.14	036 251 C 068	FICA MEDICA UNIONDUE MEDCARE CON	re Tri	12.90 7.93 12.90	022 D 069	FEDE DESP
PP4700XX RUN DATE: 05/30/2 0246 NORTH ILLINOIS 0246 REPORT PERIOD 01/01/04 -1	007 RUN TIME: 20:0	0300 0300 0300 6:01	HOL-HOLI OTO-GVER REG-REGU UNITED P PAYROLL AYROLL HI	-PAY	272,00 209.36 408.00 E	-F-S PL 1 1 1 1 1 1	TIME 16.00 8.21 24.00	PERIO 11/27 11/27 11/27
359801956 AMPORIT TOOR								
UPS EMPL STOCK UNITS PURCH CUR PAYMENT NET PAY; A 1732 4Y NEDICARE GRS: 11/26/04 TAX CD; FED-MOO		ACTIVE	FU.	LL-TIME	UNION-	BU-	is ( 1: <b>0</b>	SUPERV. UI
A 1732 4Y MEDICARE GRS: 11/26/04 TAX CD: FED-MOO	1,042.36 ST/QW 5T-M /00 ST/P TXD-	T GRS:	1,042.36	FWT GRS: RTR GRS:	1,0	42.36 F 42.36	ICA C/(	∑PP GR: FUT GR:
		SCI	TED: 048 1	END 11/20/04	wi			
NET PAY DISE TYPE; A	CHECK/ADVICE DIS	TR:	TRANSIT:	071000013 #	CCOUNT: 1	111002233	3988	TYPE
020 025 067	FICA ST TAX:XX FICA CONTRIB	64.63 31.27 64.63	036 251 C 068	FICA MEDICAR UNIONDUE MEDCARE CONT	RE 'RI	19,11 13.57 O 15.11	022 069 C	FEDEI DESP
020 025 067 PP470UXX RUN DATE: 05/30/20 0246 NORTH ILLINOIS 0246 REPORT PERIOD 01/01/04 -12	07 RUN TIME: 20:06 /31/04	0300 0300 0300 :01	OTD-OVERT PIB-PROD REG-REGUI UNITED PA PAYROLL YROLL HIS	TME BOMIS AR RCEL SERVICE PROCESSING TORY MEPORT	310.59 51.77 680.00	1 1 1 1 1 1	12.18 2.03 40.00	11/20 11/20 11/20
359801956 ANDREU, JOSE ************************************	PYPE: F FULL, ASED: U 401K 633.90 TOTAL	ERATION TYP ACTIVE LLDING; 605 PART: F PRCNT: 0	E: PKG FUL O HOME C	PACKAGE ( L-Time ( ENTER: 6050	OPERATION UNION- SORT T	is BU- YPE CODE:	: Śi	uperv.
11/19/04 TAX CD; FED-MOO S	6Т-М /00 ST/Р ТХД-О			ND 11/13/04 W		8.22	FT	JT GR:
NET FAY DISB TYPE: A	CHECK/ADVICE DIST					110022331	900	mv tsia
020 025 067	FICA ST TAX-XX FICA CONTRIB	52.59 25.49 52.59	036 j 251 t c 068 j	FICA MEDICARE INTONDUE (EUCARE CONTE	er i	12.30 13.57 o 12.30 c	022 069	PEDEI DESP:
PP4700XX RUN DATE: 05/30/200 0246 NORTH ILLINOIS 0246 REPORT PERIOD 01/01/0412/	7 RUN TIME: 20:06:	O300 ( O300 F O1 L	OTD-OVERTI REG-REGUL? INITED PAR PAYROLL P	ME IR ICEL SERVICE PROCESSING YORY REPORT	230.27 1 617.95 1	1 1 1 3	9.03 1 6.35 1	1/13 1/13
UPS EMPL T STOCK UNITS PURCHA:  OUR FAYMENT NET PAY: A 1819 4Y MEDICARE GRS: 11/12/04 TAX CD: FED-M00 S	BUI) YPE: P FULL /	ACTIVE LDING: 6050 PART: P	UNION 1. HOME CE FULL	-TIME U NTER: 6050 OCAL: 0705	NION- SORT TY UNION SU	BU- PE CODE: B LOCAL:	D	U)
NET PAY DISB TYPE: A		SUHE	D: 046 EN	D 11/06/04 W	1 .			

TEST Page 4 of 18

020 FICA	51.71	036 FICA MEDICARE 12.09 022 FEDE
025 ST TAX-XX	25.02	036 FICA MEDICARE 12.09 022 FEDE 251 UNIONDUE 13.57 0 069 DESP: C 068 MEDCARE CONTRI 12.09 C 
067 FICA CONTRIB	51.71	C 068 MEDCARE CONTRI 12.09 C
	0300	OTD-OVERTIME 154.02 1 1 6.04 11/06.
	0300	REG-REGULAR 680,00 1 1 40.00 11/06.
PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20 0246 NORTH ILLINOIS 0246	0:06:01	UNITED PARCEL SERVICE PAYROLL PROCESSING
REPORT PERIOD 01/01/04 -12/31/04	F	AYROLL HISTORY REPORT
	•	
359801956 ANDREU. JOSE *	OPERATION TY	PE: PKG PACKAGE OPERATIONS
	BUILDING: 60	ONION LOCAL: 0705 UNION SUB LOCAL: 0 UI
. UPS EMPL TYPE; F FU	JLL / PART: F	ONION LOCAL: 0705 UNION SUB LOCAL: 0 UI
STOCK UNITS FURCHASED: 0 4	IOIK PROMT: ·	0 1,019.66 FWT GRS: 1,019.66 FICA C/QPP GR: 1,019.66 RTR GRS: 1,019.66 FUT GR:
A 1781 4Y MEDICARE GRS: 1,019.66 ST	r/QWT GRS:	1,019.66 RTR GRS; 1,019.66 FUT GR:
11/05/04 TAK CD: FED-M00 ST-M /00 ST/P T	CXD-0014	:ABD: 045 END 10/30/04 W1
	30	ABD: GES END 10/30/00 WI
		TRANSIT: 071000013 ACCOUNT: 1110022333988 TYPE
020 FICA	63.22	036 FICA MEDICARE 14.79 022 FEDE) 251 UNIONDUE 13.57 0 069 DESP. C 068 MEDICARE CONTRI 14.79 C
025 ST TAX-XX 067 FICA CONTRIB	30,59 53.22	251 UNIONDUE 13.57 O 069 DESP: C 068 MEDCARE CONTRI 14.79 C
	0300	OTD OVERTIME 339.66 1 1 13.32 10/30 REG-REGULAR 680.00 1 1 40.00 10/30 UNITED PARCEL SERVICE PAYROLL PROCESSING
PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20	0;06;01	UNITED PARCEL SERVICE
0246 NORTH ILLINGIS 0246 REPORT PERIOD 01/01/04 -12/31/04	T	PAYROLL PROCESSING
REPORT PERIOD DI/01/04 -12/31/04	F	AIROBD RISION: REFORM
		•
359801956 ANDREU, JOSE *	OPERATION TY	THE DACKAGE OPPRACTIONS
	ACTIVE	FUCL-TIME UNION- BU-
TIDO DMDI TVDU. U VI	91 t. / OLOW- R	50 HOME CENTER: 6050 SORT TYPE CODE: SUPERV. UNION LOCAL: 0705 UNION SUB LOCAL: 0
STOCK UNITS PURCHASED: 0 4	01K PRCNT:	UNION LOCAL: 0705 UNION SUB LOCAL: 0 D 0 760.50 FWT GRS: 760.50 FICA C/OPP GR: 760.50 RTG GRS: 760.50 FUT GR:
CUR PAYMENT NET PAY: 570.98 1 A 1742 4Y MEDICARE GRS: 760.50 51	FOTAL GRS: F/OWT GRS:	760.50 FWT GRS: 760.50 FICA C7GPP GR: 760.50 RTR GRS: 760.50 FUT GR:
10/29/04 TAX CD: FED-M00 ST-M /00 ST/F	rxD-0014	
	SC	HED: 044 END 10/23/04 W1
NET PAY DISB TYPE: A CHECK/ADVICE	DISTR:	TRANSIT: 071000013 ACCOUNT: 1110022333988 TYPE
020 FICA	47.15	036 FICA MEDICARE 11.02 022 FEDE
025 ST TAX XX	22.82	036 FICA MEDICARE 11.02 022 FEDEI 251 UNIONDUE 11.28 0 069 DEST: C 068 MEDCARE CONTRI 11.02 C
	47.13	C 000 MEDICARE CONTRI 11.04 C
	0300	
PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20	0300 0300 3:06:01	
0246 MORTH IDLINGIS 0246	0300 0300 ):06:01	OTD-OVERTIME 216.50 1 1 8.49 10/23 REG-REGULAR 544.00 1 1 32.00 10/23 UNITED PARCEL SERVICE PAYROLL PROCESSING
0246 NORTH IDLINOIS 0246	0300 0300 ):06:01	OTD-OVERTIME 216.50 1 1 8.49 10/23 REG-REGULAR 544.00 1 1 32.00 10/23 UNITED PARCEL SERVICE
0246 MORTH IDLINGIS 0246	0300 0300 ):06:01	OTD-OVERTIME 216.50 1 1 8.49 10/23 REG-REGULAR 544.00 1 1 32.00 10/23 UNITED PARCEL SERVICE PAYROLL PROCESSING
REPORT PERIOD U1/01/04 -12/31/04	0300 0300 9:06:01	OTD-OVERTIME 216.50 1 1 8.49 10/23 REG-REGULAR 544.00 1 1 32.00 10/23 UNITED PARCEL SERVICE PAYROLL PROCESSING PAYROLL HISTORY REPORT
REPORT PERIOD 01/01/04 -12/31/04 359801956 ANDREU, JOSE	O300 O300 0:06:01 PERATION TY	CTD-OVERTIME 216.50 1 1 8.49 10/23 REG-REGULAR 544.00 1 1 32.00 10/23 UNITED PARCEL SERVICE PAYROLL PROCESSING PAYROLL HISTORY REPORT  THE: PKG PACKAGE OPERATIONS FULL-TIME UNION- BU-
REPORT PERIOD 01/01/04 -12/31/04 359801956 ANDREU, JOSE	O300 O300 J:06:01  P OPERATION TY ACTIVE BUILDING: 60	CTD-OVERTIME 216.50 1 1 8.49 10/23 REG-REGULAR 544.00 1 1 32.00 10/23 UNITED PARCEL SERVICE PAYROLL PROCESSING PAYROLL HISTORY REPORT  THE: PKG FACKAGE OPERATIONS FULL-TIME UNION- BU- 150 HOME CENTER: 6050 SORT TYPE CODE: SUPERV
REPORT PERIOD 01/01/04 -12/31/04  359801956 ANDREU, JUSE *  UPS EMPL TYPE: F FO	O300 O300 0:06:01  POPERATION TY ACTIVE BUILDING: 60 BUILDING: 50 BUILDING: 50 BUILDING: 50 BUILDING: 50	OTD-OVERTIME 216.50 1 1 8.49 10/23 REG-REGULAR 544.00 1 1 32.00 10/23 UNITED PARCEL SERVICE PAYROLL PROCESSING PAYROLL HISTORY REPORT  THE: PKG FACKAGE OPERATIONS FULL-TIME UNION- BU- 50 HOME CENTER: 6050 SORT TYPE CODE: SUPERV UNION LOCAL: 0705 UNION SUB LOCAL: 0 UT
REPORT PERIOD 01/01/04 -12/31/04  359801956 ANDREU, JUSE *  UPS EMPL TYPE: F FO	O300 O300 0:06:01  POPERATION TY ACTIVE BUILDING: 60 BUILDING: 50 BUILDING: 50 BUILDING: 50 BUILDING: 50	OTD-OVERTIME 216.50 1 1 8.49 10/23 REG-REGULAR 544.00 1 1 32.00 10/23 UNITED PARCEL SERVICE PAYROLL PROCESSING PAYROLL HISTORY REPORT  THE: PKG FACKAGE OPERATIONS FULL-TIME UNION- BU- 50 HOME CENTER: 6050 SORT TYPE CODE: SUPERV UNION LOCAL: 0705 UNION SUB LOCAL: 0 UT
REPORT PERIOD 01/01/04 -12/31/04  359801956 ANDREU, JUSE *  UPS EMPL TYPE: F FO	O300 O300 O300 D:06:01  PACTIVE BUILDING: 60 MLL / PART: F HOTAL GRS: P/QWT GRS:	CTD-OVERTIME 216.50 1 1 8.49 10/23 REG-REGULAR 544.00 1 1 32.00 10/23 UNITED PARCEL SERVICE PAYROLL PROCESSING PAYROLL HISTORY REPORT  THE: PKG PACKAGE OPERATIONS FULL-TIME UNION- BU- UNION LOCAL: 0705 UNION SUB LOCAL: 0 UPERV
ASSOCIATION OF THE STOCK UNITS PURCHASED: 0 4  CUR PAYMENT NET PAY: 672.64 7  A 1781 4Y MEDICARE CRS: 897.26 ST	O300 O300 O300 D:06:01  F  OPERATION TY ACTIVE BUILDING: 60 UL / PART: F 101k PRENT: COTAL GRS: FYOMT GRS: FYOD-0014	OTD-OVERTIME 216.50 1 1 8.49 10/23 REG-REGULAR 544.00 1 1 32.00 10/23 UNITED PARCEL SERVICE PAYROLL PROCESSING PAYROLL HISTORY REPORT  THE: PKG FACKAGE OPERATIONS FULL-TIME UNION- BU- 50 HOME CENTER: 6050 SORT TYPE CODE: SUPERV UNION LOCAL: 0705 UNION SUB LOCAL: 0 UT
### ##################################	O300 O300 O300 O:06:01  F  OPERATION TY ACTIVE BUILDING: 60 HL / PART: FOTAL CRS: F/OWT GRS: F/OWT GRS: F/OWT GRS:	OTD-OVERTIME 216.50 1 1 8.49 10/23 REG-REGULAR 544.00 1 1 32.00 10/23 UNITED PARCEL SERVICE PAYROLL PROCESSING PAYROLL HISTORY REPORT  OF THE PAGE PACKAGE OPERATIONS FULL-TIME UNION- BU- UNION LOCAL: 0705 UNION SUB LOCAL: 0 UNION 897.26 FWT GRS: 897.26 FICA C/QPF CR: 897.26 RTR GRS: 897.26 FUCA C/QPF CR:
REPORT PERIOD 01/01/04 -12/31/04  359801956 ANDREU, JOSE  UPS EMPL TYPE: F FE STOCK UNITS PURCHASED: 0 4 CUR PAYMENT NET PAY: 672.64 37 A 1781 4Y MEDICARE GRS: B97.26 37 10/22/04 TAX CD: FED-MOD ST-M /00 ST/F 1	O300 O300 O300 D:06:01   OPERATION TY ACTIVE BUILDING: 60 ILL / PART: F 101k PRENT: COTAL CRS: P/QWT GRS: PXD-0014 SC DISTR:	OTD-OVERTIME 216.50 1 1 8.49 10/23 REG-REGULAR 544.00 1 1 32.00 10/23 UNITED PARCEL SERVICE PAYROLL PROCESSING PAYROLL HISTORY REPORT  THE PAGE PACKAGE OPERATIONS FULL-TIME UNION- BU- UNION LOCAL: 0705 UNION SUB LOCAL: 0 U  897.26 FWT GRS: 897.26 FICA C/QFF GR: 897.26 RTR GRS: 897.26 FUT GR: CHED: 043 END 10/16/04 WI  TRANSIT: 071000013 ACCOUNT: 1110022333988 TYPE
REPORT PERIOD 01/01/04 -12/31/04  359801956 ANDREU, JOSE  UPS EMPL TYPE: F FE STOCK UNITS PURCHASED: 0 4 CUR PAYMENT NET PAY: 672.64 37 A 1781 4Y MEDICARE GRS: B97.26 37 10/22/04 TAX CD: FED-MOD ST-M /00 ST/F 1	O300 O300 O300 D:06:01   OPERATION TY ACTIVE BUILDING: 60 ILL / PART: F 101k PRENT: COTAL CRS: P/QWT GRS: PXD-0014 SC DISTR:	OTD-OVERTIME 216.50 1 1 8.49 10/23 REG-REGULAR 544.00 1 1 32.00 10/23 UNITED PARCEL SERVICE PAYROLL PROCESSING PAYROLL HISTORY REPORT  THE PAGE PACKAGE OPERATIONS FULL-TIME UNION- BU- UNION LOCAL: 0705 UNION SUB LOCAL: 0 U  897.26 FWT GRS: 897.26 FICA C/QFF GR: 897.26 RTR GRS: 897.26 FUT GR: CHED: 043 END 10/16/04 WI  TRANSIT: 071000013 ACCOUNT: 1110022333988 TYPE
REPORT PERIOD 01/01/04 -12/31/04  359801956 ANDREU, JOSE  UPS EMPL TYPE: F FE STOCK UNITS PURCHASED: 0 4 CUR PAYMENT NET PAY: 672.64 37 A 1781 4Y MEDICARE GRS: B97.26 37 10/22/04 TAX CD: FED-MOD ST-M /00 ST/F 1	O300 O300 O300 D:06:01   OPERATION TY ACTIVE BUILDING: 60 ILL / PART: F 101k PRENT: COTAL CRS: P/QWT GRS: PXD-0014 SC DISTR:	OTD-OVERTIMÉ 216.50 1 1 8.49 10/23 REG-REGULAR 544.00 1 1 32.00 10/23 UNITED PARCEL SERVICE FAYROLL PROCESSING PAYROLL HISTORY REPORT  OF THE UNION- BU- UNION LOCAL: 0705 UNION SUB LOCAL: 0 UI  OF THE UNION- SUB-LOCAL: 0 UI  TRANSIT: 071000013 ACCOUNT: 1110022333988 TYPE  OMBORA FICA MEDICARE 13.02 022 PEDE) 251 UNIONDUE 11.29 0 069 DESP. C 068 MEDCARE CONTRI 13.02 C
REPORT PERIOD 01/01/04 -12/31/04  359801956 ANDREU, JOSE  UPS EMPL TYPE: F FE STOCK UNITS PURCHASED: 0 4 CUR PAYMENT NET PAY: 672.64 37 A 1781 4Y MEDICARE GRS: B97.26 37 10/22/04 TAX CD: FED-MOD ST-M /00 ST/F 1	O300 O300 O300 O:06:01  PACTIVE BUILDING: 60 BLL / PART: F HOIK PRONT: FOTAL CRS: FXD-0014 SC DISTR: S5.63 26.92 55.63	OTD-OVERTIME 216.50 1 1 8.49 10/23 REG-REGULAR 544.00 1 1 32.00 10/23 UNITED PARCEL SERVICE PAYROLL PROCESSING PAYROLL HISTORY REPORT  THE: PKG FACKAGE OPERATIONS FULL-TIME UNION- BU- UNION LOCAL: 0705 UNION SUB LOCAL: 0 UI  897.26 FWT GRS: 897.26 FICA C/QFP GR: 897.26 RTR GRS: 897.26 FUT GR: CHED: 043 END 10/16/04 WI  TRANSIT: 071000013 ACCOUNT: 1110022333988 TYPE  036 FICA MEDICARE 13.02 022 FEDE) 251 UNIONDUE 11.29 0 069 DESFI C 068 MEDCARE CONTRI 13.02 C
REPORT PERIOD 01/01/04 -12/31/04  359801956 ANDREU, JOSE  UPS EMPL TYPE: F FE STOCK UNITS PURCHASED: 0 4 CUR PAYMENT NET PAY: 672.64 37 A 1781 4Y MEDICARE GRS: B97.26 37 10/22/04 TAX CD: FED-MOD ST-M /00 ST/F 1	O300 O300 O300 O:06:01  FORTHER STATE OF THE	OTD-OVERTIME 216.50 1 1 8.49 10/23 REG-REGULAR 544.00 1 1 32.00 10/23 UNITED PARCEL SERVICE FAYROLL PROCESSING PAYROLL HISTORY REPORT  TPE: PKG PACKAGE OPERATIONS FULL-TIME UNION- BU- UNION LOCAL: 0705 UNION SUB LOCAL: 0 UNION  897.26 FWT GRS: 897.26 FICA C/QFP GR: 897.26 RTR GRS: 897.26 FUT GR: HED: 043 END 10/16/04 WI  TRANSIT: 071000013 ACCOUNT: 1110022333988 TYPE  036 FICA MEDICARE 13.02 022 FEDE) 251 UNIONDUE 11.29 0 069 DESF: C 068 MEDCARE CONTRI 13.02 C

PAYROLL PROCESSING

PAYRDIA, HISTORY REPORT

0246 NORTH ILLINOIS 0246

REPORT PERIOD 01/01/04 -12/31/04

TEST

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ACTIVE FULL_TIME UNION BU-
BUILDING: 6050 HOME CENTER: 6050 SORT TYPE CODE:

UPS EMPL TYPE: F FULL / PART: F UNION LOCAL; 0705 UNION SUB LOCAL; 0

ETOCK UNITS PURCHASED: 0 401K PRCNT: 0

CUR PAYMENT NET PAY: 719.12 TOTAL GRS: 959.74 FWT GRS: 959.74 FTCA 1761 47 MEDICARE GRS: 959.74 STYQWT GRS: 959.74 RTR GRS: 10/15/04 TAX CD: FED-M00 ST-M /00 ST/P TXD-0014
                                                                                       SUPERV:
                                                                        959.74 FICA C/QPP GR:
                                                                                      FUT GR:
     NET PAY DISB TYPE: A CHECK/ADVICE DISTR:
                                              TRANSIT: 271071321 ACCOUNT: 8344126309
                    020 FICA
                                          59.50 036 FICA MEDICARE
28.79 251 UNYONDUB
                                                                         13.91
0246 NORTH ILLINOIS 0246
                               PAYROLL MISTORY REPORT
REPORT PERIOD 01/01/04 -12/31/04
A 1750 4Y MEDICARE GRS: 501.00 57/F TXD-0014 SCHED: 041 END 10/02/04 W1
    NET PAY DISB TYPE: A CHECK/ADVICE DISTR:
                                              TRANSIT: 271071321 ACCOUNT: 8344126309
                                                                                        TYPE
                                        55.92 036 FICA MEDICARE
27.06 251 UNIONDUE
                   020 PICA
                                                                       13.08
                  022 FEDEI
PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:06:01
0246 NORTH ILLINOIS 0246
                                                PAYROLL PROCESSING
REFORT PERIOD 01/01/04 -12/31/04
                                             PAYROLL HISTORY REPORT
359801956 ANDREU, JOSE * OPERATION TYPE; PKG
PACKAGE OPERATIONS
                                                                        965.86 FICA C/QPP GR:
                                                                                     FUT GR:
10/01/04 TAX CD: FED-MOO 5T-M /00 ST/P TXD-9014
                                            SCHED: 040 END 09/25/04 W1
    NET PAY DISB TYPE: A CHECK/ADVICE DISTR:
                                              TRANSIT: 271071321 ACCOUNT: 8344126309
                   0300 OTD-OVERTIME 181.05 1 1 7.10 09/25
0300 PIB-PROD HONUS 104.81 1 1 4.11 09/25
0300 REG-REGULAR 680.00 1 1 40.00 09/25
PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:06:01
                                             UNITED PARCEL SERVICE
0246 NORTH (LLINOIS 0246
                             PAYROLL PROGRESSING
PAYROLL HISTORY REPORT
REPORT PERIOD 01/01/04 -12/31/04
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3598D1956 ANDREU, JOSE • OPERATION TYPE: PKG PACKAGE OPERATIONS
ACTIVE FULL-TIME UNION- DU- BUILDING: 6050 HOME CENTER: 6050 SDRT TYPE CODE: SUPERV UPS EMPL TYPE: F FULL / PART: F UNION LOCAL: 0705 UNION SUB LOCAL: 0 UN
STOCK UNITS PURCHASED: 0 401K PRONTY 0
CUR PAYMENT NET PAY: 697.05 TOTAL GRS: 932.96 FWT GRS: 932.96 FICA C/QPP GR: A 1707 3Y MEDICARE GRS: 932.96 ST/QWT GRS: 932.96 RTR GRS: 932.96 FUT GR:
09/24/04 TAX CD: FED-MOO ST-M /00 ST/P TXD-0014 SCHED: 039 END 09/18/04 W1
NET PAY DISE TYPE: A CHECK/ADVICE DISTR: TRANSIT: 271071321 ACCOUNT: 8344126309 TYPE
020 FICA 57.84 036 FICA MEDICARE 13.53 022 FEDE
020 FICA 57.84 036 FICA MEDICARE 13.53 022 FEDE 025 ST TAX-XX 27.99 251 UNIONDUE 13.43 0 069 DESP: 067 FICA CONTRIB 57.84 C 068 MEDICARE CONTRI 13.53 C
0300 OTD-OVERTIME 252.96 1 1 9.92 09/18
0300 OTD-OVERTIME 252.96 1 1 9.92 09/18. 0300 REG-REGULAR 680.00 1 1 40.00 09/18.  PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:06:01 UNITED PARCEL SERVICE 0246 NORTH ILLINOIS 0246 PAYROLL PROCESSING REPORT PERIOD 01/01/04 -12/31/04 PAYROLL HISTORY REPORT
REPORT PERIOD 01/01/04 -12/31/04 PAYROLL HISTORY REPORT
359801956 ANDREU, JOSE * OPERATION TYPE: PKG PACKAGE OPERATIONS ************************************
UPS EMPLOTYPE: F FULL / PART: P UNION LOCAL- 0705 (INTON SHE LOCAL- 0 IN
STOCK UNITS PURCHASED; 0 401K PRONT: 0  CUR PAYMENT NET PAY: 48) 98 TOTAL CRS: 643.71 FMM CRS: 643.71 FTCA C/ODB CR:
CUR PAYMENT NET PAY: 481.98 TOTAL GRS: 643.71 PWT GRS: 643.71 FICA C/QPP GR: A 1732 BY MEDICARE GRS: 643.71 ST/QWT GRS: 643.71 RTR GRS: 643.71 FUT GR: 09/17/04 TAX CD: FED-M00 ST-M /00 ST/P TXD:0014
SCHED: 038 END 09/11/04 W1
NET PAY DISB TYPE: A CHECK/ADVICE DISTR: TRANSIT: 271071321 ACCOUNT: 8344126309 TYPE
020 FICA 39.91 036 FICA MEDICARE 9.34 022 FEDEI 025 ST TAX-XX 19.31 251 UNIONDUE 13.44 0 069 DESP. 067 FICA CONTRIB 39.91 C 068 MEDICARE CONTRI 9.34 C
067 FICA CONTRIB 39.91 C 068 MEDCARE CONTRI 9.34 C
FAYF-S FL TIME PERIC
O300 OTD-OVERTIME 99.71 1 3.91 09/11
. 0300 REG-REGULAR 408.00 1 1 24.00 09/11. FP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:06:01 UNITED PARCEL SERVICE
O300
359801956 ANDREU, JOSE * OPERATION TYPE: PKC PACKAGE OPERATIONS
BUILDING: 6050 HOME CENTER: 6050 SORT TYPE CODE: SUPERV  UPS EMPL TYPE: F FULL / PART: F UNION LOCAL: 0705 UNION SUB LOCAL: D UI  STOCK UNITS PURCHASED: 0 401K PRONT: 0
CUR PAYMENT NET PAY: 715.44 TOTAL GRS: 957.70 FWT GRS: 957.70 FICA C/OPP GR:
A 1705 3Y MEDICARE GRS: 957.70 ST/QWT GRS: 957.70 RTR GRS: 957.70 FUT GR: 09/10/04 TAX CD: PED-MOU ST-M /OD ST/P TXD-0014
SCHED: 037 EMD 09/04/04 W1
NET PAY DISB TYPE: A CHECK/ADVICE DISTR: TRANSIT: 271071321 ACCOUNT: 8344126309 TYPE
020 FICA 59.38 036 FICA MEDICARE 13.88 027 FEDE) 025 ST TAX-XX 28.73 251 UNIONDUE 13.44 0 069 DEST: 067 FICA CONTRIB 59.38 C 068 MEDCARE CONTRI 13.88 C
BAV
0300 OTD-OVERTIME 265.20 1 t 10,40 09/04 0350 FIB-PROD BONUS 12.50 1 1 0.49 09/04
0300 OTD-OVERTIME 265.20 1 1 10.40 09/04 0300 PIB-PROD BONUE 12.50 1 1 0.49 09/04 0300 REG-REGULAR 680.00 1 1 40.00 09/04  PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:06:01 UNITED PARCEL SERVICE 0246 NORTH ILLINOIS 0246 PAYROLL PROCESSING
REPORT PERIOD 03/01/04 -12/31/04 PAYROLL HISTORY REPORT
UPS 0679
359801956 ANDREU, JOSE * OPERATION TYPE: PKG PACKAGE OPERATIONS
ACTIVE FULL-TIME UNION- BU- BUILDING: 6050 HOME CENTER; 6050 SORT TYPE CODE: SUPERV: UPS EMPL TYPE: F FULL / PART: F UNION LOCAL: 0705 UNION SUB LOCAL: D UT

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STOCK UNITS PURCHASED: 0 401K PRCNT: 0  CUR PAYMENT NET FAY: 0.00 TOTAL GRS: 0.00 3Y MEDICARE GRS: 0.00 ST/QWT GRS: 0.00  09/03/04 TAX CD: FED-MOG ST-M /00 ST/F TXD-0014  SCHED: 036 END  NET PAY DISE TYPE: C CHECK/ADVICE DISTR:  251 UNIONDUE 0.00 0 251 UNI FP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:06:01 UNITED PARCE 0246 NORTH ILLINOIS 0246  REPORT PERIOD 01/01/04 -12/31/04 PAYROLL PRO	08/28/04 W1  IONDUE 13.44 NO 069 DEST:
359801956 AMDREU, JOSE * OPERATION TYPE: PKG  ***********************************	PACKAGE OPERATIONS FIME UNION- BU- TER: 6050 SORT TYPE CODE; SUPERV. TAL: 0705 UNION SUB LOCAL: 0 U) FWT GRS: 1.028.84 FICA C/QPP GR: RTR GRS: 1.028.84 FUT GR:
NET PAY DISE TYPE: A CHECK/ADVICE DISTR: TRANSIT: 271	
020 FYCA 63.79 036 FYCA 025 ST TAX-XX 30.87 251 UNI 067 FYCA CONTRIB 63.79 C 068 MED	A NEOICARE 14.92 022 FEDEL CONDUE 10.75 0 069 DESF: CARE CONTRI 14.92 C
0300 O/TU-OVERTIME 0300 REG-REGULAR 0300 REG-REGULAR 0300 PAYROLL PRO 0301 REG-REGULAR 03046 NORTH ILLINOIS 0246 PAYROLL PRO REPORT PERIOD 01/01/04 12/31/04 PAYROLL HISTOR	348.84 1 1 13.68 08/21 680.00 1 1 40.00 08/21 IL SERVICE CESSING CY REPORT
UPS EMPL TYPE: F FULL / PART; F UNION LOC STOCK UNITS PURCHASED; 0 401K PRCNT; 0.  CUR PAYMENT NET PAY; 676.41 TOTAL GRS: 901.60 A 1685 3V MEDICARE GRS: 900.60 ST/OFF GRS: 901.60	TME UNION BU- ER: 6050 SORT TYPE CODE: SUPERV: AL: 0705 UNION SUB LOCAL: 0 U  FWT GRS: 901.60 FICA C/QPP GR:
08/20/04 TAX CD: FED-M00 ST-M /00 ST/F TXD-0014 SCHED: 034 END	08/14/04 W1
NET PAY DISB TYPE: A CHECK/ADVICE DISTR: TRANSIT: 271	
O300 UTD-OVERTIME O300 REG-REGULAR	221.60 1 1 8.69 08/14 680.00 1 1 40.00 08/14 L SERVICE CESSING
UPS EMPL TYPE: F FULL / PART: F UNION LOCK STOCK UNITS PURCHASED: 0 401K PRCNT: 0  CUR RAYMENT NET PAY: 648.81 TOTAL GRS: 850.00 A 1686 37 MEDICARE GRS: 850.00 ST/QNT GRS: 850.00 08/20/04 TAX CD: PED-MD0 ST-M /00 ST/P TXD-0014	IME UNION- BU- ER: 6050 SORT TYPE CODE: SUPERV AL: 0705 UNION SUB LOCAL: 0 UT  FWT GRS: 850.00 FICA C/QPF GR: RTR GRS: 850.00 FUT GR:
SCHED: 034 END ( SEPARATE CHECK #: 1 VOLUNTARY DEDUCTIONS: N DEDIK:	08/14/04 W1 FION SCHEDULE CODE: 4 SEPARATE CHECK
NET PAY DISB TYPE: A CHECK/ADVICE DISTR: TRANSIT: 2710	071321 ACCOUNT; 8344126309 TYPE
020 F1CA 52.70 036 F1CA 025 ST TAX-XX 25.50 069 DESI 068 MEDCARE CONTRI 12.32 C	A MEDICARE 12.32 022 FE0E) PP REGULAR 20.00 067 FICA

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PP4700XX RUN DATE: 05/30/2007 RUN TIME: 0246 NORTH ILLINOIS 0246 REPORT PERIOD 01/01/04 ~12/31/04	0300 20:06:01	VAC-VACATION INITED PARCEL SERVICE	950.00 1 1 50.00 68/28
359801956 ANDREU, JOSE  ***********************************	* ACTIVE BUILDING: 60 FULL / PART: F 401K PRONT: TOTAL GRS: ST/QWT GRS: TXD-0014	FULL-TIME U 50 HOME CENTER: 6050 UNION LOCAL: 0705	SORT TYPE CODE: SUPERV. UNION SUB LOCAL: 0 UT  1,006.15 FICA C/QPP GR: 1,006.15 FUT GR:
NET PAY DISB TYPE: A CHECK/ADVIC	E DISTR:	TRANSIT: 271071321 A	CCOUNT: 8344126309 TYPE
	62.38 30.18 62.38	036 FICA MEDICARI 251 UNIONDUE C 068 MEDCARE CONTY	E 14.59 022 FEDE 10.75 0 069 DESP: RI 14.59 C
UPS EMPL TYPE: F STOCK UNITS PURCHASED: 0 CUR FAYMENT NET PAY: 0.00 3Y MEDICARE GRS: 0.00	* ACTIVE BUILDING: 60 FULL / PART: F 401K PRONT: TOTAL GRS: ST/QWT GRS:	FULL-TIME ( 50 HOME CENTER: 6050 UNION LOCAL: 0705 . 0 0.00 FWT GRS: 0.00 RTE GRS:	UNION- BU- SORT TYPE CODE: SUPERV. UNION SUB LOCAL: 0 U  0.00 FICA C/OPP GR: 0.00 FUT GR:
08/06/04 TAX CD: PED-MOU ST-M /UD ST/E	. TXD-0014 EC	HED: 032 END 07/31/04 W	W1
NET PAY DISB TYPE: C CHECK/ADVIC			
251 UNIONDUE PP4700XX KUN DATE: 05/30/2007 RUN TIME: 0246 NORTH ILLINOIS 0246 REPORT FERIOD 01/01/04 -12/31/04	20:06:01	UNITED PARCEL SERVICE	10.75 NO 069 DESP:
UPS EMPI, TYPE: F STOCK UNITS FURCHASED: 0 CUR PAYMENT NET PAY: 265.17 A 1750 DY MEDICARE GRS: 340.00	* ACTIVE BUILDING: 60 FULL / PART: F 401K PRONT: TOTAL CRS: ST/QWT GRS:	FULL-TIME U 50 HOME CENTER: 6050 UNION LOCAL: 0705	UNION- BU- SORT TYPE CODE: SUPERV. UNION SUB LOCAL: 0 UI
08/06/04 TAX CD: FED-M00 ST-M /00 ST/F	SC	HED: 032 END 07/31/04 W	
			DULE CODE: 5 SEPARATE CHECK
NET PAY DISE TYPE: A CHECK/ADVIC			
020 FICA 025 ST TAX-XX 068 MEDCARE CONT	27.08 10.20 RI 4.93	036 FICA MEDICARI 069 DESPP REGULAR C	B 4.93 022 PEOEL R 20.00 067 FICA
PP4700XX RUN DATE: 05/30/2007 RUN TIME: 0246 NORTH ILLINOIS 0246 REPORT PERIOD 03/03/04 -12/31/04	0300 20:06:01	VAC-VACATION	340.00 1 1 20.00 07/31.
359801956 ANDRÉU, JOSÉ UPS EMPL TYPE: F	* ACTIVE BUILDING: 60	FULL-TIME 1 50 HOME CENTER: 6050	

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,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	sc	CHED: 031	END 07/24/04 W1	
MET PAY DISB TYPE: A CHECK/ADVICE DIS				
020 FICA 025 ST TAX-XX 067 FICA CONTRIB	57.26 27.71 57.26	036 251 C 068	FICA MEDICARE UNIONDUE MEDCARE CONTRI	13.39 022 FEDEI 0.00 0 069 DESP: 13.39 C F-S FL TIME PERIO
	0300	OTD-OVER	TIME 237.	F-S FL TIME PERIO 92 1 1 9.33 07/24
	0300	PIB-PROD	BONUS 5.	61 1 1 0.22 07/24. on 1 1 40.00 07/24
PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:06 0246 NORTH ILLINOIS 0246 REPORT PERIOD 01/01/04 -12/31/04	:01	UMITED P PAYROLL PAYROLL HI	ARCEL SERVICE PROCESSING STORY REPORT	
359801956 ANDREU, JOSE * OP	ERATION T	YPE: PKG	PACKAGE OPERA	TIONS
	ACTIVE	PÜ OSO KOMP	LL-TIME UNION	- BU- RT TYPE CODE: SUPERV
UPS EMPI, TYPE: F FULL STOCK UNITS PURCHASED: 0 401K	/ PART: P	ONTON	DOCAD: 0.00 ONE	ON SUB LOCAL: 0 UI
CUR PAYMENT NET PAY: 644.00 TOTA	L GRS:	857.99 857.99	FWT GRS:	857.99 FICA C/QPP GR: 857.99 FUT GR:
07/23/04 TAX CD; FED-M00 ST-M /00 ST/P TXD-	0014 Si	CHED: 030	END 07/17/04 W1	
NET PAY DISB TYPE: A CHECK/ADVICE DIS				T: 8344126309 TYPE
020 FICA	53.19	036	FICA MEDICARE	12.44 DZ2 PEDE)
025 ST TAX-XX 067 FICA CONTRIB	25.74 53.19	251 C 068	UNIONDUE MEDCARE CONTRI	12.44 DZZ PEDE) 10.75 O 069 DESP: 12.44 C
•••	oaan		-PAY	F-S FL TIME PERIC
	0300	PIB-PROD	BONUS 7.	65 1 1 0.30 07/17.
PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:06 0246 MORTH ILLINOIS 0246 REPORT PERIOD 01/01/04 ~12/31/04	0300	REG~REGU UNITED P PAYROLL PAYROLL HI	LAR GED. ARCEL SERVICE PROCESSING STORY REPORT	00 1 1 40.00 07/17
	·			•
359801958 ANDREU, JOSE * OP	ACTIVE	FU	LL-TIME UNION	- BU-
BU UPS EMPL TYPE: F FULL. STOCK UNITS PÜRCHASED: 0 401K	/ PART: F	UNION	LOCAL: 0705 UNI	ON SUB POCYT: 0 0
CUR PAYMENT NET PAY: 364.22 TOTA	PRCNT: L GRS:	481.70	FWT GRS:	481.70 FICA C/QPP GR:
CUR PAYMENT NET PAY: 364.22 TOTA A 1767 3Y MEDICARE CKS: 481.70 ST/QW 07/16/04 TAX CD: FED-MOO ST-M /00 ST/P TXD-	T GRS; 0014	481.70	RTR GRS:	481,70 FUT GR:
07/16/04 TAX CD: FED-MOO ST-M /00 ST/P TXD-	<u>'</u> 'S	CHED: 029	END 07/10/04 w3	
NET PAY DISH TYPE: A CHECK/ADVICE DIS	TR;	TRANSIT:	271071321 ACCOUN	T: 8344126309 TYPE
020 FICA	29.87	036	PIÇA MEDICARE	6.98 022 FEDE)
025 ST TAX-XX 067 FICA CONTRIB	29.87	C 068	MEDCARE CONTRI	6.98 022 FEDE) 10.75 0 069 DESP: 6.98 C
·			-1,44	6-2 LP JIMC LEVI
	0300	OTD-OVĚŘ	TIME 73.	00 1 1 8.00 07/10 70 1 1 2.89 07/10 00 1 1 16.00 07/10.
PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:06 0246 NORTH ILLINOIS 0246 REPORT PERIOD 01/01/04 -12/31/04	:01	UNITED F	ARCEL HERVICE PROCESSING STORY REPORT	20.00
359801956 ANDREU, JOSE * OF	ACCUTUR	FI	U.JTIME INTON	TIONS - BU- RT TYPE CODE: SUPERV:
BU UPS EMPL TYPE: F FULL STOCK UNITS PURCHASED: 0 401K	/ PART: F	UNION	LOCAL: 0705 UNI	ON SUB LOCAL: 0 UI
CUR PAYMENT NET PAY: 670.53 TOTA A 1745 3Y MEDICARB GRS: 893.69 ST/QW 07/09/04 TAX CD: FED-M00 ST-M /00 ST/P TXD-	L GRS: T GRS:	893.69 893.69	FWT GRS: RTR GRS:	893.69 FICA C/QPF GR: 893.69 FUT GR:

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	SCHED; 028 END 07/03/04 W1
	TRANSIT: 271071321 ACCOUNT: 0344126309 TYPE
020 FICA 55	41 036 FICA MEDICARE 12.96 022 FEDE 81 251 UNIONDUE 10.75 0 069 DESP 41 C 068 MEDCARE CONTRI 12.96 C
925 ST TAX-XX 26 067 FICA CONTRIB 55	81 251 UNIONDUE 10.75 0 069 DESP
33	12.96   C     C
0300 0300	OTD-OVERTIME 201.45 1 1 7,90 07/03
0300	REG-REGULAR 680.00 1 1 40.00 07/03
PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:06:01	UNITED PARCEL SERVICE
REPORT PERIOD 01/01/04 -12/31/04	PAYROLL HISTORY REPORT
•	
359801956 ANDREU, JOSE . * OPERATION	
	O DITT THE TRANSPORT OF
9TOCK UNITS PURCHASED: 0 401K PRONT:	F UNION LOCAL: 0705 UNION SUB LOCAL: 0 UI  0  927.10 FWT GRS; 927.10 FYCA C/QPF GR: 927.10 RTR GRS; 927.10 FYCA C/QFF GR:
CUR PAYMENT NET PAY: 695.37 TOTAL GRS;	927.10 FWT GRS: 927.10 FYCA C/QPP GR:
A 1782 BY MEDICARE GRS: 927.10 ST/QWT GRS: 07/02/04 TAX CD: FED-MOD ST-M /80 ST/P TYD+0014	927.10 RTR GRS: 927.10 FUT GR:
The state of the s	9CHED: 027 END 06/26/04 W1
NET PAY DISB TYPE: A CHECK/ADVICE DISTR:	TRANSIT: 271071321 ACCOUNT: 8344126309 TYPE
020 Fica 57	48 036 FICA MENYORUF 13 45 000 FRRE
025 ST TAX-XX 27.	81 251 UNIONDUE 10.75 0 069 DESP
067 FICA CONTRIB 5γ,	48 C 068 MEDCARE CONTRI 13.45 C
0300	OTD-OVERTIME 227.46 1 1 8.92 05/26
. 0300	PIB-PROD BONUS 19.64 1 1 0.77 06/26
O300 PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:06:01	REG REGULAR 680.00 I 1 40.00 06/26 UNITED PARCEL SERVICE
0245 NORTH LLINOIS 0246	PAYROLL PROCESSING
WEFORT PERIOD 01/01/104 -12/31/04	48
359801956 ANDREU, JOSE * OPERATION	TYPE: PKG PACKAGE OPERATIONS
359801956 ANDREU, JOSE OPERATION ACTIV	TYPE: PKG PACKAGE OPERATIONS E FULL-TIME UNION- BU-
ACTIV	TYPE: PKG PACKAGE OPERATIONS E FULL-TIME UNION- BU-
ACTIV	TYPE: PKG PACKAGE OPERATIONS E FULL-TIME UNION- BU-
ACTIV	TYPE: PKG PACKAGE OPERATIONS E FULL-TIME UNION- BU-
ACTIV  BUILDING:  UPS EMPL TYPE: F FULL / PART:  STOCK UNITS PURCHASED: 0 401k PRCNT;  CUR PAYMENT NET PAY: 503.99 TOTAL GRS:  A 1752 2Y MEDICARE GRS: 804.19 ST/QWT GRS:  06/25/04 TAX CD: FED-M00 ST-M /00 ST/P TXD-0014	TYPE: PKG PACKAGE OPERATIONS E FULL-TIME UNION- BU- 6050 MOME CENTER: 6050 SORT TYPE CODE: SUPERV UNION LOCAL: 0705 UNION SUB_LOCAL: 0 U  804.19 FWT GRS: 804.19 FICA C/QPP GK: 804.19 RTR GRS: 804.19 FUT GR:
ACTIV  BUILDING:  UPS EMPL TYPE: F FULL / PART:  STOCK UNITS PURCHASED: 0 401k PRCNT;  CUR PAYMENT NET PAY: 503.99 TOTAL GRS:  A 1752 2Y MEDICARE GRS: 804.19 ST/QWT GRS:  06/25/04 TAX CD: FED-M00 ST-M /00 ST/P TXD-0014	TYPE: PKG PACKAGE OPERATIONS E FULL-TIME UNION- BU-
ACTIVE  UPS EMPL TYPE: F FULL / PARS:  STOCK UNITS PURCHASED: 0 401K PRONT: CUR PAYMENT NET PAY: 503.99 TOTAL GRS: A 1752 2Y MEDICARE GRS: 804.19 ST/QWT GRS: 06/25/04 TAX CD: FED-M00 ST-M /00 ST/P TXD-0014  NET PAY DISE TYPE: A CHECK/ADVICE DISTR:	TYPE: PKG PACKAGE OPERATIONS E FULL-TIME UNION- BU- 6050 HOME CENTER: 6050 SORT TYPE CODE: SUPERV P UNION LOCAL; 0705 UNION SUB-LOCAL; 0 U  804.19 FWT GRS: 804.19 FTCA C/QPP GK: 804.19 RTR GRS: 804.19 FUT GR: SCHED: 026 END 06/19/04 W1  TRANHIT: 271071321 ACCOUNT: 8344126309 TYPE
ACTIVE  UPS EMPL TYPE: F FULL / PARS:  STOCK UNITS PURCHASED: 0 401K PRONT: CUR PAYMENT NET PAY: 503.99 TOTAL GRS: A 1752 2Y MEDICARE GRS: 804.19 ST/QWT GRS: 06/25/04 TAX CD: FED-M00 ST-M /00 ST/P TXD-0014  NET PAY DISE TYPE: A CHECK/ADVICE DISTR:	TYPE: PKG PACKAGE OPERATIONS E FULL-TIME UNION- BU- 6050 HOME CENTER: 6050 SORT TYPE CODE: SUPERV P UNION LOCAL; 0705 UNION SUB-LOCAL; 0 U  804.19 FWT GRS: 804.19 FTCA C/QPP GK: 804.19 RTR GRS: 804.19 FUT GR: SCHED: 026 END 06/19/04 W1  TRANHIT: 271071321 ACCOUNT: 8344126309 TYPE
ACTIVE  UPS EMPL TYPE: F FULL / PARS:  STOCK UNITS PURCHASED: 0 401K PRONT: CUR PAYMENT NET PAY: 503.99 TOTAL GRS: A 1752 2Y MEDICARE GRS: 804.19 ST/QWT GRS: 06/25/04 TAX CD: FED-M00 ST-M /00 ST/P TXD-0014  NET PAY DISE TYPE: A CHECK/ADVICE DISTR:	TYPE: PKG PACKAGE OPERATIONS E FULL-TIME UNION- BU- 6050 HOME CENTER: 6050 SORT TYPE CODE: SUPERV P UNION LOCAL; 0705 UNION SUB-LOCAL; 0 U  804.19 FWT GRS: 804.19 FTCA C/QPP GK: 804.19 RTR GRS: 804.19 FUT GR: SCHED: 026 END 06/19/04 W1  TRANHIT: 271071321 ACCOUNT: 8344126309 TYPE
UPS EMPL TYPE: F FULL / PART: STOCK UNITS PURCHASED: 0 401K PRCMT; CUR PAYMENT NET PAY: 503.99 TOTAL GRS: A 1752 2Y MEDICARE GRS: 804.19 ST/QWT GRS: 06/25/04 TAX CD: FED-MOO ST-M /00 ST/P TXD-0014  NET PAY DISH TYPE: A CHECK/ADVICE DISTR:  020 FICA 49. 025 ST TAX-XX 24. 067 FICA CONTRIB 49:	TYPE: PKG PACKAGE OPERATIONS E FULL-TIME UNION- BU- 6050 HOME CENTER: 6050 SORT TYPE CODE: SUPERV. F UNION LOCAL: 0705 UNION SUB-LOCAL: 0 U  804.19 FWT GRS: 804.19 FTCA C/QPP GR: 804.19 RTR GRS: 804.19 FUT GR: SCHED: 026 END 06/19/04 W1  TRANHIT: 271071321 ACCOUNT: 8344126309 TYPE  86 036 FICA MEDICARE 11.66 022 FEDEI L3 251 UNIONDUE 10.75 0 069 DESP: 86 C 068 MEDCARE CONTRI 11.66 C
UPS EMPL TYPE: F FULL / PART: STOCK UNITS PURCHASED: 0 401K PRCMT; CUR PAYMENT NET PAY: 503.99 TOTAL GRS: A 1752 2Y MEDICARE GRS: 804.19 ST/QWT GRS: 06/25/04 TAX CD: FED-MOO ST-M /00 ST/P TXD-0014  NET PAY DISH TYPE: A CHECK/ADVICE DISTR:  020 FICA 49. 025 ST TAX-XX 24. 067 FICA CONTRIB 49:	TYPE: PKG PACKAGE OPERATIONS E FULL-TIME UNION- BU- 6050 HOME CENTER: 6050 SORT TYPE CODE: SUPERV. F UNION LOCAL: 0705 UNION SUB-LOCAL: 0 U  804.19 FWT GRS: 804.19 FTCA C/QPP GR: 804.19 RTR GRS: 804.19 FUT GR: SCHED: 026 END 06/19/04 W1  TRANHIT: 271071321 ACCOUNT: 8344126309 TYPE  86 036 FICA MEDICARE 11.66 022 FEDEI L3 251 UNIONDUE 10.75 0 069 DESP: 86 C 068 MEDCARE CONTRI 11.66 C
UPS EMPL TYPE: F FULL / PART: STOCK UNITS PURCHASED: 0 401K PRCMT; CUR PAYMENT NET PAY: 503.99 TOTAL GRS: A 1752 2Y MEDICARE GRS: 804.19 ST/QWT GRS: 06/25/04 TAX CD: FED-MOO ST-M /00 ST/P TXD-0014  NET PAY DISH TYPE: A CHECK/ADVICE DISTR:  020 FICA 49. 025 ST TAX-XX 24. 067 FICA CONTRIB 49:	TYPE: PKG PACKAGE OPERATIONS E FULL-TIME UNION- BU- 6050 HOME CENTER: 6050 SORT TYPE CODE: SUPERV. F UNION LOCAL: 0705 UNION SUB-LOCAL: 0 U  804.19 FWT GRS: 804.19 FTCA C/QPP GR: 804.19 RTR GRS: 804.19 FUT GR: SCHED: 026 END 06/19/04 W1  TRANHIT: 271071321 ACCOUNT: 8344126309 TYPE  86 036 FICA MEDICARE 11.66 022 FEDEI L3 251 UNIONDUE 10.75 0 069 DESP: 86 C 068 MEDCARE CONTRI 11.66 C
UPS EMPL TYPE: F FULL / PART: STOCK UNITS PURCHASED: 0 401K PRCMT; CUR PAYMENT NET PAY: 503.99 TOTAL GRS: A 1752 2Y MEDICARE GRS: 804.19 ST/QWT GRS: 06/25/04 TAX CD: FED-MOO ST-M /00 ST/P TXD-0014  NET PAY DISH TYPE: A CHECK/ADVICE DISTR:  020 FICA 49. 025 ST TAX-XX 24. 067 FICA CONTRIB 49:	TYPE: PKG PACKAGE OPERATIONS E FULL-TIME UNION- BU- 6050 HOME CENTER: 6050 SORT TYPE CODE: SUPERV. F UNION LOCAL: 0705 UNION SUB-LOCAL: 0 U  804.19 FWT GRS: 804.19 FTCA C/QPP GR: 804.19 RTR GRS: 804.19 FUT GR: SCHED: 026 END 06/19/04 W1  TRANHIT: 271071321 ACCOUNT: 8344126309 TYPE  86 036 FICA MEDICARE 11.66 022 FEDEI L3 251 UNIONDUE 10.75 0 069 DESP: 86 C 068 MEDCARE CONTRI 11.66 C
ACTIVE  UPS EMPL TYPE: F FULL / PARY: STOCK UNITS PURCHASED: 0 401K PRCNT: CUR PAYMENT NET PAY: 503.99 TOTAL GRS: A 1752 2Y MEDICARE GRS: 804.19 ST/QWT GRS: 06/25/04 TAX CD: FED-M00 ST-M /00 ST/P TXD-0014  NET PAY DISE TYPE: A CHECK/ADVICE DISTR:  020 FICA 49. 025 ST TAX-XX 24. 067 FICA CONTRIB 49: 0300 0300 0300 0300 0300 0446 NORTH ILLINOIS 0246	TYPE: PKG PACKAGE OPERATIONS E FULL:-TIME UNION- BU- 6050 HOME CENTER: 6050 SORT TYPE CODE: SUPERV P UNION LOCAL: 0705 UNION SUB-LOCAL: 0 UI  0 804.19 FWT GRS: 804.19 FICA C/QPP GK: 804.19 RTR GRS: 804.19 FUT GR: SCHED: 026 END 06/19/04 W1  TRANHIT: 271071321 ACCOUNT: 8344126309 TYPE  86 036 FICA MEDICARE 11.66 022 FEDEI 13 251 UNIONDUE 10.75 0 069 DESP: 13 251 UNIONDUE 10.75 0 069 DESP: 13 056 C 068 MEDICARE 11.66 C
ACTIVE  UPS EMPL TYPE: F FULL / PARY: STOCK UNITS PURCHASED: 0 401K PRCNT: CUR PAYMENT NET PAY: 503.99 TOTAL GRS: A 1752 2Y MEDICARE GRS: 804.19 ST/QWT GRS: 06/25/04 TAX CD: FED-M00 ST-M /00 ST/P TXD-0014  NET PAY DISE TYPE: A CHECK/ADVICE DISTR:  020 FICA 49. 025 ST TAX-XX 24. 067 FICA CONTRIB 49: 0300 0300 0300 0300 0300 0446 NORTH ILLINOIS 0246	TYPE: PKG PACKAGE OPERATIONS E FULL-TIME UNION- BU- 6050 HOME CENTER: 6050 SORT TYPE CODE: SUPERV. F UNION LOCAL: 0705 UNION SUB-LOCAL: 0 U  804.19 FWT GRS: 804.19 FTCA C/QPP GR: 804.19 RTR GRS: 804.19 FUT GR: SCHED: 026 END 06/19/04 W1  TRANHIT: 271071321 ACCOUNT: 8344126309 TYPE  86 036 FICA MEDICARE 11.66 022 FEDEI L3 251 UNIONDUE 10.75 0 069 DESP: 86 C 068 MEDCARE CONTRI 11.66 C
ACTIVE BUILDING: UPS EMPL TYPE: F FULL / PARY: STOCK UNITS PURCHASED: 0 401K PRCNT: CUR PAYMENT NET PAY: 503.99 TOTAL GRS: A 1752 2Y MEDICARE GRS: 804.19 ST/QWT GRS: 06/25/04 TAX CD: FED-M00 ST-M /00 ST/P TXD-0014  NET PAY DISE TYPE: A CHECK/ADVICE DISTR:  020 FICA 49. 025 ST TAX-XX 24. 067 FICA CONTRIB 49.  0300 0300 0300 0300 0300 0446 NORTH ILLINOIS 0246 REPORT PERIOD 01/01/04 -12/31/04	TYPE: PKG PACKAGE OPERATIONS E FULLTIME UNION- BU- 6050 HOME CENTER: 6050 SORT TYPE CODE: SUPERV P UNION LOCAL; 0705 UNION SUB_LOCAL; 0 UI  804.19 FWT GRS: 804.19 FICA C/QPF GK; 804.19 RTR GRS: 804.19 FUT GR;  SCHED: 026 END 06/19/04 W1  TRANSIT: 271071321 ACCOUNT: 8344126309 TYPE  85 036 FICA MEDICARE 11.66 022 FEDEI 13 251 UNIONDUE 10.75 0 069 DESP: 15 C 068 MEDICARE 11.66 C
ACTIVE  UPS EMPL TYPE: F FULL / PART:  STOCK UNITS PURCHASED: 0 401K PRCNT: CUR PAYMENT NET PAY: 503.99 TOTAL GRS: A 1752 2Y MEDICARE GRS: 804.19 ST/QWT GRS: 06/25/04 TAX CD: FED-MOO ST-M /00 ST/P TXD-0014  NET PAY DISE TYPE: A CHECK/ADVICE DISTR:  020 FICA 49 025 ST TAX-XX 24 067 FICA CONTRIB 49  C300 O300 O300 O300 O300 PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:96:01 0246 NORTH ILLINOIS 0246 REPORT PERIOD 01/01/04 -12/31/04	TYPE: PKG PACKAGE OPERATIONS E FULL-TIME UNION— BU— 6050 HOME CENTER: 6050 SORT TYPE CODE: SUPERV P UNION LOCAL: 0705 UNION SUB-LOCAL: 0 UI  0 804.19 FWT GRS: 804.19 FICA C/QPP GK: 804.19 RTR GRS: 804.19 FUT GR: SCHED: 026 END 06/19/04 WI  TRANSIT: 271071321 ACCOUNT: 8344126309 TYPE  86 036 FICA MEDICARE 11.66 022 FEDEI 13 251 UNIONDUE 10.75 0 069 DESP: 86 C 068 MEDICARE CONTRI 11.66 C 07D-OWERTINE 118.07 1 1 4.63 06/19 PIB-PRUD BONUS 6.12 1 1 0.24 06/19 PIB-PRUD BONUS 6.12 1 1 0.24 06/19 UNITED FARCEL SERVICE PAYROLL PROCESSING PAYROLL HISTORY REPORT
ACTIVE BUILDING: UPS EMPL TYPE: F FULL / PARY: STOCK UNITS PURCHASED: 0 401K PRCNT: CUR PAYMENT NET PAY: 503.99 TOTAL GRS: A 1752 2Y MEDICARE GRS: 804.19 ST/QWT GRS: 06/25/04 TAX CD: FED-MOO ST-M /00 ST/P TXD-0014  NET PAY DISE TYPE: A CHECK/ADVICE DISTR:  020 FICA 49. 025 ST TAX-XX 24. 067 FICA CONTRIB 49:  0300 0300 0300 0300 0300 0300 0300 0	TYPE: PKG PACKAGE OPERATIONS E FULLTIME UNION— BU— 6050 HOME CENTER: 6050 SORT TYPE CODE: SUPERV P UNION LOCAL; 0705 UNION SUB_LOCAL; 0 UI  0 804.19 FWT GRS: 804.19 FICA C/QPP GK: 804.19 RTR GRS: 804.19 FUT GR: SCHED: 026 END 06/19/04 W1  TRANHIT: 271071321 ACCOUNT: 8344126309 TYPE  86 036 FICA MEDICARE 11.66 022 FEDEI 13 251 UNIONDUE 10.75 0 069 DESP: 16 C 068 MEDICARE 0NTRI 11.66 C
ACTIVE BUILDING: UPS EMPL TYPE: F FULL / PARY: STOCK UNITS PURCHASED: 0 401K PRCNT: CUR PAYMENT NET PAY: 503.99 TOTAL GRS: A 1752 2Y MEDICARE GRS: 804.19 ST/QWT GRS: 06/25/04 TAX CD: FED-MOO ST-M /00 ST/P TXD-0014  NET PAY DISE TYPE: A CHECK/ADVICE DISTR:  020 FICA 49. 025 ST TAX-XX 24. 067 FICA CONTRIB 49:  0300 0300 0300 0300 0300 0300 0300 0	TYPE: PKG PACKAGE OPERATIONS E FULLTIME UNION— BU— 6050 HOME CENTER: 6050 SORT TYPE CODE: SUPERV P UNION LOCAL; 0705 UNION SUB_LOCAL; 0 UI  0 804.19 FWT GRS: 804.19 FICA C/QPP GK: 804.19 RTR GRS: 804.19 FUT GR: SCHED: 026 END 06/19/04 W1  TRANHIT: 271071321 ACCOUNT: 8344126309 TYPE  86 036 FICA MEDICARE 11.66 022 FEDEI 13 251 UNIONDUE 10.75 0 069 DESP: 16 C 068 MEDICARE 0NTRI 11.66 C
### ACTIVE ####################################	TYPE: PKG
ACTIVE  UPS EMPL TYPE: F FULL / PART:  STOCK UNITS PURCHASED: 0 401K PRCNT:  CUR PAYMENT NET PAY: 503.99 TOTAL GRS:  A 1752 2Y MEDICARE GRS: 804.19 ST/QWT GRS:  06/25/04 TAX CD: FED-MOO ST-M /00 ST/P TXD-0014  NET PAY DISE TYPE: A CHECK/ADVICE DISTR:  020 FICA 49.  025 ST TAX-XX 24.  067 FICA CONTRIB 49.  0300  0300  0300  0300  0300  0300  0300  PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:96:01  0246 NORTH ILLINOIS 0246 REPORT PERIOD 01/01/04 -12/31/04  359801956 ANDREU, JOSE	TYPE: PKG
### ACTIVE  ### BUILDING;  UPS EMPL TYPE: F	TYPE: PKG
### ACTIVE ####################################	TYPE: PKG

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020 025 067	PICA ST TAX-XX FICA CONTRIB	59.22 28.65 59.22	036 251 C 068	FICA MEDICARE UNIONDUE MEDCARE CONTRI	13.85 022 10.75 0 069 : 13.85 C	FEDEI DESP:
020 025 067 067 PP4700XX RUN DATE: 05/30/20 0246 NORTH ILLINGIS 0246 REPORT PERIOD 01/01/04 -12	007 RUN TIME: 20:06:0	0300 0300 <b>01</b>	OTD-OVER REG-REGU UNITED P FAYROLL AYROLL HI	TIME 275.15 LAR 680.00 ARCEL SERVICE PROCESSING STORY REPORT	1 1 10.79 0 1 1 40.00 0	6/12. 6/12.
359801956 ANDREU. JOSE	* OPES	RATION TY: ACTIVE	PE: PKG FU	PACKAGE OPERATIO	ONS BU-	
STOCK UNITS FURCH CUR PAYMENT NET PAY, A 1828 ZY MEDICARE GRS: 06/1:/04 TAX CD: FED-MOD	TYPE: F FULL / ASED: 0 401K F 611.96 TOTAL	PART; F PRCNT: (	UNION 0 814.90	LOCAL: 0705 UNION FWT GRS:	SUB LOCAL: 0	PERV.
A 1828 2Y MEDICARE GRS: 06/11/04 TAX CD: FED-M00	614.90 ST/QWT ST-M /00 ST/P TXD-00	GRS: )14	814.90	RTR GRS:	914.90 FUT	r GR:
NET PAY DISB TYPE: A	CHECK/ADVICE DISTR	SCI L:	HED: 024 .	271071321 ACCOUNTS-	83441263C0 m	rvne
020	FICA	50.52	036	FICA MEDICARE	11.8% 022 %	PEDE)
025 067	ST TAX-XX FICA CONTRIB	24.45 50.52	251 C 068	UNIONDUE MEDUARE CONTRI	10.75 0 069 I	DESP:
	0	300 300	HOL-HOLII	- PAY	P-S FL TIME E 1 1 8.00 06	PERIO 5705 5705
020 025 067 PP4706XX RUN DATE: 05/30/20 0246 NORTH ILLINOIS 0246 REPORT PERIOD 01/01/04 -12	07 RUN TIME: 20:06;0 /31/04	300 1 P2	REG-REGUI UNITED PI PAYROLL AYROLL HIS	LAR 544.00 ARCEL SERVICE PROCESSING STORY REPORT	1 1 32 00 06	5/05,
359801956 ANDREU, JOSE  VPS EMPL STOCK UNITS FURCH:	* OPER	ATION TYP ACTIVE DING: 605	PE: PKG PUI SO HOME (	PACKAGE OPERATIO LL-TIME UNION- LENTER: 6050 SORT	ons Bu- Type Cods: Suf	ERV:
STOCK UNITS PURCH: STOCK UNITS PURCH: CUR PAYMENT NET PAY: A 1792 2Y MEDICARE GRS: 06/04/04 TAX CD: PED-M00 ;	6%46.08 TOTAL   806.99 ST/QWT    8T-M /88.09/WT-M	GRS: GRS:	806.99 806.99	FWT GRS: 8 RTR GRS: 8	SUB LOCAL: 0 06.99 FICA C/QPP 06.99 FUT	U) GR: GR:
	•	sch		2ND 05/29/04 W1		
NET PAY DISE TYPE: A						
025 ° 025 ° 067	FICA ST TAX-XX FICA CONTRIB	50.03 24.21 50.03	036 251 C 068	FICA MEDICARE UNIONDUE MEDCARE CONTRI PAY TIME 125.46	11.70 022 F 10.75 0 069 D 11.70 C	edei Esp:
·	0:	300 300	OTO-OVERT	PAY	-F-S FL TIME P 1 t 4.92 05 1 1 0.06 05	ER1( /29, /29,
PP4700XX RUN DATE: 05/30/200 0246 MORTH ILLINOIS 0246 REPORT PERIOD 01/01/04 -12/	•		FAIRODE	AK 600.00  RCEL SERVICE  PROCESSING  TORY REPORT	11 40.00 05	/29,
·						
359801956 ANDREU, JOSE  UPS EMPL 0	BUILI PYPP: F FILL / 1	ACTIVE DING: 605 DADT: 6	FUL  O HOME C	PACKAGE OPERATIO L-TIME UNION- ENTER: 6050 SORT LOCAL: 0705 UNION	BU- TYPE CODE: SUP	ERV:
STOCK UNITS PURCHA CUR PAYMENT NET PAY: A 1807 2Y MEDICARE GRS: 05/28/04 TAX CD: F8D-M00 S	SED: 0 401K PI 405.54 TOTAL ( 537.29 ST/QWT (	RCNT: 0 GRS: GRS: 14	537.29 537.29			
NET PAY DISB TYPE: A	CHECK/ADVICE DISTR	: '	TRANSIT:	271071321 ACCOUNT:	83 <b>44</b> 126309 T	YPE
020 025 067	FICA ST TAX XX FICA CONTRIB	33.32 16.12 33.32	036 251	FICA MEDICARE UNIONDUE MEDCARE CONTRI	7.79 022 FI 10.75 0 069 DI	EDEI ESP:
307				MADCARE CONTRI PAY	-F~S FL TIME P:	ERI

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PP4700XX RUN DATE: 05/30/2007 RUN TIME: 0246 NORTH ILLINOIS 0246 REPORT PERIOD 01/01/0412/31/04	20:06:01	REG-REGULAR 408,00 1 1 24.00 05/22 UNITED PARCEL SERVICE PAYROLL PROCESSING PAYROLL HISTORY REPORT
UPS EMPL TYPE: F	** ACTIVE BUILDING: 60 FULL / PART: F 401k PRCNT: TOTAL GRS: ST/QWT GRS: F TXD-0014	FULL-TIME
		HED: 021 END 05/15/04 W1
		TRANSIT: 271071321 ACCOUNT: B344126309 TYPE  036 FICA MEDICARE 12.30 022 FEDEL 251 UNIONDUE 10.75 0 069 DESF: C 068 MEDCARE CONTRI 12.30 C
PP4700XX RUN DATE: 05/30/2007 RUN TIME: 0246 NORTH ILLINOIS 0246 REFORT PERIOD 01/01/04 -12/31/04	0300 0300 0300 20:06:01	036 FICA MEDICARE   12.30   022 FEDEE   251 UNICONDUE   10.75   0   069   DESP.
UPS EMPL TYPE: F	FULL / PART: F	PE: PKG PACKAGE OPERATIONS  FULL-TIME UNION BU- 1950 HOME CENTER: 6050 SORT TYPE CODE: SUPERV. UNION LOCAL: 0705 UNION SUB LOCAL: 0 UNION  976.57 FWT GRS: 976.57 FICA C/QPP GR: 976.57 RTC CRS: 976.57 FUT GR: HED: 020 END 05/08/04 W1
		THED: 020 END 05/08/04 W1 TRANSIT: 271071321 ACCOUNT: 8344126309 TYPE
020 FICA 025 ST TAX-XX 067 FICA CONTRI	60.55 29.30 8 60.55	036 FICA MEDICARE 14.16 022 FEDED 251 UNITONDUS 10.75 0 069 DESP: C 068 MEDICARE CONTRI 14.16 C F-S FL TIME PERIS OTD-OVERTIME 296.57 1 1 11.63 05/08. REG-REGULAR 680.00 1 1 40.00 05/08. UNITED PARCEL SERVICE FAYROLL PROCESSING
J59801956 ANDREU, JOSE  ***********************************	* OPERATION TY  ** ACTIVE BUILDING: 60 FULL / PART: F 401K PRCNT: TOTAL GRS: ST/OWT GRS: P TXD~0014	PR: PXG PACKAGE OPERATIONS FULL-TIME UNJON- BU- UNOME CENTER: 6050 SORT TYPE CODE: SUPERV. UNION LOCAL: 0705 UNION SUB LOCAL: 0 UI
NET PAY DISB TYPE: A CHECK/ADVX	CE DISTR:	TRANSIT: 271071321 ACCOUNT: 8344126309 TYPE
020 FICA 025 ST TAX-XX - 057 FICA CONTRI PP4700XX RUN DATE: 05/30/2007 RUN TIME: 0246 NORTH ILLINOIS 0246 REPORT PERIOD 01/01/04 -12/31/04	34.64 16.76 34.64 0300 0300 20:06:01	036 FICA MEDICARE 8.10 022 FEDEL 251 UNIONDUE 10.75 D 069 DESPICE C 066 MEDICARE CONTRI 8.10 C PAY 10.00 PAY 1 1 1 5.91 05/01 REG-REGULAR 408.00 1 1 24.00 05/01 UNITED PARCEL SERVICE PAYROLL FROCESSING PAYROLL HISTORY REPORT

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	FULL-TIME UNION- BU- 150 HOME CENTER: 6050 SORT TYPE CODE: SUPERV: UNION LOCAL: 0705 UNION SUB LOCAL: 0 UI
CUR PAYMENT NET PAY: 647.35 TOTAL GRS:	848.05 FWT GRS: 848.05 FICA C/OPP GR:
STOCK UNITS PURCHASED: 0 401K PRCNT: CUR PAYMENT NET PAY: 647.35 TOTAL GRS: A 1739 2Y MEDICARE GRS: 848.05 ST/QWT GRS: 04/30/04 TAX CD: PED-MOO ST-M /00 ST/F TXD-0014	848.05 RTR GRS: 848.05 PUT GR:
04/30/04 TAX CD: FED-M00 ST-M /00 ST/F TXD-0014	
sc	HED: 018 END 04/24/04 W1
NET PAY DISB TYPE: A CHECK/ADVICE DISTR:	TRANSIT: 271071321 ACCOUNT: 8344126309 TYPE
020 FICA 52.58	036 FICA MEDICARE 12.30 022 FEDE
025 ST TAX-XX 25.44	251 UNIONDUE 0.00 0 069 DESP:
067 FICA CONTRIB S2.58	036 FICA MEDICARE 12.30 022 FEDEI 251 UNIONDUE 0.00 0 069 DESP: C 068 MEDICARE CONTRY 12.30 C
	PAYF-S FL TIME PERI
0300	ATS-UPS SCHOOL 2.89 1 1 0.17 04/24
0300	PROPROCESSARE 434.00 1 1 7.24 04/24.
PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:06:01	UNITED PARCEL SERVICE
0300 0300 0300 0300 PP4700xx RUN DATE: 05/30/2007 RUN TIME; 20:06:01 0246 NORTH ILLINOIS 0246	PAYROLL PROCESSING
0246 NORTH ILLINOIS 0246 REPORT PERIOD 01/01/04 -12/31/04 F	AYROLL HISTORY REPORT
<u>'</u>	
359801956 ANDREU, JOSE * OPERATION TY ACTIVE BUILDING: 60 UPS EMPL TYPE: F FULL / PART: F STOCK UNITS PURCHASED: 0 401K PRONT:	PULL-TIME UNION- BU- 50 HOME CENTER: 6050 SORT TYPE CODE: SUPERV. UNION LOCAL: 0705 UNION SUB LOCAL: 0 UI
CUR PAYMENT NET PAY: 685.89 TOTAL GR5:	914.35 FWT GRS: 914.35 FICA C/OPP GR:
CUR PAYMENT NET PAY: 685.89 TOTAL GRS: A 1719 2Y MEDICARE GRS: 914.35 ST/OWT CRS: 04/23/04 TAX CD: FED-MOD ST-M /OD ST/P TXD-0014	914.35 RTR GRS: 914.35 FUT GR:
04/23/04 TAX CD: FED-MOO ST-M /OD ST/P TXD-0014	
SC	HED: 017 END 04/17/04 W1
NET PAY DISB TYPE: A CHECK/ADVICE DISTR:	TRANSIT: 271071321 ACCOUNT: 8344126309 TYPE
010 5703 55 40	036 FICA MEDICARE 13.26 022 FEDEI 251 UNIONDUE 10.75 0 069 DESP; C 068 MEUCARE CONTRI 13.26 C
025 HT TAX-XX 27.43	251 UNIONDUE 10.75 O 069 DESP:
067 FICA CONTRIB 56.69	C 068 MEDCARE CONTRI 13.26 C
	PAY
Q3 Q Q	OTD-OVERTIME 233.07 1 1 9.14 04/17
0300	PIB-PROD BONUS 1.28 1 1 0.05 G4/17
0300	REG-REGHLAR 680.00 1 1 40.00 04/17
08/ FICA CONTRIB 55.69  0300 0300 0300 0300  PP4700XX RUN DATE: 05/3D/2007 RUN TIME: 20:06:01 0246 NORTH ILLINOIS 0246 REPORT PERIOD 01/01/04 -12/31/04  P	DAYBOLL PROCESSING
8EPORT PERIOD 01/01/04 -12/31/04 P	AYROLL HISTORY REPORT
359801956 ANDREU, JOSE * OPERATION TY	PE: PKG PACKAGE OPERATIONS
BUILDING: 60	50 HOME CENTER: 6050 SORT TYPE CODE: SUPERV
HOCEMON TYPE P THE / DART P	INTON LOCAL 0705 INTON SID LOCAL 0 10
STOCK UNITS PURCHASED: 0 401K PRONT:	0
CUR PAYMENT NET PAY: 409.35 TOTAL GRS:	542.39 FWT GRS: 542.39 FICA C/QPP GR:
STOCK UNIT'S PURCHASED: 0 401% FRUNT: CUR PAYMENT NET PAY: 409.35 TOTAL GRS: A 1700 2Y MEDICARE GRS: \$42.39 ST/QWT GRS;	542.39 RTR GRS: 542.39 FUT GR:
04/16/04 TAX CD: FED-MOD ST-M /00 ST/P TXD-0014	
SC	HED; 016 END 04/10/04 W1
NET PAY DISB TYPE: A CHECK/ADVICE DISTR:	TRANSIT: 271071321 ACCOUNT: 8344126309 TYPE
020 FICA 33.63	036 FICA MEDICARE 7.86 022 FEDE
	251 UNIONDUE 10.75 O 069 025F
067 FICA CONTRIB 33.63	C 068 MEDCARE CONTRE 7,86 C
	PAYPAY
0300	OTD-OVERTIME 118.58 1 1 4.65 04/10
0300	PIB PROD BONUS 15.81 1 1 0.62 04/10
0300	OTD-OVERTIME 118.58 1 1 4.65 04/10 PIB PROD BONUS 15.81 1 1 0.62 04/10 REG-REGULAR 408.00 1 1 24.00 04/10 UNITED PARCEL SERVICE
PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:06:01 0246 NORTH ILLINOIS 0246	UNITED PARCEL SERVICE PAYROLL PROCESSING
	AYROLL HISTORY REPORT
The second secon	
	UPS 0686
	PE: PKG PACKAGE OPERATIONS
	FULL-TIME UNION- BU-
Building: 60	50 HOME CENTER: 6050 SORT TYPE CODE: SUPERV.

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UPS EMPL TYPE: F FOLL / PART: F	UNION LOCAL: 0705 UNION SUB LOCAL: 0 UN
STOCK UNITS PURCHASED: 0 401k FRONT; CUR PAYMENT NET PAY: 663.91 TOTAL GRS:	984.77 FWT GRS: 884.77 FICA C/OPP CR:
CUR PAYMENT NET PAY: 663.91 TOTAL GRS: A 1729 2Y MEDICARE GRS: 884.77 ST/QWT GRS: 04/09/04 TAX CD: PED-M00 ST-M /00 ST/P TXD-0014	884,77 RTR GRS: 884,77 FUT GR:
	CHED: 015 END 04/03/04 w1
	TRANSIT: 271071321 ACCOUNT: 8344126309 TYPE
020 FICA 54.85 025 FT TAX-XX 24 64	036 FICA MEDICARE 12.83 022 FEDE
067 FICA CONTRIB 54.85	036 FICA MEDICARE 12.83 022 FEDE) 251 UNIONDUE 10.75 0 069 DESP: C 068 MEDCARE CONTRI 12.83 C
7307	OFFI-OUTERMENT AND CARROLL THE ALLOS
0300 0300	OTD-OVERTIME 197.63 1 1 7.75 04/03. FIB-PROD BONUS 7.14 1 1 0.29 04/03. REG-REGULAR 680.00 1 1 40.00 04/03.
0300 0300 0300 PP4700XX RUN DATE: 05/30/Z007 RUN TIME: 20:05:01 0246 NORTH ILLINGIS 0246 REPORT PERIOD 01/01/04 -12/31/04	UNITED PARCEL SERVICE
0246 NORTH ILLINOIS 0246 REPORT PERIOD 01/01/04 -12/3]/04	PATROLL HISTORY REPORT
3598D1956 ANDREU, JOSE * OPERATION 19	(PE: PKG PACKAGE OPERATIONS
DITT DING CO	VFA
UPS EMPL TYPE: F FULL / PART: F STOCK UNITS PURCHASED: 0 401K PROMT:	UNION LOCAL; 0705 UNION SUB LOCAL: 0 U
CUR PAYMENT NET FAY: 520.31 TOTAL GRS: A 1685 2Y MEDICARE GRS: 691.65 ST/QWT GRS: G4/02/04 TAX CD: FED_MO0 ST_W /00 ST/R MYD_0014	691.65 FWT GRS: 691.65 FICA C/GPP GR: 691.65 FUT GRS: 691.65 FUT GR:
/	THED: 014 END 03/27/04 W1
NET PAY DISH TYPE: A CHECK/ADVICE DISTR:	TRANSIT: 271071321 ACCOUNT: 8344126309 TYPE
025 ST TAX-XX 20.75 067 FICA CONTRIB 42.89	036 FICA MEDICARE 10.03 022 FEDEL 251 UNIONDUE 10.75 0 069 DESP: C 068 MEDICARE CONTRY 10.03 C PAYF-S FL TIME PERIC
0300	OTD-OVERTIME 117 20 1 1 CO OF OR
0300	PIB-PROD BONUS 30.35 1 1 1.19 03/27
O300 O300 O300 O300 PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:06:01 D246 NORTH ILLINOIS 0246 REPORT PERIOD 01/01/04 -12/31/04	REG-RÉGULAR 544.00 1 1 32.00 03/27 UNITED PARCEL SERVICE
0246 NORTH ILLINOIS 0246 REPORT PERIOD 01/01/04 -12/31/04 P	PAYROLL PROCESSING
•	NOTE AND THE PROPERTY OF THE P
359801956 ANDREW. JOSE * OPERATION TV	DEL DEC DACYACE CAMULANYONE
359801956 ANDREU, JOSE . OPERATION TY ACTIVE	FULL TIME UNION- BU-
#UILDING: 60 UPS EMPL TYPE: F FULL / PART: F	50 HOME DENTER: 6050 SORT TYPE CODE: SUPERV: UNION LOCAL: 0705 UNION SUB LOCAL: 0 UN
STOCK UNITS PURCHASED: 0 401K PRONT: CUR PAYMENT NET FAY: 630.16 TOTAL GRS:	0
CUR PAYMENT NET PAY; 630.16 TOTAL GRS; A 1734 1Y MEDICARE CRE: 839.38 ST/OWT GRS; 03/26/04 TAX CD: FED-MOO ST-M /OD ST/P TXD-DD14	839.38 RTR GRS: 839.38 FUT GR:
	HED: 013 PND 03/20/04 W1
NET PAY DISB TYPE: A CHECK/ADVICE DISTA:	TRANSIT: 271071321 ACCOUNT: 8344126309 TYPE
020 FICA 52.04 025 ST TAX-XX 25.18	036 FICA MEDICARE 12,17 022 FEDE)
067 FICA CONTRIB 52.04	251 UNIONDUE 10.75 O 069 DESP: C 068 MEDICARE CONTRI 12.17 C 031 ST U
<b>0300</b>	OTD-OVERTIME 159,38 1 1 6.25 03/20 REG-REGULAR 680.00 1 1 40.00 03/20
Q300 PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:06:01	REG-REGULAR 680.00 1 1 40.00 03/20 UNITED PARCEL SERVICE
0246 NORTH ILLINOIS 0246	PAYROLA, PROCESSING
	NYROLL HISTORY REPORT
359801956 ANDREU, JOSE * OPERATION TY	PE; PKG PACKAGE OPERATIONS
ACTIVE	FULL-TIME UNION- BU- 50 HOME CENTER: 6050 SORT TYPE CODE: SUPERV:
UPS EMPL TYPE: F FULL / PART: F	UNION LOCAL: 0705 UNION SUB LOCAL: 0 In
STOCK UNITS PURCHASED: 0 401K FRONT: C CUR PAYMENT NET PAY: 627.51 TOTAL GRS: A 1729 1V MEDICARE GRS: B35.81 ST/QWT GRS:	) 835.81 FWT GRS: 835.81 FICA C/OPP GR:
A 1729 1Y MEDICARE GRS: B35.81 ST/QWT GRS: 03/19/04 TAX CD: FED-M00 ST-M /OD ST/P TXD-0014	835.81 RTR CRS: 035.81 FUT GR:

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			END 03/13/04			
NET PAY DISB TYPE: A CHECK/ADVICE I						
020 FICA 025 ST TAX-XX 067 FICA CONTRIB	51.82 25.07 51.82	036 251 C 068	FICA MEDICAN UNIONDUE MEDCARE CONT	re	12.12 10.75 0 12.12 0	022 FEDEI 069 ØESP: 031 ST UN
PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20: 0246 NORTH ILLIMOIS 0246 REPORT PERIOD 02/01/04 -12/31/04	0300 0300 0300 06:01	OTD-OVER PIB-PROD REG-REGU UNITED P PAYROLL AYROLL HI	TIME BONUS LAR ARCEL SERVICE PROCESSING STORY REPORT	153.77 2.04 680.00	11 11 11 4	5.03 03/13 0.08 03/13 0.00 03/13
359801956 ANDREU, JOSE *	OPERATION TY ACTIVE BUILDING: 60	PE: PKG FU 50 HOME:	PACKAGE LL-TIME CENTER: 6050	OPERATIOUNION- SORT	NS BU- TYPE CODE:	SUPERV.
UPS EMPL TYPE: F PUL	LL / PART; F	UNION	LOCAL: 0705	MÒIM	SOB FOCAT:	ַ עט
CUR PAYMENT NET PAY: 511.78 .TC A 1704 1Y MEDICARE GRS: 680.17 ST; 03/12/04 TAX CD; PED-M00 ST-M /00 ST/P TY	'QWT GRS: ID-0014	680.17	RTR GRS:	6	80.17	FUT GR:
			END 03/06/04			
NET PAY DISE TYPE: A CHECK/AUVICE I						
020 FICA 025 ST TAX-XX 067 FICA CONTAIN	42.17 20.41 42.17	036 251 C 068	FICA MEDICAR UNIONDUE MEDCARE CONT -PAY	ie 'ri	9.86 10.75 O 9.86 C	022 FEDE 069 DESP: 031 ST UI
PF4700xx RUN DATE: 05/30/2007 RUN Time: 20: 0246 NORTH ILLINOIS 0246 REPORT PERIOD 01/01/04 -12/31/04	0300 06:01 9.	REG-REGU UNITED P PAYROLL NYROLL HIS	LAR ARCEL SERVICE PROCESSING STÖRY REPORT	544.00	1 1 3	2,00 03/06.
UPS EMPL TYPE: F FUL STOCK UNITS PURCHASED: 0 40 CUR PAYMENT NET PAY: 627.12 TO A 1702 1Y MEDICARE GRS: 635.30 ST/ 03/05/04 TAX CU: FED-M00 ST-M /00 ST/P TX	ACTIVE BUILDING: 60: L / PART: F IK PRONT: * TAL GRS: QWT GRS: D-0014	FUI 50 HOME ( UNION 0 835.30	LL-TIME CENTER: 6050 LOCAL: 0705 FWT CRS: RTR GRS:	UNION- SORT UNION 8	BU- TYPE CODE: SUB LOCAL: 35.30 FI	SUPERV: O UI
	sci	HED: 010 I	SND 02/28/04	wl	•	
NET PAY DISB TYPE: A CHECK/ADVICE D						
020 FICA 025 ST TAX-XX 067 FICA CONTRIB 030 FED UNEMP CONT	51.79 1.96	C 068	FICA MEDICAR UNIONDUE MEDCARE CONT	RI	12.11 C	031 នកបា
PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20: 0246 NORTH ILLINOIS 0246	0300	OTD-OVER	TIME	152.49	1 1 1	5.98 02/28. 0.11 02/28.
0246 NORTH ILLINOIS 0246 REPORT PERIOD 01/01/04 -12/31/04			PROCESSING TORY REPORT			
359801956 ANDREU, JOSE	ACTIVE BUILDING: 509	FUI HOME 0	L-TIME ENTER: 6050	UNIÓN- SORT '	BU- TYPE CODE:	SUPERV:
STOCK UNITS PURCHASED: 0 40 CUR PAYMENT NET PAY: 622.00 TO A 1683 1Y MEDICARE GRS: 828.41 ST/	lk pront: ( Tal Grs: Owr Grs:	J				
02/27/04 TAX CD: FED-M00 ST-M /OU ST/P TX		HED: 009 E	ND 02/21/04	W1		

TYPE

TRANSIT: 271071321 ACCOUNT: 8344126309

CHECK/ADVICE DISTR:

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02 03 06	0 FICA 25 ST TAX-XX 37 FICA CONTRIB 0 FED UNEMP CONT	51.36 24.85 51.36 C	FICA MEDICARE UNIONDUE MEDCARE CONTRI	12.02 022 FRDE 10.75 0 069 DESF: 12.02 C 031 ST U
***		0300 000	PAY	F-S FL TIME PERIC
PF4700XX RUN DATE: 05/30/ 0246 NORTH ILLINOIS 0246 REPORT PERIOD 01/01/04 -	2007 RUN TIME: 20:06;	0300 PIB-1 0300 REG-1 01 UNIT: PAYROLI	NOT BONUS 3 EGULAR 680 D PARCEL SERVICE OLL PROCESSING HISTORY REPORT	F-S FL TIME PERI( .84 1 1 5.68 02/21 .57 1 1 0.14 02/21 .00 1 1 40.00 02/21
359801956 ANDREW, JOSE	******	DCTTVE	PYHIL-CIMP INTO	
Years many	BUI	LDING: 6050 Ho	ME CENTER: 6050 \$	ORT TYPE CODE: SUPERV:
CUR PAYMENT NET PAY: A 1660 IY MEDICARE CRS: 02/20/04 TAX CD: FED-MO	632.44 TOTAL 842.44 ST/QWT 0 ST-M /00 ST/P TXD-0	GRS: 842 GRS: 842 014	.44 FWT GRS: .44 RTR GRS:	842.44 FICA C/QFP GR: 842.44 FUT GR:
		SCHED: (	08 END 02/14/04 W1	·
NET PAY DISB TYPE; A	CHECK/ADVICE DIST	R: TRANS	іт: 271071321 АССОБ	WT: 8344126309 TYPE
02 02 06 03	0 FICA 5 ST TAX-XX 7 FICA COMTRIB 0 FED UNEMP CONT	52.23 0 25.27 2 52.23 0 0 6.74 0	36 FICA MEDICARE 51 UNIONDUE 58 MEDCARE CONTRI	12.21 022 FEDE) 10.75 0 069 DESP 12.21 C 031 ST U
			PAY	F-S FL TIME PERI
		0300 PIB-P	ROD BONUS 3	06 1 1 0.12 02/14
02 02 06 03 03 PP4700XX RUN DATE: 05/30/ 0246 MORTH ILLINOIS 0246 REPORT PERIOD 01/01/04	2007 RUN TIME: 20:06: 12/31/04	0300 REC-R 01 UNITE PAYROLL	SGULAR 680 DEPARCEL SERVICE DLL PROCESSING HISTORY REPORT	00 1 1 40.00 02/14.
359801956 ANDREU, JOSE  VPS EMPI STOCK UNITS PURC CUR FAYMENT NET PAY: A 1677 1Y MEDICARE GRS: 02/13/04 TAX CD: FED-MO	BUY!  TYPE: F FULL / CHASED: 0 401K   636.22 TOTAL 847.54 ST/OPT	ACTIVE LDING: 6050 HO. PART: F UN PRONT: 0 GRS: 847 DRS: 847	FULL-TIME UNION ME CENTER: 6050 SC ON LOCAL: 0705 UNI	- BU- RT TYPE CODE: SUPERV ON SUB LOCAL: 0 IN
NET PAY DISB TYPE: A	CHECK/ADVICE DISTR	•		T: 8344126309 TYPE
. 026 029 067	FICA ST TAX-XX FICA CONTRIB	52.55 0: 25.43 2: 52.55 C 0:	6 FICA MEDICARE 1 UNIONDUE 8 MEDCARE CONTRI	12.29 022 FEDE) 10.75 0 069 DESF: 12.29 C 031 ST U)F-S FL TIME FERI
030	FED UNEMP CONT	6.78 C	PAY	
PP4700xx RUN DATE: 05/30/2 0246 NORTH ILLINGIS 0246			OD BONUS 10.	08 1 1 6.16 02/07 46 J 1 0.41 02/07 90 1 1 40.00 02/07
0246 NORTH ILLINOIS 0246 REPORT PERIOD 01/01/04 -1		10100	LL PROCESSING HISTORY REPORT	
359801956 ANDREU, JOSE	BUIL TYPE: F FULL /	ACTIVE DING: 6050 HON PART: F UNI	FULL-TIME UNION E CENTER- 6050 - 900	- BU-
STOCK UNITS FURC CUR PAYMENT NET PAY: A 1686 1Y MEDICARE GRS: 02/06/04 TAX CD; FED MOO	HASED: 0 401k P 625.42 TOTAL 833.00 ST/QWT ST-M /00 ST/P TXD-00	CRS: 833. GRS: 833	00 FWT GRS: 00 KTR GRS:	833.00 FICA C/QPP GR: 833.00 FUT GR:
			6 END 01/31/04 W1	
NET PAY DISB TYPE: A	CHECK/ADVICE DISTR	: TRANSI	r: 271071321 ACCOUNT	T: 8344126309 TYPE

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0.0		7.03	51 64	036	FICA MEDICARE	12.08 022 FEDED 10.75 0 069 DESP 12.08 C 031 ST UN
02	y P S E	TCA TTX-XX	24.99	251	UNICHDUE	10.75 O 069 DESP
06	7 F	TUA CONTRIB	51.64	C 068	MEDCARE CONTRI	12.08 C 031 ST U
03	D F	'ED UNEMP CON'I	0.00	•		WE MINE DERT
·			03.00	OWD - OVER	TTME 134.13	1 1 5.26 01/31
			0300	PIB-PROD	BONUS 18.87	1 1 0.74 01/31
			0300	REG-REGU	LAR 680.00	1 1 40,00 01/31.
PP4700XX RUN DATE: 05/30/ 0246 NORTH ILLINOIS 0246	2007	RUN TIME: 20:0	6:01	UNITED P	ARCEL SERVICE	
0246 NORTH ILLINOIS 0246	16		ь	ZZONYAY TH.L.HT	STORY REPORT	
REPORT PERIOD 01/01/04 -	12/3	31/04	-	VILEDO NI	• • • • • • • • • • • • • • • • • • • •	
					DECEMBER OFFICE	ONS
359801956 AMDREU, JOSE						
*****	****	I I	BUILDING: 60	50 HOME	CENTER: 6050 SORT	TYPE CODE: SUPERV.
(IDC FM	ייר . זי	vpt: P FULL	/ FART: F	UNION	LOCAL: 0705 UNION	SUB LOCAL: 0 UI
STOCK UNITS PUT	RCHA!	SED: 0 401	K PRCNT:	0		RAD 18 FICA C/OPP GR:
STOCK UNITS PUR CUR PAYMENT NET PAY A 1696 1Y MEDICARE GRS	:	642.98 TOT	PAL GRS:	842.16	PWT GRS:	842.18 FUT GR:
A 1696 1Y MEDICARE GRS	:	842.18 ST/Q	ΣΜΤ GRS: D=0014	048.10	, AIR GIB.	
01/30/04 TAX CD: FED-M	00 S.	L-M \00 P4\% 191			END 01/24/04 W1	
					·	9344196389 WYPE
NET PAY DISB TYPE: I	A	CHECK/ADVICE D	ISTR: .	TRANSIT	; 27107132) ACCOUNT:	8344126309 TYPE
<u>.</u> .			E2 22	036	FICA MEDICARE	12.21 022 FEDE)
O.	20 25	FICA ST TAX-XX	25.27	251	FICA MEDICARE UNIONUUE	0.00 0 069 DESP:
_		ERANA COMPRESS	52 22	C 068	MEDCARE CONTRI	0.00 0 069 DESP:
0	30	SED ANEMA COMI	0.74	-	D3.V	p-s pt. TIME PERIC
			03.00	OTD-OVE	RTIME 148.4	1 1 1 5.82 01/24. 7 1 1 0.54 01/24.
·			0300	PIB-PRO	ВОМОБ 13.7°	7 1 1 0.54 01/24.
			02.00	REG - REG	ULAR 680.0	7 1 1 0.54 01/24. 0 1 1 40.00 01/24.
PP4700xx RUN DATE: 05/30	/200	7 RUN TIME: 20:	06:01	UNITED	PARCEL SERVICE	
0246 NORTH ILLINOIS 0246 REPORT PERIOD 01/01/04				PAYROL H JJOSVAN	L PROCESSING ISTORY REPORT	•
REPORT PERIOD 01/01/04	-12/	11704				
·				570	DACKBON OPERAT	TONS
359801956 ANDREU. JOSE	:	*	T NOITANIGO	YPF: PKG P	PACKAGE OPERAT AKT-TIME UNION-	ions bu-
****	***	*****	ACTIVE	one words	CENTER: A034 SOR	T TYPE CODE: SUPERV.
*****************	4 # # * 601. "I	rvoe, p FUL	ACTIVE BUILDING: 6 L / PART: P	034 HOME UNIO	CENTER: A034 SOR	T TYPE CODE: SUPERV.
UPS EM	49L 7	ryde: b enr	BUILDING: 6 L / PART: P	034 HOME UNIO	CENTER: 6034 SOR N LOCAL: 0705 UNIO	T TYPE CODE: SUPERV. N SUB LOCAL: 0 U)
UPS EM	49L 7	ryde: b enr	BUILDING: 6 L / PART: P	034 HOME UNIO	CENTER: 6034 SOR N LOCAL: 0705 UNIO	T TYPE CODE: SUPERV. N SUB LOCAL: 0 U)
UPS EN STOCK UNITS PL CUR PAYMENT NOT PAY	**** SPL 7 JRCHA	rype: P Ful Amed: 0 40 682.53 TC 909.82 ST/	ACTIVE BUILDING: 6  L / PART: P  IK PRCMT:  TAL GRS:  OWT CRS:  (0-0014	034 HOME UNIO 0 909.8	CENTER: 6034 SOR N LOCAL: 0705 UNIO 2 FWT CRS: 2 RTR GRS:	T TYPE CODE: SUPERV. N SUB LOCAL: 0 U)
UPS EM	**** SPL 7 JRCHA	rype: P Ful Amed: 0 40 682.53 TC 909.82 ST/	ACTIVE BUILDING: 6  L / PART: P  IK PRCMT:  TAL GRS:  OWT CRS:  (0-0014	034 HOME UNIO 0 909.8	CENTER: 6034 SOR N LOCAL: 0705 UNIO	T TYPE CODE: SUPERV. N SUB LOCAL: 0 U)
UPS EN STOCK UNITS PU CUR PAYMENT NET PAY N 1583 1Y MEDICARE GRE 01/23/04 TAX CD: FED-1	*****  IPL 7  IRCH#  (: 3: 400 :	TYPE: P FUL AMED: 0 40 682.53 TC 909.82 ST/ ST-M /00 ST/F TX	ACTIVE BUILDING: 6 L / PART: PILK PRCNT: DTAL GRS: QWT GRS: CD-0014	034 HOME UNIO 0 909.8 909.8	CENTER: 6034 SOR N LOCAL: 0705 UNIO 12 FWT CRS: 12 RTR GRS:	T TYPE CODE: SUPERV. N SUB LOCAL: 0 U  909.82 FICA C/QPP GR: 909.82 FUT GR:
UPS EN STOCK UNITS PU CUR PAYMENT NET PAY N 1583 1Y MEDICARE GRE 01/23/04 TAX CD: FED-1	*****  IPL 7  IRCH#  (: 3: 400 :	TYPE: P FUL AMED: 0 40 682.53 TC 909.82 ST/ ST-M /00 ST/F TX	ACTIVE BUILDING: 6 L / PART: PILK PRCNT: DTAL GRS: QWT GRS: CD-0014	034 HOME UNIO 0 909.8 909.8	CENTER: 6034 SOR N LOCAL: 0705 UNIO 12 FWT CRS: 12 RTR GRS:	T TYPE CODE: SUPERV. N SUB LOCAL: 0 U  909.82 FICA C/QPP GR: 909.82 FUT GR:
UPS EN STOCK UNITS PU CUR PAYMENT NET PAY N 1583 1Y MEDICARE GRE 01/23/04 TAX CD: FED-1	*****  IPL 7  IRCH#  (: 3: 400 :	TYPE: P FUL AMED: 0 40 682.53 TC 909.82 ST/ ST-M /00 ST/F TX	ACTIVE BUILDING: 6 L / PART: PILK PRCNT: DTAL GRS: QWT GRS: CD-0014	034 HOME UNIO 0 909.8 909.8	CENTER: 6034 SOR N LOCAL: 0705 UNIO 12 FWT CRS: 12 RTR GRS:	T TYPE CODE: SUPERV. N SUB LOCAL: 0 U  909.82 FICA C/QPP GR: 909.82 FUT GR:
UPS EN STOCK UNITS PU CUR PAYMENT NET PAY N 1583 1Y MEDICARE GRE 01/23/04 TAX CD: FED-1	*****  IPL 7  IRCH#  (: 3: 400 :	TYPE: P FUL AMED: 0 40 682.53 TC 909.82 ST/ ST-M /00 ST/F TX	ACTIVE BUILDING: 6 L / PART: PILK PRCNT: DTAL GRS: QWT GRS: CD-0014	034 HOME UNIO 0 909.8 909.8	CENTER: 6034 SOR N LOCAL: 0705 UNIO 12 FWT CRS: 12 RTR GRS:	T TYPE CODE: SUPERV. N SUB LOCAL: 0 U  909.82 FICA C/QPP GR: 909.82 FUT GR:
UPS EN STOCK UNITS PU CUR PAYMENT NET PAY N 1583 1Y MEDICARE GRE 01/23/04 TAX CD: FED-1	*****  IPL 7  IRCH#  (: 3: 400 :	TYPE: P FUL AMED: 0 40 682.53 TC 909.82 ST/ ST-M /00 ST/F TX	ACTIVE BUILDING: 6 L / PART: PILK PRCNT: DTAL GRS: QWT GRS: CD-0014	034 HOME UNIO 0 909.8 909.8	CENTER: 6034 SOR N LOCAL: 0705 UNIO 12 FWT CRS: 12 RTR GRS:	T TYPE CODE: SUPERV. N SUB LOCAL: 0 U  909.82 FICA C/QPP GR: 909.82 FUT GR:
UPS EN STOCK UNITS PU CUR PAYMENT NET PAY N 1583 1Y MEDICARE GRE 01/23/04 TAX CD: FED-1	*****  IPL 7  IRCH#  (: 3: 400 :	TYPE: P FUL AMED: 0 40 682.53 TC 909.82 ST/ ST-M /00 ST/F TX	ACTIVE BUILDING: 6 L / PART: PILK PRCNT: DTAL GRS: QWT GRS: CD-0014	034 HOME UNIO 0 909.8 909.8	CENTER: 6034 SOR N LOCAL: 0705 UNIO 12 FWT CRS: 12 RTR GRS:	T TYPE CODE: SUPERV. N SUB LOCAL: 0 U  909.82 FICA C/QPP GR: 909.82 FUT GR:  0: 8344126309 TYPE  13.19 022 FEDE) 10.75 0 069 DESP: 13.19 C 031 ST U:
UPS EN STOCK UNITS PU CUR PAYMENT NET PAY N 1583 1Y MEDICARE GRE 01/23/04 TAX CD: FED-1	*****  IPL 7  IRCH#  (: 3: 400 :	TYPE: P FUL AMED: 0 40 682.53 TC 909.82 ST/ ST-M /00 ST/F TX	ACTIVE BUILDING: 6 L / PART: PILK PRCNT: DTAL GRS: QWT GRS: CD-0014	034 HOME UNIO 0 909.8 909.8 CHED: 004 TRANSIT . 036 0 253 C 066	CENTER: 6034 SOR N LOCAL: 0705 UNIO PT CRS: RTR GRS: END 01/17/04 W1 CT 271071321 ACCOUNT FICA MEDICARE UNIONDUE MEDICARE CONTRI	T TYPE CODE: SUPERV. N SUB LOCAL: 0 U  909.82 FICA C/QPP GR: 909.82 FUT GR:  2: 8344126309 TYPE  13.19 022 FEDE: 10.75 0 069 DESP: 13.19 C 031 ST U:
UPS EN STOCK UNITS PU CUR PAYMENT NET PAY N 1583 1Y MEDICARE GRE 01/23/04 TAX CD: FED-1	*****  IPL 7  IRCH#  (: 3: 400 :	TYPE: P FUL AMED: 0 40 682.53 TC 909.82 ST/ ST-M /00 ST/F TX	BUILDING: 6 L / PART: P OR PRENT: TTAL GRS: QWT GRS: CD-0014 S DISTR: 56.41 27.29 56.40 7.28	034 HOME UNIO 0 909.8 909.8 CHED: 004 TRANSIT . 036 . 253 . C 066 . C 067 OTD-OVI	CENTER: 6034 SOR N LOCAL: 0705 UNIO PWT CRS: RTR GRS: END 01/17/04 W1 CT 271071321 ACCOUNT FICA MEDICARE IMMIONDUE MEDICARE CONTRI	T TYPE CODE: SUPERV. N SUB LOCAL: 0 U  909.82 FICA C/QPP GR: 909.82 FUT GR:  13.19 022 FEDE) 10.75 0 069 DESP: 13.19 C 031 ST UI
UPS EN STOCK UNITS PU CUR PAYMENT NET PAY A 1583 1Y MEDICARE GRE 01/23/04 TAX CD: FED-N	*****  IPL 7  IRCH#  (: 3: 400 :	TYPE: P FUL AMED: 0 40 682.53 TC 909.82 ST/ ST-M /00 ST/F TX	ACTIVE BUILDING: 6 AL / PART: F ILK PRCMT: VTAL GRS: CWT GRS: CD-0014 S DISTR: 56.41 27.28 0311 0311	034 HOME UNIO 0 909.8 909.8 CHED: 004 TRANSIT . 036 . 251 . C 066 . C OTD-OVI	CENTER: 6034 SOR N LOCAL: 0705 UNIO PT CRS: RTR GRS: END 01/17/04 W1 CT 271071321 ACCOUNT FICA MEDICARE UNIONDUE MEDICARE CONTRI CHARLES 22.5 ERTIME 22.5	T TYPE CODE: SUPERV. N SUB LOCAL: 0 U  909.82 FICA C/QPP GR: 909.82 FUT GR:  13.19 022 FEDE) 10.75 0 069 DESP: 13.19 C 031 ST UI
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UPS EM STOCK UNITS PE CUR PAYMENT NET PAY N 1583 IY MEDICARE GRE 01/23/04 TAX CD: FED-N NET PAY DISB TYPE:	*****  IPL 7  (: 3: 400 : 400 : 400 : 6000	TYPE: P FUL ARED: 0 40 682.53 TC 909.82 ST/ ET-M /OO ST/P TX CHECK/ADVICE I FICA ST TAX-XX FICA CONTRIB FED INMEMP CONT	ACTIVE BUILDING: 6 AL / PART: F IN PRCNT: VTAL GRS: CO-0014 S DISTR: 56.41 27.28 56.93 7.28 0311 0311 0311 106:01	034 HOME UNIO 0 909.8 909.8 CHED: 004 TRANSIT . 036 . 0 666 . C 0666 . C 07D-0VI OTD-0VI REG-REG REG-REV UNITED FAYRO	CENTER: 6034 SOR N LOCAL: 0705 UNIO 2 FWT CRS: 2 RTR GRS: END 01/17/04 W1 2: 271071321 ACCOUNT 3: FICA MEDICARE 1 UNIONDUE 3 MEDCARE CONTRI 2248TIME 223.2 ENTIME 223.2 ENTIME 34.5 ENTIME	T TYPE CODE: SUPERV. N SUB LOCAL: 0 U  909.82 FICA C/QPP GR: 909.82 FUT GR:  13.19 022 FEDE) 10.75 0 069 DESP: 13.19 C 031 ST UI
UPS EN STOCK UNITS PU CUR PAYMENT NET PAY A 1583 19 MEDICARE GRS 01/23/04 TAX CD: FED-N NET PAY DISB TYPE:	*****  #PL T  #RCH  # :  # :  # :  # :  # :  # :  # :  #	TYPE: P FUL ASED: 0 40 682.53 TC 909.82 ST/ ET-M /OO ST/P TX CHECK/ADVICE I FICA ST TAX-XX FICA CONTRIB PED INMEMP CONT	ACTIVE BUILDING: 6 AL / PART: F IN PRCNT: VTAL GRS: CO-0014 S DISTR: 56.41 27.28 56.93 7.28 0311 0311 0311 106:01	034 HOME UNIO 0 909.8 909.8 CHED: 004 TRANSIT . 036 . 0 666 . C 0666 . C 07D-0VI OTD-0VI REG-REG REG-REV UNITED FAYRO	CENTER: 6034 SOR N LOCAL: 0705 UNIO PARCEL: 0705 UNIO CENTER: 6034 SOR N LOCAL: 0705 UNIO CENTER: 0705	T TYPE CODE: SUPERV. N SUB LOCAL: 0 U  909.82 FICA C/QPP GR: 909.82 FUT GR:  13.19 022 FEDE) 10.75 0 069 DESP: 13.19 C 031 ST UI
UPS EM STOCK UNITS PE CUR PAYMENT NET PAY N 1583 IY MEDICARE GRE 01/23/04 TAX CD: FED-N NET PAY DISB TYPE:	*****  #PL T  #RCH  # :  # :  # :  # :  # :  # :  # :  #	TYPE: P FUL ASED: 0 40 682.53 TC 909.82 ST/ ET-M /OO ST/P TX CHECK/ADVICE I FICA ST TAX-XX FICA CONTRIB PED INMEMP CONT	ACTIVE BUILDING: 6 AL / PART: F IN PRCNT: VTAL GRS: CO-0014 S DISTR: 56.41 27.28 56.93 7.28 0311 0311 0311 106:01	034 HOME UNIO 0 909.8 909.8 CHED: 004 TRANSIT . 036 . 0 666 . C 0666 . C 07D-0VI OTD-0VI REG-REG REG-REV UNITED FAYRO	CENTER: 6034 SOR N LOCAL: 0705 UNIO 2 FWT CRS: 2 RTR GRS: END 01/17/04 W1 2: 271071321 ACCOUNT 3: FICA MEDICARE 1 UNIONDUE 3 MEDCARE CONTRI 2248TIME 223.2 ENTIME 223.2 ENTIME 34.5 ENTIME	T TYPE CODE: SUPERV. N SUB LOCAL: 0 U  909.82 FICA C/QPP GR: 909.82 FUT GR:  13.19 022 FEDE) 10.75 0 069 DESP: 13.19 C 031 ST UI
UPS EN STOCK UNITS PU CUR PAYMENT NET PAY A 1583 19 MEDICARE GRS 01/23/04 TAX CD: FED-N NET PAY DISB TYPE:	*****  #PL T  #RCH  # :  # :  # :  # :  # :  # :  # :  #	TYPE: P FUL ABED: 0 40 682.53 TC 909.82 ST/ ET-M /OO ST/F TX CHECK/ADVICE I FICA ST TAX-XX FICA CONTRIB FED INEMP CONT	ACTIVE BUILDING: 6 L / PART: P DIK PRCNT: TTAL GRS: CO-0014 S DISTR:  56.41 27.28 56.40 7.26 0311 0311 0311 0311	034 HOME UNIO 0 909.8 909.8 CHED: 004 TRANSIT 036 C 066 C 070-0VI OTD-0VI REG-REG REG-REG UNITED PAYROLL	CENTER: 6034 SOR N LOCAL: 0705 UNIO 2 FWT CRS: 2 RTR GRS: END 01/17/04 W1 2: 271071321 ACCOUNT 6 FICA MEDICARF UNIONDUE 6 MEDICARE CONTRI	T TYPE CODE: SUPERV. N SUB LOCAL: 0 U)  909.82 FICA C/QPP GR: 909.82 FUT GR:  13.19 022 FEDE) 10.75 0 069 DESP: 13.19 C 031 ST U)
UPS EN STOCK UNITS PE CUR PAYMENT NET PAY A 1583 19 MEDICARE GRE 01/23/04 TAX CD: FED-NET PAY DISB TYPE:  NET PAY DISB TYPE:  PP4700XX RUN DATE: 05/3 0246 NORTH YLLINOIS 024 REPORT PERIOD 01/01/04	MPL TIRCHA (: :3: :400 : A 0220 025 067 030 0/20 6 -12	TYPE: P FUL ABED: 0 40 682.53 TC 909.82 ST/ ET-M /OO ST/F TX CHECK/ADVICE I FICA ST TAX-XX FICA CONTRIB FED INEMP CONT	BUILDING: 6 L / PART: P IK PRCMT: TTAL GRS: QWT CRS: CD-0014  56.41 27.29 56.40 7.28 0311 0311 0311 0311 :06:01	034 HOME	CENTER: 6034 SOR N LOCAL: 0705 UNIO PWT CRS: RTR GRS: END 01/17/04 W1 CHART CONTROL PICA MEDICARE UMIONDUE MEDICARE CONTRI CHART CONTRI	T TYPE CODE: SUPERV. N SUB LOCAL: 0 U)  909.82 FICA C/QPP GR: 909.82 FUT GR:  13.19 022 FEDE: 10.75 0 069 DESP: 13.19 C 031 ST U: 10.75 0 069 DESP: 13.19 C 031 ST U: 10.75 0 069 DESP: 13.19 C 031 ST U: 10.75 0 07.75 0 07.77 0.00 1 1 3.00 01.77 0.00 1 1 37.00 01.77 0.00 1 1 37.00 01.77 0.00 1 1 37.00 01.77 0.00 1 1 37.00 01.77
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UPS EM STOCK UNITS PURCHAR PAYMENT NET PAYA 1583 IY MEDICARE GRE 01/23/04 TAX CD: FED-N NET PAY DISE TYPE:  PP4700XX RUN DATE: 05/3 0246 NORTH YLLIMOIS 024 REPORT PERIOD 01/01/04	MPL TRCHA	TYPE: P FUL ASED: 0 40 682.53 TC 909.82 ST/ ET-M /OO ST/F TX CHECK/ADVICE I FICA ST TAX-XX FICA CONTRIB FED INEMP CONT	ACTIVE BUILDING: 6 L / PART: F IK PRCNT: TTAL GRS: CWT GRS: CW-0014  S DISTR:  56.41 27.28 56.40 7.26 0311 0311 0311 0311 0311 0311 0311 031	034 HOME	CENTER: 6034 SOR N LOCAL: 0705 UNIO 2 FWT CRS: 2 RTR GRS: 1 END 01/17/04 W1 2: 271071321 ACCOUNT 3: FICA MEDICARE 1 UNIONDUE 3 MEDCARE CONTRI 223.2 ERTIME 223.2 EULAR 34.5 EULA	T TYPE CODE: SUPERV. N SUB LOCAL: 0 U)  909.82 FICA C/QPP GR: 909.82 FUT GR:  13.19 022 FEDE) 10.75 0 069 DESF: 13.19 C 031 ST U)
UPS EN STOCK UNITS PU CUR PAYMENT NET PAY A 1583 19 MEDICARE GRS 01/23/04 TAX CD: FED-N NET PAY DISE TYPE:  PP4700XX RUN DATE: 05/3 0246 NORTH ILLINOIS 024 REPORT PERIOD 01/01/04	MPL 7 PRCHA (: 3; 400 :	TYPE: P FUL ASED: 0 40 682.53 TC 909.82 ST/ ET-M /OO ST/P TX  CHECK/ADVICE I FICA ST TAX-XX FICA CONTRIB FED UNEMP CONT  007 RUN TIME: 20 1/31/04	ACTIVE BUILDING: 6 AL / PART: P ILK PRCMT: PTAL GRS: CD-0014 S DISTR:  56.41 27.28 56.49 7.28 0311 0311 0311 0311 0311 0311 0311 O311 COBERTION ACTIVE BUILDING: LL / PART:	034 HOME	CENTER: 6034 SOR N LOCAL: 0705 UNIO PART CRS: RTR GRS: END 01/17/04 W1 C: 271071321 ACCOUNT FICA MEDICARE UNIONDUE MEDICARE CONTRI	T TYPE CODE: SUPERV. N SUB LOCAL: 0 U)  909.82 FICA C/QPP GR: 909.82 FUT GR:  13.19 022 FEDE: 10.75 0 069 DESP: 13.19 C 031 ST U: 1.19 C 031 S
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UPS EN STOCK UNITS PU CUR PAYMENT NET PAY A 1583 19 MEDICARE GRS 01/23/04 TAX CD: FED-N NET PAY DISE TYPE:  NET PAY DISE TYPE:  00 0246 NORTH TULINOIS 024 REPORT PERIOD 01/01/04  159801956 ANDREU. JOS UPS E STOCK UNITS F CUR PAYMENT NET PA	49L 7 (: 400 : 400 : 400 : 400 : 400 : 600 :	TYPE: P FUL ASED: 0 40 682.53 TC 909.82 ST/ ET-M /00 ST/P TX CHECK/ADVICE I FICA ST TAX-XX FICA CONTRIB FED UNEMP CONT  07 RUN TIME: 20 //31/04  TYPE: P FU HASED: 0 4 698.62 ST 698.62 ST	ACTIVE BUILDING: 6 AL / PART: P IK PRCMT: PIAL GRS: CMT CRS: CMT C	034 HOME	CENTER: 6034 SOR N LOCAL: 0705 UNIO PART CRS: RTR GRS: END 01/17/04 W1 C: 271071321 ACCOUNT FICA MEDICARE UNIONDUE MEDICARE CONTRI	T TYPE CODE: SUPERV. N SUB LOCAL: 0 U)  909.82 FICA C/QPP GR: 909.82 FUT GR:  13.19 022 FEDE: 10.75 0 069 DESP: 13.19 C 031 ST U: 1.19 C 031 S
UPS EN STOCK UNITS PU CUR PAYMENT NET PAY A 1583 19 MEDICARE GRS 01/23/04 TAX CD: FED-N NET PAY DISE TYPE:  PP4700XX RUN DATE: 05/3 0246 NORTH ILLINOIS 024 REPORT PERIOD 01/01/04	49L 7 (: 400 : 400 : 400 : 400 : 400 : 600 :	TYPE: P FUL ASED: 0 40 682.53 TC 909.82 ST/ ET-M /00 ST/P TX CHECK/ADVICE I FICA ST TAX-XX FICA CONTRIB FED UNEMP CONT  07 RUN TIME: 20 //31/04  TYPE: P FU HASED: 0 4 698.62 ST 698.62 ST	BUILDING: 6 ACTIVE BUILDING: 6 AL / PART: P IK PRCNT: VTAL GRS: CD-0014 S DISTR:  56.41 27.28 56.49 7.28 0311 0311 0311 0311 0311 0311 0311 031	034 HOME	CENTER: 6034 SOR N LOCAL: 0705 UNIO 2 FWT CRS: 2 RTR GRS: 1 END 01/17/04 W1 2: 271071321 ACCOUNT 3: PICA MEDICARE 1 UNIONDUE 8 MEDCARE CONTRI 223.3 ENTIME 223.3	T TYPE CODE: SUPERV. N SUB LOCAL: 0 U)  909.82 FICA C/QPP GR: 909.82 FUT GR:  13.19 022 FEDE) 10.75 0 069 DESF: 13.19 C 031 ST U)
UPS EN STOCK UNITS PU CUR PAYMENT NET PAY A 1583 19 MEDICARE GRS 01/23/04 TAX CD: FED-N NET PAY DISE TYPE:  NET PAY DISE TYPE:  00 0246 NORTH TULINOIS 024 REPORT PERIOD 01/01/04  159801956 ANDREU. JOS UPS E STOCK UNITS F CUR PAYMENT NET PA	49L 7 (: 400 : 400 : 400 : 400 : 400 : 600 :	TYPE: P FUL ASED: 0 40 682.53 TC 909.82 ST/ ET-M /00 ST/P TX CHECK/ADVICE I FICA ST TAX-XX FICA CONTRIB FED UNEMP CONT  07 RUN TIME: 20 //31/04  TYPE: P FU HASED: 0 4 698.62 ST 698.62 ST	BUILDING: 6 ACTIVE BUILDING: 6 AL / PART: P IK PRCNT: VTAL GRS: CD-0014 S DISTR:  56.41 27.28 56.49 7.28 0311 0311 0311 0311 0311 0311 0311 031	034 HOME	CENTER: 6034 SOR N LOCAL: 0705 UNIO 2 FWT CRS: 2 RTR GRS: 2 RTR GRS: 4 END 01/17/04 W1 5: 271071321 ACCOUNT 6 FICA MEDICARE 1 UNIONDUE 8 MEDCARE CONTRI	T TYPE CODE: SUPERV. N SUB LOCAL: 0 U)  909.82 FICA C/QPP GR: 909.82 FUT GR:  13.19 022 FEDE: 10.75 0 069 DESP: 13.19 C 031 ST U: 1.19 C 031 S
UPS EN STOCK UNITS PU CUR PAYMENT NET PAY A 1583 19 MEDICARE GRS 01/23/04 TAX CD: FED-N NET PAY DISE TYPE:  NET PAY DISE TYPE:  00 0246 NORTH TULINOIS 024 REPORT PERIOD 01/01/04  159801956 ANDREU. JOS UPS E STOCK UNITS F CUR PAYMENT NET PA	49L TIRCHA (: 3: 400 : 400 : 500 :	TYPE: P FUL ABED: 0 40 682.53 TC 909.82 ST/ ST-M /00 ST/F TX  CHECK/ADVICE I FICA ST TAX-XX FICA CONTRIB FED INEMP CONT  07 RUN TIME: 20 731/04  TYPE: P FU MASED: 0 4 525.50 T 698.62 ST ST-M /00 ST/P T	BUILDING: 6 L / PART: P IK PRCNT: TTAL GRS: CWT CRS: CWT	034 HOME	CENTER: 6034 SOR N LOCAL: 0705 UNIO 2 FWT CRS: 2 RTR GRS: 1 END 01/17/04 W1 2: 271071321 ACCOUNT 3: PICA MEDICARE 1 UNIONDUE 8 MEDCARE CONTRI 223.3 ENTIME 223.3	T TYPE CODE: SUPERV. N SUB LOCAL: 0 U)  909.82 FICA C/QPP GR: 909.82 FUT GR:  13.19 022 FEDE: 10.75 0 069 DESP: 13.19 C 031 ST U: 1.19 C 031 S

Page 18 of 18

020 FICA 025 ST TAX-XX 067 FICA CONTRIB 030 FED UNEMP CONT	43.31 5.59	C 068 MEDCARE CONTRI	.r-c pr. TTME PERÏ(
PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:06 0246 NORTH ILLINOIS 0246 REPORT PERIOD 01/01/04 -12/31/04	:01	OTD-OVERTIME 40.04 REG-REGULAR 658.58 UNITED PARCEL SERVICE	1 1 1.57 01/10 1 1 38.74 01/10
UPS EMPL TYPE: F FULL	ACTIVE FILDING: 60: FRENT: P FRENT: AL GRS: FIL GRS:	50 HOME CENTER: 6050 SORT UNION LOCAL: 0705 UNION 0	TYPE CODE: SUPERV. SUB LOCAL: 0 UI
NET PAY DISB TYPE: A CHECK/ADVICE DIS	STR:	TRANSIT: 271071321 ACCOUNT:	8344126309 TYPE
020 FICA 025 ST TAX-XX 067 FICA CONTRIB 030 FED UNEMP CONT	24.75	PAY	5.79 C 031 SY U
PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:0	0311 0311 0311 0311 0311 5:01	HOL-HOLIDAY 136.00 OTD-OVERTIME 101.24 REG-REGULAR 24.86 REG-REGULAR 51.98 REG-REGULAR 85.00	1 1 8.00 01/03 1 1 3.97 01/03 1 1 N/A 01/03 1 1 4.52 01/03 1 1 5.00 01/03

TEST Page 1 of 14

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Sent using CRESTPOINT SERVICES RViewer
                                                                                                              Report Viewing System (Ver 1.6.0.0)
Copyright 1998-2005, Crestpoint Services, Dallas, Texas
              PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:05:06
                                                                                                                                                                  UNITED PARCEL SERVICE
              0246 NORTH ILLINOIS 0246
                                                                                                                                                                          PAYROLL PROCESSING
              REPORT PERIOD 01/01/05 -12/31/05
                                                                                                                                                                 PAYROLL KISTORY REPORT
             | ACTIVE | PKG | PACKAGE OPERATIONS | PKG | PACKAGE OPERATIONS | PKG | P
              359801956 ANDREW, JOSE ^ OPERATION TYPE: PKG
                                                                                                                                                                                                           PACKAGE OPERATIONS
                                                                                                                                                                                                                                                                                                 SUPERV.
                                                                                                                                                                                                                                                         0.00 . FUT GR:
                                                                                                                                                              SCHED: 045 END
                            NET PAY DISB TYPE: C CHECK/ADVICE DISTR:
                                                                             254 UNIONDUE
              251 UNIONDUE 0.00 O 251 UNIONDUE
PP47GOXX RUN DATE: 05/30/2007 RUN TIME: 20:05:06 UNITED PARCE, SERVICE
0246 NORTH ILLINOIS 0246
                                                                                                                                                                                                                                                                                        069 DESP.
              0246 NORTH ILLINOIS 0246
                                                                                                                                                                         PAYROLL PROCESSING
              REPORT PERIOD 01/01/05 -12/31/05
                                                                                                                                                                  PAYROLL HISTORY REPORT
                  **OPERATION TYPE: PKG PACKAGE OPERATIONS

**PRODUCTION TYPE: PKG PAC
              359801956 ANDREU, JOSE
                                                                                                                                                                                                                                                                                                  SUPERV
              CUR PAYMENT
                                                                                                                                                                                                                                                         0.00 FICA C/QPP GR:
                FUT GR:
                                                                                         CHECK/ADVICE DISTR:
                           NET PAY DISB TYPE: C
                                                                             251 UNIONDUE 0.00 O 251 UNIONDUE
                                                                                                                                                                                                                                                         25 00 NO 069 DESP
             PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:05:06 UNITED PARCEL SERVICE
              0246 NORTH ILLINOIS 0246
                                                                                                                                                                        PAYROLL PROCESSING
              REPORT PERIOD 01/01/05 -12/31/05
                                                                                                                                                                 PAYROLL HISTORY REPORT
            0.00 FICA C/OPF GR:
0.00 FUT GR:
                                                                                                                                                            SCHED: 043 END CLEATUS W1
                           NET PAY DISB TYPE: C
                                                                                          CHECK/ADVICE DISTR:
                                                                            251 UNIONDUE 0.00 0 251 UNIONDUE
                                                                                                                                                                                                                                                        25.00 NO .069 DESP.
             PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:05:06 UNITED PARCEL SERVICE
             0246 NORTH ILLINOIS 0246
                                                                                                                                                                         PAYROLL PROCESSING
             REPORT PERIOD 01/01/05 -12/31/05
                                                                                                                                                                  PAYROLL HISTORY REPORT
             359801956 ANDREU, JOSE
                                                                                                                         * OPERATION TYPE: PKG
            PACKAGE OPERATIONS
                                                                                                                                                                                                                                                                                                 SUPERV
                                                                                                                                                                                                                                                    0.00 FICA C/QPP GR:
0.00 Fire co-
```

NET PAY DISB TYPE: C CHECK/ADVICE DISTR:

10/21/05 TAX CD: FED-MOO ST-M /00 ST/P TXD-0014

UPS 0692

SCHED: 042 END 10

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25.00 NO 069 DESP:

```
251 UNIONDUE 0.00 O 251 UNIONDUE

PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:05:06 UNITED PARCEL SERVICE
0246 NORTH ILLINOIS 0246 PAYROLL PROCESSING
   REPORT PERIOD 01/01/05 -12/31/05
                                                                                                    PAYROLL HISTORY REPORT
   359801956 AMDREU, JOSE
       9901956 ANDREU, JOSE * OPERATION TYPE: PKG
                                                                                                                                PACKAGE OPERATIONS
   850.00 FICA C/QPP GR:
                                                                                                                                                     850.00 FICA C/QPP GR:
850.00 FUT GR:
    10/21/05 TAX CD: FED-MOO ST-M /OO ST/F TXD-0014

SCHED: 042 END LANGE CODE: 5 SEPARATE CHECK #: 2 VOLUNTARY DEDUCTIONS: N DEDUCTION SCHEDULE CODE: 5 SEPARATE CHECK
           NET PAY DISH TYPE: A CHECK/ADVICE DISTR:
                                                                                                        TRANSIT: 071000013 ACCOUNT: 1110022333988 TYPE
 022 Feder
  0246 NURTH ILLINOIS 0246
REPORT PERIOD 01/01/05 -12/31/05
                                                                                                 PAYROLL HISTORY REPORT
    59801956 ANDREU, JOSE - OPERATION TYPE: PKG
  359801956 ANDREU, JOSE
                                                                                                                           PACKAGE OPERATIONS
 ACTIVE FULL-TIME UNION- BU-
BUILDING: | ILADD | HOME CENTER: 6050 | SORT TYPE CODE: SUPERV.

UPS EMPL TYPE: F FULL / PART: F UNION LOCAL: 0705 | UNION SUB LOCAL: 0 U
                                                                                      ACTIVE FULL-TIME UNION-
   10/14/05 TAX CD; FED-MOO ST-M /00 ST/P TXD-0014
                                                                                               SCHED: 041 END 10/08/05 W1
          NET FAY DISH TYPE: C CHECK/ADVICE DISTR:
                                           251 UNIONDUE
                                                                                           0.00 O 251 UNIONDUE
 PP4700XX RON DATE: 05/30/2007 RUN TIME: 20:05:06 ONTTED PARCEL SERVICE
                                                                                                                                                           25.00 NO 069 DESP
 0246 NORTH ILLINOIS 0246
                                                                                                       PAYROLL PROCESSING
 REPORT PERIOD 01/01/05 -12/31/05
                                                                                                 PAYROLL HISTORY REPORT
 359801956 ANDREU, JOSE
   59801956 ANDREU, JOSE A OPERATION TYPE: PKG PACKAGE OPERATIONS
               OPERATION TYPE: PKG PACKAGE OPERATIONS

ACTIVE PULL,-TIME UNION- BU-

BUILDING: ILADD HOME CENTER: 6050 SORT TYPE CODE; SUPERV:

UPS EMPL TYPE: F FULL / PART: F UNION LOCAL: 0705 UNION SUB LOCAL: D U

STOCK UNITS PURCHASED: 0 401K PKCNT: 0

MENT NET PAY: 0.00 TOTAL GRS: U.00 FWT GRS: 0.00 FICA C/QPP GR:

4Y MEDICARE GRS: 0.00 ST/QWT GRS: 0.00 RTR GRS: 0.00 FUT GR:

D5 TAX CD: F2D-M00 ST-M /00 ST/P TYD-0014
CUR PAYMENT
  10/07/05 TAX CD: FED-MOO ST-M /00 ST/P TXD-0014
                                                                                               SCHED: 040 END 10/01/05 W1
         MET PAY DISH TYPE: C CHECK/ADVICE DISTR:
                                          25% UNIONDUE 0.00 0 25% UNIONDUE
                                                                                                                                                            25.00 NO 069 DESP:
PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:05:06 UNITED PARCEL SERVICE
0246 NORTH TLLINOIS 0246
                                                                                                      PAYROLD PROCESSING
REPORT PERIOD 01/01/05 -12/31/05
                                                                                                PAYROLL HISTORY REPORT
             359801956 ANDREU, JOSE
 09/30/05 TAX CD: FED-M00 ST-M /00 ST/P TXD-0014
                                                                                               SCHED: 039 END 09/24/05 W1
```

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NET PAY DISE TYPE: C CHECK/ADVICE DISTR:

0.00 O 251 UNIONDUE 251 UNIONDUE PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:05:06 UNITED PARCEL SERVICE 0246 NORTH ILLINOIS 0246 PAYROLL PROCESSING

REPORT PERIOD 01/01/05 -12/31/05 PAYROLL HISTORY REPORT

59801956 ANDREU, JOSE " OPERATION TYPE: PKG PACKAGE OPERATIONS 359801956 ANDREU, JOSE OPERATION TYPE: PKG PACKAGE OPERATIONS

ACTIVE FULL-TIME UNION- BUBUILDING: ILADD HOME CENTER: 6050 SORT TYPE CODE:

UPS EMPL TYPE: F FULL / PART: F UNION LOCAL: 0705 UNION SUB LOCAL: 0

STOCK UNITS PURCHASED: 0 401k PRCNT: 0

MENT NET PAY: 0.00 TOTAL GRS: 0.00 FWT GRS: 0.00 FICA (
3Y MEDICARE GRS: 0.00 ST/QWT GRS: 0.00 RTR GRS: 0.00

3Y MEDICARE GRS: 0.00 ST/P TXN-0014 SHPERV' 0.00 FICA C/QFF GR: 0.00 FUT GR: CUR PAYMENT 09/23/05 TAX CD; PED-MOD ST-M /OD ST/P TXD-0014 SCHED: 038 END 09/17/05 W1

NET PAY DISB TYPE: C CHECK/ADVICE DISTR:

0.00 O 251 UNIONDUE 25.00 NO 069 DESP: 251 UNIONDUE PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:05:06 UNITED FARCEL SERVICE 0246 NORTH ILLINOIS 0246 PAYROLL PROCESSING REPORT PERTOD 01/01/05 -12/31/05 PAYROLL HISTORY REPORT

PACKAGE OPERATIONS BUILDING: ILADD HOME CENTER: 6050 SORT TYPE CODE:

UPS EMPL, TYPE: F FULL / PART: F UNION LOCAL: 0705 UNION SUB LOCAL: 0

STOCK UNITS PURCHASED: O 401K PRCNT: 0

MENT NET PAY: 0.00 TOTAL GRS: 0.00 FWT GRS: 0.00 FICA C/

3Y MEDICARE GRS: 0.00 ST/QWT GRS: 0.00 RTR GRS: 0.00

55 TAX CD: FED-MOO ST-M /00 ST/P TXD-0014

0.00 FICA C/QFF GR: 0.00 FUT GR: CUR PAYMENT 09/16/05 TAX CD: FED-MOO ST-M /OO ST/P TXD-0014

SCHED: 037 END 09/10/05 W1

NET PAY DISB TYPE: C CHECK/ADVICE DISTR:

251 UNIONDUE 251 UNIONDUE 0.00 0 251 UNIONDUE
PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:05:06 UNITED PARCEL SERVICE
0246 NORTH ILLINOIS 0246 PAYROLL PROCESSING REPORT PERIOD 01/01/05 -12/31/05 PAYROLL HISTORY REPORT

0,00 FTCA C/QPP GR: 0.00 FUT GR:

09/09/D5 TAX CD: FED-M00 ST-M /00 ST/P TXD-0014

SCHED: 036 BND 09/03/05 W1

NET PAY DISB TYPE: C CHECK/ADVICE DISTR:

251 UNIONDUE 0.00 O 251 UNIONDUE 25.00 NO 069 DESP! PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:05:06 UNITED PARCEL SERVICE 0246 NORTH ILLINOIS 0246 PAYROLL PROCESSING

REPORT PERTOD 01/01/05 -12/31/05 PAYROLE HISTORY REPORT

359801956 ANDREU, JOSE \* OPERATION TYPE: PKG PACKAGE OPERATIONS

ACTIVE FILL.-TIME UNION BUBUILDING: ILADD HOME CENTER: 6050 SORT TYPE CODE:

UPS EMPL TYPE: F FULL / PART: F UNION LOCAL: 0705 UNION SUE LOCAL: 0

STOCK UNITS FURCHASED: 0 401k PRONT: 0

CUR PAYMENT NET PAY: 649.09 TOTAL GRS: 850.00 FWT CRS: 850.00 FICA C

09/09/05 TAX CD: FED-MOD STAM /00 STAP TNS-0014 850.00 FICA C/QFP GR: 

SEPARATE CHECK #: 2 VOLUNTARY DEDUCTIONS: N DEDUCTION SCHEDULE CODE: 3 SEPARATE CHECK

NET PAY DISE TYPE: A CHECK/ADVICE DISTR: TRANSIT: 07100D013 ACCOUNT: 1110022333988 TYPE

25,00 NO 069 DESP;

Case 1:07-cv-06132

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020 025 068	FICA ST TAX-XX MEDCARE CONTRI	52.70 25.50 12.33	036 069 C 031	FICA MEDICAR DESPP REGULA ST UNEMP CON	E R TR	12.33 20.00 18.70	022 067 C	FEDE) FICA
PP4700XX RUN DATE: 05/30/20 0246 NORTH ILLINOIS 0246 REPORT PERIOD 01/01/05 -12	07 RUN TIME: 20:05:	Q300 06	OPW-OPTION	ONWEEK ARCEL SERVICE	850.00	F-5 FL 1 1	Tine 50,00	PERI( 09/17
359801956 ANDREU, JOSE  UPS EMPL STOCK UNITS PURCE CUR FAYMENT NET PAY: A 162 3Y MEDICARE GRS: 08/30/05 TAX CD: FED-N00	BUI TYPE; F FULL / (ASED: 0 401k 0 00 TOTAL 23 04 ST/OWI ST-M /00 ST/P TXD-0	ACTIVE LDING: IL: PART: F PRCNT: ( GRS: GRS:	PU ADD HOME UNION 0 23.04 23.04	LL-TIME 1 CENTER: 6050 LOCAL: 0205	HOIM- SORT UNION	BU- TYPE COL	Sieta S Arta O	ED.
NET PAY DISB TYPE: C								
122 022 068 7091860246PKG6050 PP4700XX RUN DATE: 05/30/20 0246 NORTH ILLIMOIS 0246 REPORT PERIOD 01/01/05 -12	SALES LEAD NET FEDERAL TAX MEDCARE CONTRI 0 07 RUN TIME: 20:05: /31/05	0300 06	SLI-SALE UNITED P.	SLEAD ARCEL SERVICE	rr 23.04	1.43 0.52 0.51 -F-S FL 2 2	036 067 C 025 TIME N/A	FICA FICA ST T: PERI 08/31
359801956 ANDREU, JOSE  UPS EMPL STOCK UNITS PURCH CUR PAYMENT NET PAY; 37 MEDICARE CRS: 09/02/05 TAX CD: FED-MOO	LV 8UI TYPE: F FULL, / ASED: 0 401k 0.00 TOTAL 0.00 ST/QWT ST-M /00 ST/F TXD-0	W/ PAY03/ LDING: ILA PART: P PRUNT: ( GRS: GRS: 014	/09/05 FU ADD HOME ( UNION 0.00 0.00	LL-TIME ( CENTER: 6050 LOCAL: 0705	JNION- SORT UNION	BU- TYPE COL SUB LOCA	DE: S LL: O	CO
NET PAY DISE TYPE: U								
251 PP4700XX RUN DATE: 05/30/20 0246 NORTH ILLINOIS 0246 REPORT PERIOD 01/01/05 -12	UNTONDUE 07 kUN TIME: 20:05; /31/05	06	UNITED P	ARCEL SERVICE		25.00 P	ю 069	DBSP.
JOSE  UPS EMPL STOCK UNITS PURCH CUR PAYMENT NET PAY: 3Y MEDICARE GRS: 08/26/05 TAX CD: PED-MOO	BUI TYPE: F FULL / ASED: 0 401K 0.00 TOTAL 0.00 ST/QWP ST-M /00 ST/F TXD-0	ACTIVE LDING: ILM PART: F. PRCNT: G GRS: GRS: 014 SCH	HOME (0.000 DD (1.000 DD (	LL-TIME ( CENTER: 6050 LOCAL: 0705	NION- 29RT WOINU	BU- TYPE COL SUB LOCA	rr: 0 DR: 8	UI
25) PP4700XX RUM DATE: 05/30/20 0246 NORTH ILLINOIS 0246 REPORT PERIOD 01/01/05 -12	UNIONDUE 07 RUN TIME: 20:05: /31/05	96	UNITED PA	UNIONDUE ARCEL SERVICE PROCESSING STORY REPORT		25.00 A	069	DESP.
359801956 ANDREU, JOSE  UPS EMPL STOCK UNITS PURCH CUR PAYMENT NET PAY:	************** LV  BUE TYPE: F FULL / ASED: 0 401K:	W/ PAY03/ LDING: ILA PART: F PRONT: 0	O9/05 PUI ADD HOME ( UNION	LL-TIME ( ENTER: 6050 LOCAL: 0705	NION- SORT UNION	BU- TYPE COL SUB LOCA	E: S	ហ

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		GL.	

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	· ·	
3Y MEDICARE CRS: 0.00 ST/QWT GRS; 08/19/05 TAX CD: FED-MOD ST-M /00 ST/F TXD-0014 SO	0.00 RTR GRS;	0.00 FUT GR:
SO	CHED: 033 EMP 08/13/05 W1	
NET PAY DISB TYPE: C CHECK/ADVICE DISTR:		
251 UNIONDUE 0.00  FP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:05:06  0246 NORTH ILLINOIS 0246 REPORT PERIOD 01/01/05 -12/31/05	O 251 UNIONDUE UNITED PARCEL SERVICE	25.00 NO 069 DESP:
REPORT PERIOD 01/01/05 -12/31/05	PAYROLI, HISTORY REPORT	
359801956 ANDREU, JOSE * OPERATION TY	YPE: PKG PACKAGE OPERAT	rions
LV W/ PAY0.  BUILDING: 11	9/09/05 FULL-TIME UNION- LADD HOME CENTER: 6050 SOF	BU- T TYPE CODE: SUPERV
UPS EMPL TYPE: F FULL / PART: F STOCK UNITS FURCHASED; 0 401k PROMT:	UNION LOCAL: 0705 UNIO	N SUB LOCAL: 0 U
UPS EMPL TYPE: F FULL / PART: F  STOCK UNITS FURCHASED: 0 401k PRCNT: CUR PAYMENT NET PAY: 649.09 TOTAL CRS: A 2018 3Y MEDICARE GRS: 850.00 ST/QWT GRS: 08/19/05 TAX CD: FED-M00 ST-M /00 ST/F TXD-0014	850.00 FWT GRS: 850.00 RTR GRS:	850.00 FICA C/QPP GR: 850.00 FUT GR:
SEPARATE CHECK #: 2 VOLUNTARY DEDOCTION	CHED: 033 END 08/13/05 W1 PNS: N DEDUCTION SCHEDULE C	ODE: 4 SEPARATE CHECK
MET PAY DISB TYPE: A CHECK/ADVICE DISTR:		
020 FlCA 52.70	036 FICA MEDICARE	12,33 022 FEDE)
. 025 ST TAX-XX 25.50	069 DESPP REGULAR	20.00 067 FICA
020 PICA 52.70 025 ST TAX-XX 25.50 068 MRDCARE CONTRI 12.33	C 031 ST UNEMP CONTR	16.70 C
O300 PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:05:06 0246 NORTH ILLINOIS 0246 REPORT PERIOD 01/01/05 12/31/05	VAC-VACATION 850.0 UNITED PARCEL SERVICE	0 1 1 50.00 08/27.
0346 NORTH ILLINOIS 0246 REPORT PERIOD 01/01/05 .12/31/05	PAYROLL PROCESSING	•
10.000	VIVOED HISTORY MENORS	
359801956 ANDREU, JOSE * OPERATION TY	PE: PKG PACKAGE OPERAT	· YONS
ACTIVE	FULL-TIME UNION-	BU-
UPS EMPL TYPE: F FULL / PART: F	UNION LOCAL: 0705 UNIO	N SUB LOCAL: 0 UT
UPS EMPL TYPE: F FULL / PART: F STOCK UNITS PURCHASED: 0 401K PRCNT: CUR PAYMENT NET PAY: 0.00 TOTAL GRS: 3Y MEDICARE GRS: 0.00 ST/OWT GRS: 08/12/05 TAK CD: FED-M00 ST-M /00 ST/P TXD-0014 SQ	0.00 FWT GRS;	U.OD FICA C/QPP GR:
3Y MEDICARE CRS: 0.00 ST/QWT CRS; 08/12/05 TAK CD: FED-MOD ST-M /00 ST/P TXD-DG14	0.00 RTR GRS:	0.00 FUT GR:
sc	HED: 032 END 08/06/05 W1	
NET PAY DISH TYPE: C CHECK/ADVICE DISTR:		
251 UNTONDUM 0.00	O 251 UNIONDUE	25.00 NO 069 DESE
251 UNTONDUM 0.00 PP4700XX RUN DATE; 05/30/2007 RUN TIME: 20:05:06 0246 NORTH ILLINOIS 0246 REPORT PERIOD 01/01/05 -12/31/05 P	UNITED PARCEL SERVICE PAYROLL PROCESSING	
REPORT PERIOD 01/01/05 -12/31/05 P	AYROLL HISTORY REPORT	
359801956 ANDREU, JOSE * OPERATION TY	DD. DVC	
**************************************	/09/05 FULL-TIME UNION-	BU-
### BUILDING: IL.  UPS EMPL TYPE: F	ADD HOME CENTER: 6050 SON UNION LOCAL: 0705 UNION	TYPE CODE: SUPERV
CUR PAYMENT NET PAY: 0.00 TOTAL GRS;	0.00 FWT GRS;	0.00 FICA C/OPP GR:
3Y MEDICARE GRS: 0.00 ST/QWT GRS: 08/05/05 TAX CD: FED-M00 ST-M /00 ST/P TXD-0014	0.00 RTR GRS:	0.00 FUT GR
	HED: 031 END 07/30/05 W1	
NET PAY DISB TYPE: C CHECK/ADVICE DISTR:		
251 UNIONDUE 0.00	O 251 UNIONDUE	25.00 NO 069 DESP:
251 UNIONDUE 0.00 PP470UXX RUN DATE: 05/30/2007 RUN TIME: 20:05:06 0246 NORTH ILLINOIS 0246	UNITED PARCEL SERVICE	
DE46 NORTH IDDINOIS 0246 REPORT PERIOD 01/01/05 -12/31/05 P)	PAIROLL PROCESSING AYROLL HISTORY REPORT	
359801956 ANDREU, JOSE * OPERATION TY	PE: PKG PACKAGE OPERATI	ONS BU-
BUTLDING: ILA UPS EMPL TYPE: F FULL / PART: F	ADD HOME CENTER: 6090 SORT	TYPE CODE: SUPERV
TOTAL PARTY PARTY	ONTON DOCAL: 0705 UNION	OF MOUNDS OF UI

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NET PAY DISS TYPE: C CHECK/ADVICE DISTR:	CHED: 030 END 07/23/05 W1
PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:05:06 0246 NORTH ILLINOIS 0246 REPORT PERIOD 01/01/05 -12/31/05 #	UNITED PARCEL SERVICE PAYROLL PROCESSING PAYROLL HISTORY REPORT
359801956 ANDREU, JOSE * OPERATION TY LV W/PAY03 BUILDING: IL UPS EMPL TYPE: F FULL, / PART: F	PE: PKG PACKAGE OPERATIONS  //09/05 FULL-TIME UNION- BU-  ADD HOME CENTER: 6050 SORT TYPE CODE: SUPERV.  UNION LOCAL: 0705 UNION SUB LOCAL: 0 U
OPERATION TY  LV W/ PAY03  BUILDING: 1  UPS EMPL TYPE: F FULL, / PART: F  STOCK UNITS PURCHASED: 0 401K PACINT:  CUR PAYMENT NET PAY: 0.00 TOTAL GRS:  3Y MEDICARE GRS: 0.00 ST/QWT GRS:  07/22/05 TAX CD: FED-M00 ST-M /00 ST/P TXD-0014	0.00 FWT GRS: 0.00 FICA C/QPP GR: 0.00 RTR GRS: 0.00 FUT GR:
NET PAY DISB TYPE; C CHECK/ADVICE DISTR:	HED: 029 END 07/16/05 W1
· ·	0 251 UNIONDUE 25.00 NO 069 DESP: UNITED PARCEL SERVICE PAYROLL PROCESSING AYROLL HISTORY REPORT
STOCK UNITS FURCHASED: 0 401K PRCNT; CUR PAYMENT NET FAY: 0,00 TOTAL GRS: 3Y MEDICARE GRS: 0.00 STOWT GRS:	### PULL-TIME UNION- BU- ####################################
sc	нко: 028 км 07/09/05 wl
NET PAY DISH TYPE: C CHECK/ADVICE DISTR:	
251 UNIONDUE 0.00 FP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:05:06 0246 NORTH ILLINOIS 0246 REPORT FERIOD 01/01/05 -12/31/05 P.	O 251 UNIONDUE 25.00 NO 069 DESP. UNITED PARCEL SERVICE PAYROLL PROCESSING AYROLL HISTORY REPORT
359801956 ANDREU, JOSE * OPERATION TY	COLL TYME INTON- DI.
BUILDING: (i	ADD HOME CENTER: 6050 SORT TYPE CODE: SUPERV. UNION LOCAL: 0705 UNION SUB LOCAL: 0 UI 0 0.00 FWT GRS: 0.00 FICA C/QPP GR:
NET PAY DISB TYPE: C CHECK/ALVICK DISTR:	
251 UNIONDUE 0.00 PF4700XX RUN DATE: 05/30/2007 RUN TIME: 20:05:06 0246 NORTH 1LLIN0IS 0246 REPORT PERIOD 01/01/05 -12/31/05 P)	O 251 UNIONDUK 25.00 NO 069 DESP: UNITED PARCEL SERVICE PAYROLL PROCESSING AYROLL HISTORY REPORT
	ADD HOME CENTER: 6050 SORT TYPE CODE: SUPERV
STOCK UNITS FURCHASED: U 401K FRONT: ( COR PAYMENT NET PAY: 0.00 TOTAL GRS: 3Y MEDICARE GRS: 0.00 ST/QWT GRS:	0.00 FWT GRS: 0.00 FICA C/QPP GR: 0.00 FUT GR:

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07/01/05 TAX CD: FED-M00 ST-N /00 ST/P TXD-0014
                                                                           SCHED: 026 END 06/25/05 W1
         NET PAY DISB TYPE: C CHECK/ADVICE DISTR:
 251 UNIONDUE 0.00 0 251 UNIONDUE

PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:05:06 UNITED PARCEL SERVICE
0246 NORTH ILLINDIS 0246 PAYROLL PROCESSING
REPORT PERIOD 01/01/05 -12/31/05 PAYROLL HIDDEN SERVICE
                                                                                                                       25.00 NO 069 DESP
  359801956 ANDREU, JOSE
  359801956 ANDREU, JOSE * OPERATION TYPE: PKC
                                                                                              PACKAGE OPERATIONS
 ACTIVE FULL-TIME UNION- BU-
HULLDING: ILADO HOME CENTER: 6050 SORT TYPE CODE:

STOCK UNITS PURCHASED: 0 401K PRCNT: 0

CUR PAYMENT NET PAY: 0.00 TOTAL CRS: 0.00 FWT GRS: 0.00 FICA

2Y MEDICARE GRS: 0.00 ST/QWT GRS: 0.00 RTR GRS: 0.00

06/24/D5 TAX CD: FED-MOD STAN (OD 20/8 TXP 0014
                                                                                                                      0.00 FICA C/QPP GR;
0.00 FUT GR;
   06/24/05 TAX CD: FED-M00 ST-M /00 ST/P TXD-0014
                                                                        SCHED: 025 END 06/18/05 ¥1
        NET PAY DISB TYPE: C CHECK/ADVICE DISTR:
                                 251 UNIONDUE
 251 UNIONDUE 0.00 0 251 UNIONDUE
PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:05:06 UNITED PARCEL SERVICE
0246 NORTH ILLINOIS 0246 PAYDOXI PROCESSING
                                                                                                                    25,00 NO 069 DESP.
 0246 NORTH ILLINOIS 0246
                                                                               PAYROLL PROCESSING
 REPORT PERIOD 01/01/05 -12/31/05
                                                                         PAYROLL HISTORY REPORT
 359801956 ANDREU, JOSE
                                                       * OPERATION TYPE: PKG
                                                                                              PACKAGE OPERATIONS
 OFERATION TYPE: PKG PACKAGE OPERATIONS

ACTIVE FULL-TIME UNION- BU-

BUILDING: ILLAD HOME CENTER: 5050 SORT TYPE CODE: SUPERV:

UPS EMPL TYPE: F FULL / PART: F UNION LOCAL: 0705 UNION SUB LOCAL: 0 U

STOCK UNITS PURCHASED: 0 401K PRCNT: 0

CUR PAYMENT MET FAY: 0.00 TOTAL GRS: 0.00 PWT GRS: 0.00 FICA C/QPP GR:

2Y MEDICARE GRS: 0.00 ST/QWT GRS: 0.00 RTR GRS: 0.00 FUT GR:

06/17/05 TAX CD: FED-MO0 ST-M /00 ST/P TXN-0014
                                                                                                                    0.00 FICA C/QPP GR:
0.00 FUT GR:
   06/17/05 TAX CD: FED-MOO ST-M /00 ST/P TXD-0014
                                                                         SCHED: 024 END 06/11/05 W1
     NET PAY DISE TYPE: C CHECK/ADVICE DISTR:
                                 069 DESPP REGULAR 20.00 NO
 PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:05:06 UNITED PARCEL SERVICE PAYROLL PROCESSING
 REPORT PERIOD 01/01/05 -12/31/05
                                                                          PAYROLL HISTORY REPORT
 359801956 ANDREU, JOSE
  959801956 ANDREU, JOHE * OPERATION TYPE: PKG
                                                                                              PACKAGE OPERATIONS
OPERATION TYPE: PRG PACKAGE OPERATIONS

ACTIVE PULL-TIME UNION BU-

BUILDING: ILADD HOME CENTER: 6050 SORT TYPE CODE:

UPS EMPL TYPE: P FULL / PART: P UNION LOCAL: 0705 UNION SUB LOCAL: 0

STOCK UNITS PURCHASED: 0 401K PRCNT: 0

CUR PAYMENT NET PAY: 0.00 TOTAL GRS: 0.00 FWT GRS: 0.00 FTCA

2Y MEDICARE GRS: 0.00 ST/QWT GRS: 0.00 RTR GRS: 0.00

06/10/05 TAX CD: FED-M00 ST-M (00 ST/R TYPE DOMA)
                                                                                                                      0.00 FICA C/QPP GRO
                                                                                                                                          FUT GR:
  06/10/05 TAX CD: FED-M00 ST-M /00 ST/P TXD-0014
                                                                        SCHED: 023 END 06/04/05 W1
       NET PAY DISB TYPE: C CHECK/ADVICE DISTR:
                                251 UNIONDUE 0.00 0 251 UNIONDUE
                                                                                                                      25.00 NO 069 DESP:
PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:05:05 UNITED PARCEL SERVICE
0246 NORTH ILLINOIS 0246
                                                                              PAYROLL PROCESSING
REPORT PERIOD 01/01/05 -12/31/05
                                                                          PAYROLL HISTORY REPORT
2Y MEDICARE GRS: 0.00 51.00
06/03/05 TAX CD: FED-M00 ST-M /00 ST/P TXD-0014
SCHED: 022 END 05/28/05 W1
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NET PAY DISH TYPE: C CHECK/ADVICE DISTR:
                       251 UNIONDUR
 251 UNIONDUE 0.00 O 251 UNIONDUE
PP4700XX KUN DATE: 05/30/2007 KUN TIME: 20:05:06 UNITED PARCEL SERVICE
0246 NORTH ILLINOIS 0246 PAYBOLL PROCESSING
                                                                                   25.00 NO 069 DESP:
 0246 NORTH ILLINOIS 0246 PAYROLL PROCESSING REPORT PERIOD 01/01/05 -12/31/05 PAYROLL HISTORY REPORT
 0246 NORTH ILLINOIS 0246
                                                        PAYROLL PROCESSING
  359801956 ANDREU, JOSE * OPERATION TYPE: PKG
OPERATION TYPE: PKG PACKAGE OPERATIONS

ACTIVE FULL-TIME UMION- BU-
BUILDING: ILADD HOME CENTER: 6050 SORT TYPE CODE:
UPS EMPL TYPE: F FULL / PART: F UNION LOCAL: 0705 UNION SUB LOCAL: 0
STOCK UNITS FURCHASED: 0 401K PRCNT: 0

CUR PAYMENT NET FAY: 0.00 TOTAL GRS: 0.00 FWT GRS: 0.00 FICA C
2Y MEDICARE URS: 0.00 ST/OWT GRS: 0.00 RTR GRS: 0.00

05/27/05 TAX CD: FED-MOO ST-M /00 ST/F TXD-0014
 359801956 ANDREU, JOSE
                                                                   PACKAGE OPERATIONS
                                                                                           FICA C/OPP GR:
                                                                                    0.00 FOT GR:
                                                   SCHED: 021 END 05/21/05 W1
     NET PAY DISB TYPE: C CHECK/ADVICE DISTR:
 251 UNIONDUE 0.00 O 251 UNIONDUE
PP4700XX KUN DATE: 05/30/2007 RUN TIME: 20:05:06 UNITED PARCEL SERVICE
0246 NORTH ILLINOIS 0246 DAYDOY PROCEEDING
                                                                                  25.00 NO 069 DESP:
 0246 MORTH ILLINOIS 0246
                                                        PAYROLL PROCESSING
 REPORT PERIOD 01/01/05 -12/31/05
                                                     PAYROLL HISTORY REPORT
 359801956 ANDREU, JOSE
                                       * OPERATION TYPE: PKG
                                                                   PACKAGE OPERATIONS
05/20/05 TAX CD: FED-M00 ST-M-/0D ST/F TXD-0014
                                                   SCHED: 020 END 05/14/05 WI
     NET PAY DISB TYPE: C CHECK/ADVICE DISTR:
25.00 NO 069 DEST:
                                                        PAYROLL PROCESSING
REPORT PERIOD 01/01/05 -12/31/05
                                                    PAYROLL HISTORY REPORT
SUPERV:
                                                                                                 FUT GR:
 05/13/05 TAX CD: FED-M00 ST-M /00 ST/P TXD-0014
                                                   SCHED: 019 EMD 05/07/05 W1
     NET PAY DISB TYPE: C CHECK/ADVICE DISTR:
                      251 UNIONDUE 0.00 Q 251 UNIONDUE
                                                                                  25.00 NO 069 DESP.
PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:05:06 UNITED PARCEL SERVICE 0246 NORTH (LLINOIS 0246 PAYROLL PROCESSING
0246 NORTH ILLINOIS 0246
REPORT PERIOD 01/01/05 -12/31/05
                                                    PAYROLI, HISTORY REPORT
05/13/05 TAX CD: FED-M00 ST-M /00 ST/P TXD-0014

SCHED: 019 END 05/07/05 W1
```

NET PAY DISB TYPE: A CHECK/ADVICE DISTR:

SEPARATE CHECK #: 2 VOLUNTARY DEDUCTIONS: N DEDUCTION SCHEDULE CODE: 3 SEPARATE CHECK

TRANSIT: 071000013 ACCOUNT: 1110022333988 TYPE

**TEST** Page 9 of 14 0246 NORTH ILLINOIS 0246 PAYROLL PROCESSING REPORT PERIOD 01/01/05 -12/31/05 PAYROLL HISTORY REPORT 359801956 ANDREU, JOSE \* \* OPERATION TYPE: PKG PACKAGE OPERATIONS | Color | Payment | New Payment | Pa SHERRY 0.00 FICA C/QPP GR: 0.00 FUT GR: FUT GR: SCHED: 018 END 04/30/05 W1 NET PAY DISB TYPE: C CHECK/ADVICE DISTR: 251 UNIONDUE 0.00 O 251 UNIONDUÉ 25.00 NO 069 DESP: PP4700XX RUN DATE: 05/30/2007 RUN TIME; 20:05:06 UNITED PARCEL SERVICE 0246 NORTH ILLINOIS 0246 PAYROLL PROCESSING REPORT PERIOD 01/01/05 -12/31/05 · PAYROLL HISTORY REPORT 359801956 ANDREU, JOSE 359801956 ANDREU, JOSE \* OPERATION TYPE: PKG PACKAGE OPERATIONS OPERATION TYPE: PKG PACKAGE OPERATIONS
ACTIVE FULL-TIME UNION- BURUILDING: ILAD HOME CENTER: 650 SORT TYPE CODE: SUPERV.

UPS EMPL TYPE: F FULL / PART: F UNION LOCAL: 0705 UNION SUB LOCAL: 0 U

STOCK UNITS PURCHASED: 0 401K PRCNT: 0

PAYMENT NET PAY: 0.00 TOTAL GRS: 0.00 FWT GRS: 0.00 FICA C/QPP GR:
2Y MEDICARE GRS: 0.00 ST/QWT GRS: 0.00 RTR GRS: 0.00 FUT GR:
29/D5 TAX CD: FED-M00 ST-M /00 ST/P TXD-0014 CUR PAYMENT 2Y MEDICARE GRS: 04/29/05 TAX CD: FED-M00 ST-M /00 ST/P TXD-0014 SCHED: 017 END 04/23/05 W1

NET PAY DIGB TYPE; C CHECK/ADVICE DISTR:

251 UNIONDUE 0.00 0 251 UNIONDUE

PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:05:06 UNITED PARCEL SERVICE
PAYEDLI. PROCESSING 12.90 NO 069 DESP: 0246 NORTH ILLINOIS 0246 PAYROLL PROCESSING REPORT PERIOD 01/01/05 -12/31/05 PAYROLL HISTORY REPORT

0.00 FICA C/QPP GR: 2Y MEDICARE GRS: 0.00 ST/P TXD-0014 SCHED: 016 END 04/16/05 WI FUT GR

NET PAY DISB TYPE; C CHECK/ADVICE DISTR:

PF4700XX RUN DATE: 05/30/2007 RUN TIME: 20:05:06 UNITED PARCEL SERVICE PAYROLL PROCESSING 12,90 NO 069 DESF: REPORT PERIOD 01/01/05 -12/31/05 PAYROLL HISTORY REPORT

\* OPERATION TYPE: FKG PACKAGE OPERATION\*\*\*\* ACTIVE FULL-TIME UNION-PACKAGE OPERATIONS 04/15/05 TAX CD: FED-MOO ST-M /00 ST/F TXD-0014 SCHED: 015 END 04/09/05 W1

NET PAY DISB TYPE: C CHECK/ADVICE DISTR:

UPS 0700

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251 UNIONDUE
                                                                                              0.00 0 251 UNIONDUE
    PP4700XX RUN LATE: 05/30/2007 RUN TIME: 20:05:06 UNITED PARCEL SERVICE
                                                                                                                                                                12.90 NO 069 DESP:
    REPORT PERIOD 01/01/05 -12/31/05
                                                                                                            PAYROLL PROCESSING
                                                                                                     PAYROLL HISTORY REPORT
   0.00 FICA C/QPP GR:
     04/08/05 TAX CD: FED-M00 ST-M /00 ST/P TXD-0014
                                                                                                    SCHED: 014 END 0
            NET PAY DISH TYPE: C CHECK/ADVICE DISTR:
  NET PAY DISB 11.0.

251 UNIONDUE 0.00 O 251 UNIONDUE

PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:05:06 UNITED PARCEL SERVICE
PAYROLL PROCESSING
                                                                                                                                                                                    069 DESP:
   REPORT PERIOD 01/01/05 -12/31/05
                                                                                                      PAYROLL HISTORY REPORT
   359801956 ANDREU, JOSE
       9801956 ANDREU, JOSE * OPERATION TYPE: PKG
                                                                                                                          PACKAGE OPERATIONS
  ACTIVE FULL-TIME UNION- BU-
BUILDING: TLADD HOME CENTER: 6050 SORT TYPE CODE:
UPS EMPL TYPE; F FULL / PART: F UNION LOCAL: 0705 UNION SUB LOCAL: 0
STOCK UNITS PURCHASED: 0 401k PRCNT: 0
CUR FAYMENT NET PAY: 0.00 TOTAL GRS: 0.00 FWT GRS: 0.00 FICA
2Y MEDICARE GRS: 0.00 ST/CWT GRS: 0.00 BTR GRS: 0.00
                                                                                     ACTIVE FULL-TIME UNION-
                                                                                                                                                                                          SUPERV
                                                                                                                                                                 0.00 FICA C/QPP GR;
    04/01/05 TAX CD: FED-M00 ST-M /00 ST/P TXD-0014
                                                                                                 SCHED: 013 KND 03/26/05 W1
           NET PAY DISB TYPE: C CHECK/ADVICE DISTR:
  251 UNIONDUE 0.00 G 251 UNIONDUE

PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:05:06 UNITED PARCEL SERVICE
PAYROLL PROCESSING
                                                                                                                                                              12.90 NO 069 DESP:
  0246 NORTH ILLINOIS 0246
REPORT PERIOD 01/01/05 -12/31/05
                                                                                                    PAYROLL HISTORY REPORT
  359801956 ANDREU, JOSE
           01956 ANDREU, JOSE OPERATION TYPE: PKG
                                                                                                                             PACKAGE OPERATIONS
 03/25/05 TAX CD: FED-M00 ST-M /OD ST/F TXD-0014
                                                                                                  SCHED: 012 END 405 W1
           NET PAY DISB TYPE; C CHECK/ADVICE DISTR:
                                           251 UNIONDUE
                                                                                          0.00 o' 251 uniondue
 PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:05:06 UNITED PARCEL SERVICE
 0246 NORTH ILLIMOIS 0246
                                                                                                          PAYROLL PROCESSING
 REPORT PERIOD 01/01/05 -12/31/05
                                                                                                    PAYROLL HISTORY REPORT
| 359801956 | ANDREI, JOSE | OPERATION TYPE: PKG | PACKAGE OPERATIONS | PKG | PACKAGE OPERATIONS | PKG | PACKAGE OPERATIONS | PKG | 
                                                                                                                                                               0.00 FICA C/QFP GR:
0.00 FUT GR:
  03/18/05 TAX CD: FED-M00 ST-M /00 ST/P TXD-0014
                                                                                                SCHED: 011 RND
         NET PAY DISB TYPE: C CHECK/ADVICE DISTR:
                                          251 UNIONDUE
251 UNIONDUE 0.00 0 251 UNIONDUE

PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:05:06 UNITED PARCEL SERVICE
                                                                                                                                                          10.75 NO 069 DESP:
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PAYROLL PROCESSING

0246 NORTH ILLINOIS 0246

TEST

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REPORT PERIOD 01/01/05 -12/31/05
                                                                                                                                                       PAYROLL HISTORY REPORT
                                                                                                               * OPERATION TYPE: PKG
  359801956 AMDREU, JOSE
                                                                                                                                                                                                     PACKAGE OPERATIONS
 | DEPARTION TYPE: PAGE | PAGE 
     03/11/05 TAX CD: FED-MOO ST-M /00 ST/P TXD-0014
                                                                                                                                                      SCHED: 010 END 0
                                                                 NET PAY DISB TYPE: A CHECK/ADVICE DISTR:
 O300 APE-LUG - 5000 A
                                                                                                                                                                                                                                                                                38 <u>0</u>0 03/05
  REPORT PERIOD 01/01/05 -12/31/05
  0246 MORTH ILLINOIS 0246
                                                                                                                                                                   PAYROLL PROCESSING
                                                                                                                                                        PAYROLL HISTORY REPORT
  359801956 ANDREU, JOSE
                                                                      OPERATION TYPE: PKG
                                                                                                                                                                                                     PACKAGE OPERATIONS
03/04/05 ST TXD-0014
                                                                                                                                                     SCHED: 009 END 02/24/04 W1
                                                                 7001010246PkG6050 0 0300 GRV-GRIEVANCE 1
PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:05:06 UNITED PARCEL SERVICE
0246 NORTH ILLINOIS 0246 PAYROLL PROCESSING
                                                                                                                                                                                                                              2 2 N/A
 REPORT PERIOD 01/01/05 -12/31/05
                                                                                                                                                      PAYROLL HISTORY REPORT
 359801956 ANDREU, JOSE
                                                                                                              * OPERATION TYPE: PKG
                                                                                                                                                                                                PACKAGE OPERATIONS
                                                                                                                                                                            FULL-TIME UNION-
                                                                                                                                 ACTIVE
          BUILDING: 6050 HOME CENTER: 6050 SORT TYPE CODE: SUPERV.

UPS EMPL TYPE: F FULL / PART: F UNION LOCAL: 0705 UNION SUB LOCAL: 0 UI

STOCK UNITS PURCHASED: 0 401K PRCNT: 0

PAYMENT NET PAY: 486.67 TOTAL GRS: 646.00 FWT GRS: 646.00 FICA C/QPP GR: 1882 1Y MEDICARE GRS: 646.00 ST/QWT GRS: 646.00 RTR GRS: 646.00 FUT GR: (04.05 TAX CD: PED-MOD STAW 400 ST/QWT GRS: 646.00 RTR GRS: 646.00 FUT GR:
 CUR PAYMENT
   03/04/05 TAX CD: FED-M00 ST-M /00 ST/P TXD-0014 SCHED: 009 END 02/26/05 WI
             NET PAY.DISB TYPE: A CHECK/ADVICE DISTR:
                                                                                                                                                          TRANSIT: 071000013 ACCOUNT: 1110022333988 TYPE
                                                                020 FICA 40.05 036 FICA MEDICARE
025 ST TAX-XX 19.38 251 UNIONDUE
067 FICA CONTRIB 40.05 C 068 MEDICARE CONTRI
030 FED UNITAP CONT 5.17 C
                                                                                                                                                                                                                                                         9.37
                                                                                                                                                                                                                                                                                      022 FEDEL
                                                                                                                                                                                                                                         022 PEDBI
10.75 O 069 DESP
9.37 O 55
                                                                                                                                                                                                                                                       9.37 C 031 ST UI
                                                                                                                                                               -----PAY------F-S FL TIME
0300 REC PROMISE 646.00 1 1 38 00 02/26 PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:05:06 UNITED PARCEL SERVICE PAYROLL PROCESSAGE PAYROLL PROCESSAGE
REPORT PERIOD 01/01/05 -12/31/05
                                                                                                                                                         PAYROLL MISTORY REPORT
        359801956 ANDREU, JOSE
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STOCK UNITS PURCHASED: CUR PAYMENT NET PAY: 9 A 1856 1Y MEDICARE GRS: 13 02/25/05 TAX CD: FED-M00 ST-M /0	0.76 TOTAL GRS: 6.00 ST/QWT GRS: 0 ST/P TXD-0014		136.00 FICA C/QPP GR: 136.00 FUT GR:
NET PAY DISB TYPE; A CHRCK	/ADVICE DISTR:	TRANSIT: 071000013 ACCOUNT	': 1110022333988 TYPE
020 FICA 251 UNIOND 069 MEDCAR	8.44 UE 10.75 E CONTRI 1.97	036 FICA MEDICARE O 069 DESPP REGULAR C 031 ST UNEMP CONTR	1.97 025 ST T. 20.00 067 FICA 3.13 C 030 FED t
PP4700XX RUN DATE: 05/30/2007 RUN 0246 NORTH ILLINOIS 0246 REFORT PERIOD 01/01/05 -12/31/05	0300 TIME: 20:05:06	PAY	F-S FL TIME PERIO 0 1 1 8.00 02/19.
359801956 ANDREU, JOSE  """""""""""""""""""""""""""""""""""	****** ACTIVE	FULL-TIME UNION- CADD HOME CENTER: 6050 SOR UNION LOCAL: 0705 UNIO 0 706.44 FWT GRS:	BU- T TYPE CODE: SUPERV. N SUB LOCAL: D UI 706.44 FICA C/OPP GR:
NET PAY DISB TYPE: A CHECK			: 1110022333988 TYPE
030 070	43.00		10 D4 . DED DEDE
PP4700XX RUN DATE: 05/30/2007 RUN 0246 NORTH ILLINOIS 0246 REPORT PERIOD 01/01/05 -12/31/05	0300 0300 0300 0300 TIMB: 20:05:06	OTD-OVERTIME 142.5 FIB-PROD BONUS 19.8 FFG-PROTUDE 544.6	5 1 1 5.59 02/12 9 1 1 0.78 02/12 0 1 1 32.00 02/12
359801956 ANDREU, JOSE  UPS EMPL TYPE: F  STOCK UNITS PURCHASED: CUR PAYMENT NET PAY: 61 A 1873 1Y MEDICARE GRS: 82 02/11/05 TAX CD: FED-M00 ST-M /00	BUILDING: 60 FULL, / PART: P O 401K PRCNT: 6.41 TOTAL GRS: 0.51 ST/QWT GRS; 0 ST/P TXD-0014	FULL-TIME UNION- DSO HOME CENTER; 6050 FOR UNION LOCAL: 0705 UNIC 0	BU- T TYPE CODE: SUPERV N SUB LOCAL: 0 UI
Net pay disb Type: A — Check	/ADVICE DISTR:	TRANSIT: 071000013 ACCOUNT	: 1110022333988 TYPE
020 FICA 025 ST TAX 067 FICA C 030 FED UN	-XX 24.62	C 068 MEDCARE CONTRI C	10.75 0 069 DESE 11.90 C 031 ST UI
PP4700XX RUN DATE: 05/30/2007 RUN '0246 NORTH ILLINOIS 0246 REPORT PERIOD 01/01/05 -12/31/05		OTD-OVERTIME 135.4 PIB-FROD BONUS 5.1 REC-REGULAR 680.0 UNITED PARCEL SERVICE PAYROLL PROCESSING PAYROLL HISTORY REPORT	TIME PERIO 1 1 1 5.31 02/05 0 1 1 0.20 02/05 0 1 1 40.00 02/05
UPS EMPL TYPE: P STOCK UNITS PURCHASED: CUR PAYMENT NET PAY; 29 A 1874 1Y MEDICARE GRS: 39: 02/04/05 TAX CD: FED-M00 ST-M /00	ACTIVE RULLDING: 60 FULL / PART: F 0 401K PRCMT: 3.42 TOTAL GRS: 9.13 ST/QWT GRS;	FULL-TIME UNION- DO HOME CENTER: 6050 SOR UNION LOCAL: 0705 UNIO	BU- T TYPE CODE: SUPERV. N SUB LOCAL: 0 U

SCHED: 005 END 01/29/05 W1

TEST

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NET PAY DISB TYPE: A CHECK/ADVICE DISTR:
                                                          TRANSIT: 071000013 ACCOUNT: 1110022333988
                                                24.12
11.67
24.10
                         020 FICA
025 ST TAX-XX
                                                               036 PIÇA MEDICARE
                                                  067 FICA CONTRIB
                         030 FED UNEMP CONT
                                                O300 ATS:UPS SCHOOL 21.25 1 1 1.25 01/29.
O300 OTD-OVERTIME 95.86 1 1 3.76 01/29.
O300 REG-REGULAR 272.00 1 1 16.00 01/29.
O300 UNITED PARCEL SERVICE
 PP4700xx RUN DATE: 05/30/2007 RUN TIME: 20:05:06
  0246 NORTH ILLINOIS 0246
                                                           PAYROLL PROCESSING
  REPORT PERIOD 01/01/05 ~12/31/05
                                                        PAYROLL HISTORY REPORT
 ξZ.
                                                                                        896.67 FICA C/QPP GR:
                                                                                                        FUT GR
      NET PAY DISB TYPE: A CHECK/ADVICE DISTR:
                                                         TRANSIT: 071000013 ACCOUNT: 1110022333988
                                                 95.60 036 FICA MEDICARE
26.90 251 UNIONDUE
55.60 C 068 MEDCARE CONTRI
7.17 C
                         020 FICA
                                                                                                     022 FEDE)
                                                                                         13.01
                         025 ST TAX-XX
                                                                                       10.75 0 069 DESP
13.01 C 031 ST 0
                         067 FICA CONTRIB
                         030 FED UNEMP CONT
                                                          -----FAY-----F-S FL TIME
                                                          OTD OVERTIME 219.05 1 1 8.59 01/22 PIB-PROD BONUS 35.19 1 1 1.38 01/22 REG-REGULAR 642.43 1 1 37.79 01/22 INITED PARCEL SPREY
                                                0300
                                                0300
                                                0300
 PP4700XX RUN DATE: 05/30/2007 RUN TIME: 20:05:06
                                                         UNITED PARCEL SERVICE
 0246 NORTH ILLINOIS 0246
                                                          PAYROLL PROCESSING
 REPORT PERIOD 01/01/05 -12/31/05
                                                       PAYROLL HISTORY REPORT
 359801956 ANDREU, JOSE
  99801956 ANDREU, JOSE * OPERATION TYPE: PKG
                                                                       PACKAGE OPERATIONS
                                           ACTIVE FULL-TIME UNION-
BUILDING: 6050 HOME CENTER: 6050 SORT T
                                                                                   SORT TYPE CODE:
UPS FMPL TYPE: F FULL / FART: F UNION LOCAL: 0705 U
STOCK UNITS PURCHASED: 0 401K PKCNT: 0

CUR PAYMENT NET PAY: 774.54 TOTAL GRS: 1.033.18 FWT CRS:
A 1827 IY MEDICARE GRS: 1.033.18 ST/OWT GRS: 1,033.18 RTR GRS:
                                         FULL / PART: F UNION LOCAL: 0705 UNION SUB LOCAL: 0 . U)
                                                                                   1,033.18 FICA C/QPP GR:
                                                                                    1.033.18
 01/21/05 TAX CD: FED-M00 ST-M /00 ST/P TXD-0014
                                                      SCHED: 003 END 01/15/05 W1
     NET PAY DISS TYPE: A CHECK/ADVICE DISTR:
                                                       TRANSIT: 071000013 ACCOUNT: 1110022333988
                        020 FICA
                                                  64.05
                                                              036 FICA MEDICARE
                                                                                                    022 FEDER
                        025 ST TAX-XX 31.00 261 UNIONDUE
067 FICA CONTRIB 64.05 C 068 MEDICARE CONTRI
030 FED UNEMP CONT 8.27 C
                        025 ST TAX-XX
                                                                                         10.75 Q 069 DESP:
                                                                                       14.98 C 031 ST U
                                                         -----PAY------F-S FC TIME
                                                         A75-UPS SCHOOL 12.75 1 1 0.75 01/15

OTD-OVERTIME 243.27 1 1 9.54 01/15

PIB-PROD BONUS 109.91 1 1 4.31 01/15

REG-REGULAR 667.25 1 1 39.25 01/15
                                                0300
                                                0300
                                                0300
                                                0300
                                                      REG-REGULAR
UNITED PARCEL SERVICE
CAMPOLL PROCESSING
                                                          REG-REGULAR
                                                                                667.25 1 1 39.25 01/15
PP4700XX RUN DATE: 05/30/2007 RUN TIME; 20:05:06
0246 NORTH ILLINOIS 0246
REPORT PERIOD 01/01/05 -12/31/05
                                                      PAYROLL HISTORY REPORT
359801956 ANDREU, JOSE
 59801956 ANDREU, JOSE * OPERATION TYPE: PKG
                                                                       PACKAGE OPERATIONS
820.25 FICA C/QPP GR:
 01/14/05 TAX CD: FED-MOO ST-M /00 ST/P TXD-0014
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## SCHED: 002 END 01/08/05 W1

NET PAY DISB TYPE: A	CHECK/ADVICE DIS	STR:	TRANSIT: 071000013	ACCOUNT:	1110022333	988 ТҮРЕ
. 025 . 067	ST TAX-XX FICA CONTRIB	24.61 50.86	036 FICA MEDIO 251 UNIONDUE C 068 MEDCARE CO	MTRI	10.75 O	069 DESP: 031 ST 07
030 PF4700XX RUN DATE: 05/30/20 0246 NORTH ILLINOIS 0246 REPORT PERIOD 01/01/05 -12	007 RUN TIM5: 20:05	0300 0300 5:06	OTE-OVERTIME REG-REGULAR UNITED PARCEL SERV: PAYROLL PROCESSING AYROLL HISTORY REPOR	196.35 623.90 CCE	F-S FL T 1 1 1 1 3	IME PERIO 7.70 01/08 6.70 01/08
	BU TYPE: F YULL MASED: 0 401% 531.12 TOTA 746.13 ST/Q4	JILDING: 60 / FART: F K PRCNT: AL GRS: WT GRS: -0014	50 HOME CENTER: 609 UNION LOCAL: 070 0 745.13 FWT GI 746.13 RTR GI	60 SORT 95 UNION RS:	TYPE CODE: SUB LOCAL: 746.13 FI	SUPERV: 0 IN CA C/QPP GR:
NET PAY DISB TYPE: A 020 025 200 031		STR:		ACCOUNT:		
PP4700XX RUN DATE: 05/30/20 0246 NORTH 1LLINOIS 0246	07 RUN TIME: 20:05	0300 0300 0300 5:06	HOL-HOLIDAY OTD-OVERTIME REG-REGULAR	272.00 134.13 340.00	11 1	6.00 01/01. 5.26 01/01